

**AMENDMENT VII TO THE PLAN DOCUMENT OF  
WELFARE FUND OF ENGINEERS LOCAL 513**

Effective February 1, 2016, the Plan Document of Welfare Fund of Engineers Local 513 Rules and Regulations Amended and Restated As of May 1, 2014, is amended as follows:

1. Article IV Section 1 is amended by replacing the orthopedic shoes, orthotic inserts and impressions benefit subsection with the following:

<b>Class 4 and Class 6 Employees and Dependents</b>		
<b>BENEFIT</b>	<b>PPO COVERAGE</b>	<b>NON-PPO COVERAGE</b>
<b>Orthopedic Shoes, Orthotic Inserts and Impressions</b>	Covered under Comprehensive Major Medical Plan	
Maximum (per person)	Up to \$100 per foot per Calendar Year <sup>3</sup>  The Plan will cover a second orthopedic shoe, orthotic insert or impression, or any combination, for each foot in any calendar year, with a renewed limit of \$100 on the Plan's payment after applying the deductible and co-insurance provisions of the Plan.	
3. \$100 is the maximum payment for the total combined cost of shoes, orthotic inserts and impressions. This coverage is only available if the shoes, inserts and impressions are ordered or prescribed by a Physician and is subject to the deductible and co-insurance provisions of the Plan.		

2. Article IV Section 2 is amended by replacing the orthopedic shoes, orthotic inserts and impressions benefit subsection with the following:

<b>Retired Employees – Plan A Section 5 Employees and Dependents</b>		
<b>BENEFIT</b>	<b>PPO COVERAGE</b>	<b>NON-PPO COVERAGE</b>
<b>Orthopedic Shoes, Orthotic Inserts and Impressions</b>	Covered under Comprehensive Major Medical Plan	
Maximum (per person)	Up to \$100 per foot per Calendar Year <sup>3</sup>  The Plan will cover a second orthopedic shoe, orthotic insert or impression, or any combination, for each foot in any calendar year, with a renewed limit of \$100 on the Plan's payment after applying the deductible and co-insurance provisions of the Plan.	
3. \$100 is the maximum payment for the total combined cost of shoes, orthotic inserts and impressions. This coverage is only available if the shoes, inserts and impressions are ordered or prescribed by a Physician and is subject to the deductible and co-insurance provisions of the Plan.		

3. Article IV Section 3 is amended by replacing the orthopedic shoes, orthotic inserts and impressions benefit subsection with the following:

Retired Employees – Plan B Employees and Dependents		
BENEFIT	PPO COVERAGE	NON-PPO COVERAGE
<b>Orthopedic Shoes, Orthotic Inserts and Impressions</b>	Covered under Comprehensive Major Medical Plan  Up to \$100 per foot per Calendar Year <sup>3</sup>  The Plan will cover a second orthopedic shoe, orthotic insert or impression, or any combination, for each foot in any calendar year, with a renewed limit of \$100 on the Plan's payment after applying the deductible and co-insurance provisions of the Plan.	
3. \$100 is the maximum payment for the total combined cost of shoes, orthotic inserts and impressions. This coverage is only available if the shoes, inserts and impressions are ordered or prescribed by a Physician and is subject to the deductible and co-insurance provisions of the Plan.		

Executed by authority of the Board of Trustees:



Chairman



Secretary