



Local 513 - Fringe Benefit Funds

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LOCAL UNION 513 PENSION FUND

Explanation of Forms of Benefits

(Additional information is on the back.)

(This description is not a substitute for the detailed definitions and explanations set forth in the Plan. It is merely a summary of the forms of benefits available under the Plan.)

50% HUSBAND AND WIFE (JOINT & SURVIVOR) FORM

If you are married at the time you retire and apply for benefits and your spouse is a qualified spouse, the 50% Husband and Wife form is the form of pension you will automatically receive unless you choose one of the other options and, if required, your spouse consents. Under the 50% Husband and Wife Benefit form, a reduced benefit is payable to you each month for the rest of your life, and if your spouse survives you, your spouse will receive 50% of the amount you have been receiving for the rest of your spouse's life. The amount of the reduction is based on your age, your spouse's age and the date your benefits commence, and takes into account the fact that the Fund is obligated to pay benefits to your spouse after your death if your spouse is still living then.

Once benefits commence under the 50% Husband and Wife form, neither you nor your spouse may change the form and no event such as a divorce or remarriage will affect the terms of payment.

75% HUSBAND AND WIFE (JOINT & SURVIVOR) FORM

Your monthly retirement benefit under the 75% Husband and Wife Benefit Form is calculated in the same way as the 50% Husband and Wife Benefit except that the reduction is greater and the amount of the benefit payable to your surviving spouse after your death is equal to 75% of the benefit which you receive before your death.

Once benefits commence under the 75% Husband and Wife form, neither you nor your spouse may change the form and no event such as a divorce or remarriage will affect the terms of payment.

100% HUSBAND AND WIFE (JOINT & SURVIVOR) FORM

Your monthly retirement benefit under the 100 % Husband and Wife Benefit Form is calculated in the same way as the 50% Husband and Wife Benefit except that the reduction is greater and the amount of the benefit payable to your surviving spouse after your death is equal to 100% of the benefit which you received before your death.

Once benefits commence under the 100% Husband and Wife form, neither you nor your spouse may change the form and no event such as a divorce or remarriage will affect the terms of payment.

GUARANTEED PERIOD OF PENSION PAYMENTS

Under the Guaranteed Period of Pension Payments Benefit form, a benefit is payable to you each month for the rest of your life. For the 36 monthly payment option, there is no reduction. If you choose the 60 or 120 payment option, your benefit will be reduced. If you die before you have received the guaranteed number of payments, the person you designate as your beneficiary will receive the benefit each month until the total number of benefit payments made to you and your beneficiary meets the guaranteed number of payments. The amount of reduction depends on your age at the time your benefits commence. If your benefits commence before you qualify for normal or unreduced early retirement benefits, then your monthly pension benefit would be first reduced by the appropriate factor based on your age at the time benefits commence. You may change your designated beneficiary at any time before the number of guaranteed monthly payments has been made, but if you were married at the time you retired, your spouse must consent in writing to your designation of the new beneficiary. If you are married at the time your benefits are to commence, this form is not available to you unless your spouse waives the right to be protected under the 50% Husband and Wife form. Once benefits commence under this form, it cannot be cancelled or changed.

LEVEL INCOME OPTION

The Level Income Option is offered to those who are retiring prior to age 62, under an Early Retirement Benefit only. This option pays an additional benefit until age 62. This option is calculated separately from the other forms of benefit, but can be chosen in addition to any other form of benefit. The Level Income Option provides level income from the date of retirement up to age 62. If you choose the Level Income Option, once payments begin, there will be no changes in the amount of monthly benefits paid by the Plan regardless of the amount paid by Social Security.

ALL OF THE FORMS OF BENEFITS EXPLAINED ABOVE ARE SUBJECT TO THE PLAN'S SUSPENSION OF BENEFIT PROVISIONS, AS DESCRIBED IN THE SUMMARY PLAN DESCRIPTION.