

**EIGHTH AMENDMENT TO THE
PLAN OF THE LOCAL UNION 513 PENSION FUND
RULES AND REGULATIONS**

Restated Effective January 1, 2015

Pursuant to the provisions of Section 9 of the Plan of the Local Union 513 Pension Fund Rules and Regulations ("Plan"), the Trustees of the Plan hereby amend the Plan, as amended by the First through Seventh Amendments, as follows, effective February 28, 2018:

- 1. Section 7.6.a. is hereby deleted in its entirety and replaced with the following:**


- a. Before Normal Retirement Age.**

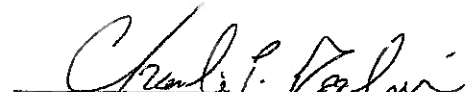
The monthly benefit shall be suspended for any month in which the Participant is employed in Disqualifying Employment before he has attained Normal Retirement Age. "Disqualifying Employment" for the period before Normal Retirement Age means: (1) employment or self-employment in any position for which the Employer is required to make contributions to the Fund under any written agreement with the Union or the Fund; and (2) employment or self-employment with any company, in any location, in a position that would be work covered by any of the Union's collective bargaining agreements when performed for a signatory employer in an area covered by such agreements."

- 2. Paragraphs A, B and C in Section 7.6.b. are hereby deleted in their entirety and replaced with the following:**

- A. In the construction industry; and
 - B. In the operating engineers trade, for work of the kind covered by an existing collective bargaining agreement of the Union when performed by an employee of a signatory employer; and
 - C. In a geographical area that was covered by a Collective Bargaining Agreement requiring contributions to this Fund at the time the Participant's pension benefits commenced (or would have commenced if the Participant had not remained in or returned to such work).

Executed by authority of the Board of Trustees on this 31 day of January, 2019:


Chairman-Timothy Sappington


Secretary-Charles Goodwin