

AMENDMENT NO. 1

TO

**WESTERN WASHINGTON PAINTERS
DEFINED CONTRIBUTION PENSION PLAN**

(Amended and restated June 22, 2017, effective January 1, 2018)

WHEREAS, on June 22, 2017, the Board of Trustees of the Western Washington Painters Defined Contribution Pension Plan adopted an amended and restated Plan effective January 1, 2018 (the "Plan");

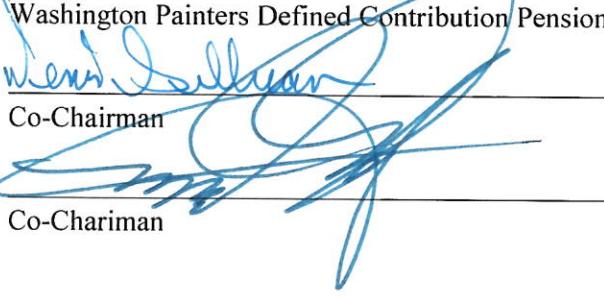
WHEREAS, the Board of Trustees desires to amend the Plan;

NOW, THEREFORE, the Board of Trustees does hereby amend the Plan to add a new Section 6 to Article III which reads as follows:

6. Mandatory Distribution for Account Balance of Less Than \$1,000

Notwithstanding any Plan provision to the contrary, any participant whose accrued benefit is less than \$1,000, has reached age 70 ½, and who has incurred a severance from employment with an Employer maintaining this Plan shall be given a distribution of his full account balance. The Trustees may review participant accounts and make distributions under this section no less than annually and at other such times as the Trustees may determine.

IN WITNESS WHEREOF, the undersigned Trustees have executed this Amendment No. 1 to the Western Washington Painters Defined Contribution Pension Plan, to be effective as of November 1, 2018.



Co-Chairman

12/20/2016
Date



Co-Chairman

12/20/2018
Date