



# WESTERN WASHINGTON PAINTERS DEFINED CONTRIBUTION PENSION PLAN SALARY OR WAGE DEFERRAL ELECTION FORM

## Instructions

This form can be used to instruct your Employer to start or change the amount of or stop pre-tax salary or wage deferrals on your behalf to the Western Washington Painters Defined Contribution Pension Plan (the "Plan"). Under the Plan, you can change your election as of March 1<sup>st</sup> or October 1<sup>st</sup> of each year to increase or decrease the amount deferred. You can terminate your election at any time.

Please provide your completed election form to your Employer so they can update their payroll information. Also please send a copy to the Trust Office via the address, fax or email below. Please be sure to retain a copy for your records.

## Participant Information

Please complete and provide the most current information below. Note, this information will be used to identify you as well as to update our Plan records to reflect your current information.

|                  | Last Name | First Name | Social Security Number | Date of Birth<br>(mm/dd/yyyy) |
|------------------|-----------|------------|------------------------|-------------------------------|
| Participant Name |           |            | XXX-XX-_____           | ___/___/___                   |
| Mailing Address  |           |            | Home Telephone         | Mobile Telephone              |
| City, State, Zip |           |            | ( )                    | ( )                           |
| Email Address    |           |            |                        |                               |

|   |                                   |                                   |  |
|---|-----------------------------------|-----------------------------------|--|
| The Plan allows you to have your Employer withhold, on a pre-tax basis, salary or wage deferrals ranging from \$1 to \$9 per hour. For 2025 you can defer up to the maximum amount of \$23,500, which is adjusted annually by the Internal Revenue Service. The Plan also allows you to change your election as of March 1 <sup>st</sup> or October 1 <sup>st</sup> of each year or stop your election at any time. Please select the pre-tax hourly or wage deferral you wish to have withheld each pay period by your Employer. |                                   |                                   | If you are age 50 or older in 2025, you may elect an <b>additional</b> \$1 to \$3 per hour as a "catch-up" contribution.<br><br>The maximum contribution for 2025 is \$31,000 for workers age 50 and over.<br>In 2025 a higher catch-up contribution limit applies for employees aged 60-63. The maximum for 2025 is \$34,750. |
| <input type="checkbox"/> <b>Stop Deferrals</b> (Check this box to <b>STOP</b> deferrals)  |                                   |                                   | <input type="checkbox"/> \$10/hour   |
| Check the box below to signify your elected hourly pre-tax wage or salary deferral.   |                                   |                                   |  |
| <input type="checkbox"/> \$1/hour   | <input type="checkbox"/> \$4/hour | <input type="checkbox"/> \$7/hour |  |
| <input type="checkbox"/> \$2/hour   | <input type="checkbox"/> \$5/hour | <input type="checkbox"/> \$8/hour |  |
| <input type="checkbox"/> \$3/hour   | <input type="checkbox"/> \$6/hour | <input type="checkbox"/> \$9/hour |  |
|   |                                   |                                   | <input type="checkbox"/> \$11/hour   |
|   |                                   |                                   | <input type="checkbox"/> \$12/hour   |

## Election of Pre-Tax Wage or Salary Deferral

I request that my Employer start/change the amount of or stop pre-tax salary or wage deferrals on my behalf to the Western Washington Painters Defined Contribution Pension Trust.

Participant Signature: \_\_\_\_\_ Date: \_\_\_\_\_