

**THIRD AMENDMENT TO THE**  
**IRON WORKERS DEFINED CONTRIBUTION PENSION FUND PLAN**

**WHEREAS**, the Trustees of the Iron Workers Defined Contribution Pension Fund ("Trustees") established the Iron Workers Defined Contribution Pension Fund Plan, and the Iron Workers Defined Contribution Pension Fund Agreement and Declaration of Trust (collectively the "Plan"), effective March 1, 2010;

**WHEREAS**, the Trustees are authorized to amend the Plan from time to time;

**NOW, THEREFORE**, the Plan is hereby amended as follows:

**1. Section 7.5(e) of the Plan document is amended as follows:**

- (e) ~~If Employer Contributions required to be made on behalf of a Participant plus other additions to a Participant's Individual Account exceed the Maximum Annual Addition, then the excess Contributions and/or other additions will be placed in a suspense account. Since the Employer is contractually obligated to make the Contributions placed in the suspense account, the Contributions will then be reallocated to the Participant's Individual Account in the next Plan Year in which the Contributions made on behalf of the Participant plus other additions to the Participant's Individual Account do not exceed the Maximum Annual Addition. However, if a Participant does not have any Hours of Work in Covered Employment during a Plan Year, then all excess Contributions and/or additions made on behalf of a Participant which have not been reallocated to the Participant's Individual Account pursuant to this section will be reallocated to all other Participants in the Plan who have not exceeded Maximum Annual Addition for that Plan Year.~~

For limitation years beginning on or after July 1, 2007, the Employee Plans Compliance Resolution System (EPCRS) must be utilized if Employer Contributions required to be made on behalf of a Participant, plus other additions to a Participant's Individual Account, exceed the Maximum Annual Addition.

The Board of Trustees has adopted this Third Amendment on 12/12, 2012.

**UNION TRUSTEES**

Jack O'Donnell  
Ray Ryland  
Pat O'Neil

**EMPLOYER TRUSTEES**

[Signature]  
[Signature]  
[Signature]  
[Signature]