

**FIFTH AMENDMENT TO REHABILITATION PLAN
IRON WORKERS LOCAL UNION NO. 25 PENSION FUND**

Whereas the Trustees adopted a Rehabilitation Plan on September 10, 2009 (Rehabilitation Plan);

Whereas the Trustees desire to amend the Rehabilitation Plan;

NOW, THEREFORE, the Trustees amend the Rehabilitation Plan effective February 19, 2014, as follows:

The Trustees adopt the Rehabilitation Plan Benchmarks set forth in Exhibit 1 to this Amendment.

The Trustees have adopted this Amendment to the Rehabilitation Plan on 2/19, 2014.

Union Trustees

Jack O'Donnell

Steven Huslik

Pat Baker

W1422337.DOCX

Employer Trustees

[Signature]

Pat Baker

[Signature]

EXHIBIT 1
Iron Workers Local Union No. 25 Pension Plan
Rehabilitation Plan Benchmarks
Funding Standard Account Credit Balance/(Deficiency)

As of	Annual Standards
04/30/2014	(50,184,065)
04/30/2015	(57,799,179)
04/30/2016	(63,027,236)
04/30/2017	(64,266,697)
04/30/2018	(55,178,833)
04/30/2019	(36,633,168)
04/30/2020	(7,959,628)
04/30/2021	(9,217,082)
04/30/2022	(7,619,831)
04/30/2023	(5,951,116)
04/30/2024	0