

**THIRD AMENDMENT TO THE AMENDMENT AND RESTATEMENT OF
IRON WORKERS' HEALTH FUND OF EASTERN MICHIGAN BENEFIT PLAN**

WHEREAS, the Trustees of the Iron Workers' Health Care Trust of Eastern Michigan desire to amend the Amendment and Restatement of the Iron Workers' Health Fund of Eastern Michigan Benefit Plan dated May 1, 2013 (Plan);

WHEREAS, the Trust authorizes the Trustees to amend the Plan from time to time;

NOW THEREFORE, the Plan is amended as follows effective 7/8/14 :

1. Article 3, Section 3.4 Medical Coverage, subsection (b) Exclusions, is amended with the addition of the following:

(47) Dental Procedures. Notwithstanding, in the event dental procedures are required to prevent complications arising from the treatment of a life-threatening medical condition, as supported by documentation acceptable to the Trustees, such dental procedures will be covered to the extent they are not covered by the self-insured Delta Dental PPO Option or the fully-insured Golden Dental DMO Option.

This Amendment was adopted on 7/8/14, 2014.

UNION TRUSTEES

Jack O'Donnell

Steven Tuluk

John Bul

EMPLOYER TRUSTEES

Swanson

Patrick Baker

JBR