

**SECOND AMENDMENT TO THE AMENDMENT AND RESTATEMENT OF
IRON WORKERS' HEALTH FUND OF EASTERN MICHIGAN BENEFIT PLAN**

WHEREAS, the Trustees of the Iron Workers' Health Care Trust of Eastern Michigan desire to amend the Amendment and Restatement of the Iron Workers' Health Fund of Eastern Michigan Benefit Plan dated May 1, 2013 (Plan);

WHEREAS, the Trust authorizes the Trustees to amend the Plan from time to time;

NOW THEREFORE, the Plan is amended as follows effective ^{October} ~~May~~ 1, 2013:

1. Article 1, Definitions, is amended as follows:

Owner-Member

Means any person who performs work covered by a Collective Bargaining Agreement who has a financial interest in an Employer (Entity), direct or indirect, whether or not that interest shall be as sole proprietor, partner, shareholder, or similar financial interest. An eligible Owner-Member is entitled to benefits as an Active Participant unless otherwise set forth in this Plan.

For purposes of this definition, a person will no longer be considered an Owner-Member if the Owner-Member signs a sworn and notarized declaration that (1) the Entity is inactive; (2) the Entity has no ongoing field operations; (3) the Entity will never be active again; and (3) the Entity is winding-up or has completed such process. In the event the entity is a licensed corporation, the Owner-Member must additionally declare that the corporation is either (1) dissolved or (2) in the process of dissolution.

This Amendment was adopted on December 18, 2013.

UNION TRUSTEES

Jack O'Donnell
Steven Bullock
Patricia Dill

EMPLOYER TRUSTEES

[Signature]
[Signature]
[Signature]