

**SEVENTH AMENDMENT TO THE AMENDMENT AND RESTATEMENT OF
IRON WORKERS' HEALTH FUND OF EASTERN MICHIGAN BENEFIT PLAN**

WHEREAS, the Trustees of the Iron Workers' Health Care Trust of Eastern Michigan desire to amend the Amendment and Restatement of the Iron Workers' Health Fund of Eastern Michigan Benefit Plan dated May 1, 2013 (Plan);

WHEREAS, the Trust authorizes the Trustees to amend the Plan from time to time;

NOW THEREFORE, the Plan is amended as follows:

1. Article 2, Section 2.10(b) is amended as follows effective 11/1, 2019:

A new enrollment card must be submitted to the Fund Office for each new Dependent. A Participant must notify the Fund Office within 31 days of the date the Participant acquires a new Dependent family member - such as through marriage, birth, placement for adoption, or adoption - to establish Dependent coverage. This time period applies to both Active Participants and Retirees who enroll their family members. Coverage for a Spouse shall be effective as of the date of marriage. Coverage for a new Child shall be effective the date of birth, adoption, placement for adoption, or the date such individual qualifies as a Child under Article 1 of the Plan. If a Dependent is not timely enrolled under this section, he/she will not be able to enroll until the next open enrollment period, as set forth below in (c).

Notwithstanding the above, if a Child is not timely enrolled under this section within 6 months of the date he/she first became a Dependent Child, and the Participant has not in the past failed to timely enroll a Dependent Child, the Dependent Child may be enrolled with coverage effective as of the date he/she became a Dependent Child.

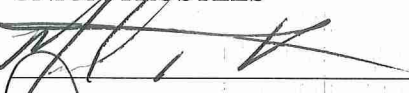
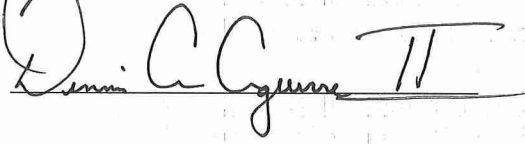
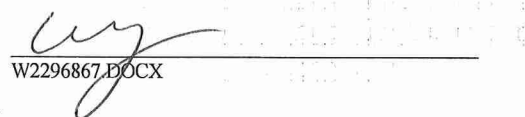
2. Article 3, Section 3.4(b), regarding Plan exclusions, is amended as follows effective July 1, 2019:

In addition to any exclusion and/or limitation set forth in the BCBSM Documents, the following services and benefits are not covered by the Fund: ...

(47) Any services, supplies, or treatment of any kind related to gene therapy.

This Amendment was adopted on Sept. 11, 2019.

UNION TRUSTEES




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EMPLOYER TRUSTEES

