Indiana/Kentucky/Ohio Regional Council of Carpenters'
Fringe Benefit Funds

P.O. Box 969, Troy, MI 48099-0969
Phone: (800) 700-6756

ANNUAL FUNDING NOTICE
for the
Indiana State Council of Carpenters Pension Plan

Introduction

This notice includes important information about the funding status of your multiemployer pension plan, the Indiana State Council of Carpenters Pension Fund (the "Plan"). It also includes general information about the benefit payments guaranteed by the Pension Benefit Guaranty Corporation ("PBGC"), a federal insurance agency. All traditional pension plans (called "defined benefit pension plans") must provide this notice every year regardless of their funding status. This notice does not mean that the Plan is terminating. It is provided for informational purposes and you are not required to respond in any way. This notice is required by federal law. This notice is for the plan year beginning April 1, 2023 and ending March 31, 2024 ("Plan Year").

Plan Merger

You previously received notice that effective April 1, 2023, the Indiana Carpenters Pension Fund (EIN 35-6057648; Plan Number 001) merged into the Plan (EIN 35-6060378; Plan Number 001). As required by law, this notice includes certain Plan information for plan years prior to the effective date of the merger. Such information does not reflect the assets, liabilities and participant information of the Indiana Carpenters Pension Fund because those assets, liabilities and participants were not part of the Plan before the merger.

How Well Funded Is Your Plan

The law requires the administrator of the Plan to tell you how well the Plan is funded, using a measure called the "funded percentage." The Plan divides its assets by its liabilities on the Valuation Date for the plan year to get this percentage. In general, the higher the percentage, the better funded the plan. The Plan's funded percentage for the Plan Year and each of the two preceding plan years is shown in the chart below. The chart also states the value of the Plan's assets and liabilities for the same period.

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Funded Percentage			
	2023 plan year	2022 plan year	2021 plan year
Valuation Date	April 1, 2023	April 1, 2022	April 1, 2021
Funded Percentage	77.8%	78.8%	76.7%
Value of Assets	$1,271,773,560	$603,819,639	$579,000,669
Value of Liabilities	$1,634,517,058	$765,252,106	$754,569,636

Year-End Fair Market Value of Assets

The asset values in the chart above are measured as of the Valuation Date. They also are "actuarial values." Actuarial values differ from market values in that they do not fluctuate daily based on changes in the stock or other markets. Actuarial values smooth out those fluctuations and can allow for more predictable levels of future contributions. Despite the fluctuations, market values tend to show a clearer picture of a plan's funded status at a given point in time. The asset values in the chart below are market values and are measured on the last day of the Plan Year. The chart also includes the year-end market value of the Plan's assets for each of the two preceding plan years.

	March 31, 2024*	March 31, 2023*	March 31, 2022
Fair Market Value of Assets	$1,295,743,389	$1,156,142,971	$604,383,911

*The fair market value of Plan assets shown as of March 31, 2024 is an estimate based on unaudited financial information available at the time this notice was prepared. The fair market value of Plan assets shown as of March 31, 2023 is revised from the estimated value reported in last year's notice.

Endangered, Critical, or Critical and Declining Status

Under federal pension law, a plan generally is in "endangered" status if its funded percentage is less than 80 percent. A plan is in "critical" status if the funded percentage is less than 65 percent (other factors may also apply). A plan is in "critical and declining" status if it is in critical status and is projected to become insolvent (run out of money to pay benefits) within 15 years (or within 20 years if a special rule applies). If a pension plan enters endangered status, the trustees of the plan are required to adopt a funding improvement plan. Similarly, if a pension plan enters critical status or critical and declining status, the trustees of the plan are required to adopt a rehabilitation plan. Funding improvement and rehabilitation plans establish steps and benchmarks for pension plans to improve their funding status over a specified period of time. The plan sponsor of a plan in critical and declining status may apply for approval to amend the plan to reduce current and future payment obligations to participants and beneficiaries.

The Plan is not in endangered, critical or critical and declining status in the Plan Year.

Participant Information

	March 31, 2024	March 31, 2023	March 31, 2022
Total participants	14,265	8,393	8,166
Active participants	5,563	3,694	3,639
Participants who are retired and receiving benefits	4,355	2,610	2,490
Participants who are retired or separated from service and have a right to future benefits	3,172	1,374	1,444
Beneficiaries who are receiving or entitled to receive benefits	1,175	715	593

Funding & Investment Policies

Every pension plan must have a procedure to establish a funding policy for plan objectives. A funding policy relates to the level of assets needed to pay for benefits promised under the Plan currently and over the years. The Plan's funding policy consists of the following: maintaining a funding standard account pursuant to Internal Revenue Code section 431(b); implementing funding measures required under Code section 432; maintaining an investment policy that is intended to generate investment returns that equal or exceed the Plan's actuarial assumed rate of return; retaining an enrolled actuary to prepare an annual valuation identifying the Plan's funded status.

Once money is contributed to the Plan, the money is invested by Plan officials called fiduciaries, who make specific investments in accordance with the Plan's investment policy. An investment policy is a written statement that provides fiduciaries who are responsible for Plan investments with guidelines or general instructions for making investment management decisions. The investment policy of the Plan is generally, to invest assets in a diversified manner among multiple asset classes that are expected over the long term to generate returns that equal or exceed the Plan's actuarial assumed rate of return within acceptable levels of volatility and that provide sufficient liquidity to satisfy the Plan's benefit payment obligations. The average rate of return on assets during the Plan Year was 13.92% (net); this rate is based on assets included in the Plan's investment portfolio and does not reflect administrative expenses.

Under the Plan's investment policy, the Plan's assets were allocated among the following categories of investments, as of the end of the Plan Year. These allocations are percentages of total assets:

Asset Allocations	**Percentage**
Stocks	57%
Investment grade debt instruments	14%
High-yield debt instruments	3%
Real estate	8%
Other (cash, hedge and private equity)	18%

For information about the Plan's investment in any of the following types of investments as described in the chart above – common/collective trusts, pooled separate accounts, master trust investment accounts, or 103-12 investment entities – contact the Plan Office: Indiana State Council of Carpenters Pension Fund, c/o BeneSys, Inc., P.O. Box 969, Troy, Michigan 48099; 1-800-700-6756.

Right to Request a Copy of the Annual Report

Pension plans must file annual reports with the US Department of Labor. The report is called the "Form 5500." These reports contain financial and other information. You may obtain an electronic copy of your Plan's annual report (for 2009 and subsequent plan years) by going to www.efast.dol.gov and using the Form 5500 search tool. Annual reports are also available from the US Department of Labor, Employee Benefits Security Administration's Public Disclosure Room at 200 Constitution Avenue, NW, Room N-1513, Washington, DC 20210, or by calling 202.693.8673. Or you may obtain a copy of the Plan's annual report by making a written request to the plan administrator. Annual reports do not contain personal information, such as the amount of your accrued benefits. You may contact your plan administrator if you want information about your

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accrued benefits. Your plan administrator (also referred to herein as the "Plan Office") is identified below under "Where To Get More Information."

Summary of Rules Governing Insolvent Plans

Federal law has a number of special rules that apply to financially troubled multiemployer plans. The plan administrator is required by law to include a summary of these rules in the annual funding notice. Under so-called "plan reorganization rules," a plan with adverse financial experience may need to increase required contributions and may, under certain circumstances, reduce benefits that are not eligible for the PBGC's guarantee (generally, benefits that have been in effect for less than 60 months). If a plan is in reorganization status, it must provide notification that the plan is in reorganization status and that, if contributions are not increased, accrued benefits under the plan may be reduced or an excise tax may be imposed (or both). The plan is required to furnish this notification to each contributing employer and the labor organization.

Despite these special plan reorganization rules, a plan in reorganization could become insolvent. A plan is insolvent for a plan year if its available financial resources are not sufficient to pay benefits when due for that plan year. An insolvent plan must reduce benefit payments to the highest level that can be paid from the plan's available resources. If such resources are not enough to pay benefits at the level specified by law (see Benefit Payments Guaranteed by the PBGC, below), the plan must apply to the PBGC for financial assistance. The PBGC will loan the plan the amount necessary to pay benefits at the guaranteed level. Reduced benefits may be restored if the plan's financial condition improves.

A plan that becomes insolvent must provide prompt notice of its status to participants and beneficiaries, contributing employers, labor unions representing participants, and PBGC. In addition, participants and beneficiaries also must receive information regarding whether, and how, their benefits will be reduced or affected, including loss of a lump sum option. This information will be provided for each year the plan is insolvent.

Benefit Payments Guaranteed by the PBGC

The maximum benefit that the PBGC guarantees is set by law. Only benefits that you have earned a right to receive and that cannot be forfeited (called vested benefits) are guaranteed. There are separate insurance programs with different benefit guarantees and other provisions for single-employer plans and multiemployer plans. Your Plan is covered by PBGC's multiemployer program. Specifically, the PBGC guarantees a monthly benefit payment equal to 100 percent of the first $11 of the Plan's monthly benefit accrual rate, plus 75 percent of the next $33 of the accrual rate, times each year of credited service. The PBGC's maximum guarantee, therefore, is $35.75 per month times a participant's years of credited service.

Example 1: If a participant with 10 years of credited service has an accrued monthly benefit of $600, the accrual rate for purposes of determining the PBGC guarantee would be determined by dividing the monthly benefit by the participant's years of service ($600/10), which equals $60. The guaranteed amount for a $60 monthly accrual rate is equal to the sum of $11 plus $24.75 (0.75 x $33), or $35.75. Thus, the participant's guaranteed monthly benefit is $357.50 ($35.75 x 10).

Example 2: If the participant in Example 1 has an accrued monthly benefit of $200, the accrual rate for purposes of determining the guarantee would be $20 (or $200/10). The guaranteed amount for a $20 monthly accrual rate is equal to the sum of $11 plus $6.75 (0.75 x $9), or $17.75. Thus, the participant's guaranteed monthly benefit would be $177.50 ($17.75 x 10).

The PBGC guarantees pension benefits payable at normal retirement age and some early retirement benefits. In calculating a person's monthly payment, the PBGC will disregard any benefit increases that were made under a plan within 60 months before the earlier of the plan's termination or insolvency (or benefits that were in effect for less than 60 months at the time of termination or insolvency). Similarly, the PBGC does not guarantee pre-retirement death benefits to a spouse or beneficiary (e.g., a qualified pre-retirement survivor annuity) if the participant dies after the plan terminates, benefits above the normal retirement benefit, disability benefits not in pay status, or non-pension benefits, such as health insurance, life insurance, death benefits, vacation pay, or severance pay.

Where to Get More Information About Your Plan

For more information about this notice, you may contact the Plan Office at Indiana State Council of Carpenters Pension Fund, c/o BeneSys, Inc., P.O. Box 969, Troy, Michigan 48099; (800) 700-6756. For identification purposes, the official plan number is: 001. The plan sponsor is the Board of Trustees of the Indiana State Council of Carpenters Pension Fund. The employer identification number or "EIN" assigned to this Plan is 35-6060378.