

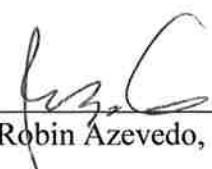
**AMENDMENT NUMBER TWO  
TO THE  
SIXTH RESTATED PENSION PLAN FOR THE  
INDUSTRIAL CARPENTERS AND PRECAST  
PENSION FUND**

Pursuant to the provisions of the Sixth (June 1, 2014) Restated Pension Plan for the Industrial Carpenters and Precast Pension Fund, in order to clarify the original intended meaning of the affected sections, the Board of Trustees has adopted this amendment.

1. Effective June 1, 2014, Subsection (a) of Section 3.06 is amended to read in its entirety as follows:
  - (a) Effective as of June 1, 1989, if a Participant's Annuity Starting Date is after the Participant's Normal Retirement Age, the monthly benefit will be the accrued benefit at his Annuity Starting Date, actuarially increased for each complete calendar month between Normal Retirement Age and the Annuity Starting Date for which benefits would not have been suspended had they already begun, and then converted as of the Annuity Starting Date to the benefit payment form elected in the pension application of the Participant.
2. Effective June 1, 2014, Subsection (d) of Section 3.06 is amended to read in its entirety as follows:
  - (d) Notwithstanding the above, instead of an actuarially increased benefit, a Participant may choose to receive at his Annuity Starting Date a monthly benefit equal to his accrued benefit at his Normal Retirement Age plus any subsequent accruals that would have been payable under Section 3.14(a) had he begun receiving benefits at Normal Retirement Age, and a one-time cash payment equal to the total benefits he would have received before his Annuity Starting Date had he begun receiving benefits at Normal Retirement Age, not including those months for which benefits would have been suspended, but including interest that would have been payable under Section 3.09(b)(5).

Dated this 29<sup>th</sup> day of July, 2015, at Pleasanton, California.

  
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David Imus, Chairperson

  
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Robin Azevedo, Co-Chairperson