

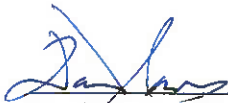
AMENDMENT No. 4
TO THE
2014 RESTATED PENSION PLAN FOR THE
INDUSTRIAL CARPENTERS AND PRECAST
PENSION FUND

Pursuant to the provisions of the (June 1, 2014) Restated Pension Plan for the Industrial Carpenters and Precast Pension Fund, the Board of Trustees has adopted this amendment.

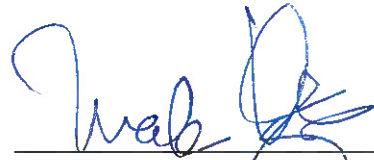
1. Effective January 1, 2020, the new following Section 9.03(c) is added to the Plan:

By participating in the Plan, to the fullest extent permitted by law, whether in court or otherwise, Participants waive any right to commence, be a party to in any way, or be an actual or putative class member of any class, collective, or representative action arising out of or relating to any dispute, claim or controversy, and Participants agree that any dispute, claim or controversy may only be initiated or maintained and decided on an individual basis.

Dated this 15th day of October 2019, at Pleasanton, California.



David Imus, Chairperson



Mark Vignoles, Co-Chairperson