

Industrial Carpenters Trust Funds

ANNOUNCEMENT

To: **All Participants**

From: **Board of Trustees**

RE: **Temporary Freeze in Eligibility Requirements for May 2020 Coverage**

Date: **May 2020**

In an effort to extend Health and Welfare coverage to Participants who may otherwise become ineligible due to experiencing a reduction in contributory work hours resulting from the global coronavirus pandemic, the Board of Trustees is pleased to announce a temporary freeze in eligibility requirements for the one month coverage period of May 2020.

If you are covered under the Health and Welfare Plan for the month of April 2020 through satisfying the contributory hours worked requirement, you will automatically be covered under the Health and Welfare Plan for the month of May 2020, regardless of the number of contributory hours that you work.

The Trustees will continue to monitor the global coronavirus pandemic and its impact on work levels, and will assess whether to continue this temporary eligibility freeze for additional months as more information becomes available.

All other benefits under this plan will remain the same. Please make sure you keep this notice with your most recent Summary Plan Description. For more information regarding your Plan benefits, or regarding your eligibility for these benefits, please contact the Trust Fund Office at **(925) 208-9997**.