

Industrial Carpenters Trust Funds

November 2024

TO: Participants of the Furniture and Industrial Carpenters Health Trust
FROM: Board of Trustees
SUBJECT: Notice of COBRA Rate Increase

Effective January 1, 2025, the COBRA rates will increase as follows:

	Old Rate	New Rate Effective 1/1/24
<u>18 and 36 Month Periods</u>		
CORE	\$1,648	\$1,693
CORE PLUS (with Delta Dental)	\$1,713	\$1,758
CORE PLUS (with MetLife Dental)	\$1,709	\$1,756
<u>Disability Extension Months 19-29</u>		
CORE	\$2,423	\$2,490
CORE PLUS (with Delta Dental)	\$2,518	\$2,585
CORE PLUS (with MetLife Dental)	\$2,513	\$2,582

Please keep this notice with your most recent Summary Plan Description. Should you have any questions regarding this notice, please contact the Administrative Office at (925) 208-9997.