

**AMENDMENT NUMBER THREE
TO THE
2014 RESTATED PENSION PLAN FOR THE
INDUSTRIAL CARPENTERS AND PRECAST
PENSION FUND**

Pursuant to the provisions of the Sixth (June 1, 2014) Restated Pension Plan for the Industrial Carpenters and Precast Pension Fund, the Board of Trustees has adopted this amendment.

1. Effective January 1, 2018, 4.02(a) is amended to read in its entirety as follows:

(a) Group A

An employee will be deemed totally disabled if the following conditions are met:

- (1) The Participant applies to the Trustees for disability benefits by furnishing a copy of his Social Security disability award. The Trustees may accept as sole proof of total disability a determination by the Social Security Administration that the Participant is entitled to a Social Security Disability Benefit in connection with his Old Age, Survivors, and Disability Coverage.
- (2) Such total disability is not, directly or indirectly, the result of military service (land, sea or air), engaging in a felonious criminal enterprise, habitual drunkenness or use of narcotics, intentionally self-inflicted injury, or declared or undeclared war or any enemy action.
- (3) The Trustees may at any time, and from time to time, require evidence of a Participant's continued entitlement to disability payments from the Plan by requiring evidence of entitlement to Social Security Disability Benefits. A Participant's disability benefits shall terminate upon a determination by the Trustees that such Participant's total disability has ended.

2. Effective January 1, 2018, 4.02(b)(2) is amended to read in its entirety as follows:

- (2) The Trustees may at any time, and from time to time, require evidence of a Participant's continued entitlement to disability payments from the Plan by requiring evidence of entitlement to Social Security Disability Benefits. A Participant's disability benefits shall terminate upon a determination by the Trustees that such Participant's total disability has ended.

Except as amended herein, all the terms and provisions of the Pension Plan for Industrial Carpenters and Precast Pension Fund are reaffirmed and are to continue in full force and effect. This document may be signed in counterpart.

Adopted this _____ day of _____, 2017, at Pleasanton, California

By: David Jones Dated: 12/11/17

By: Ben Gandy Dated: 12/14/2017