

**BOARD OF TRUSTEES OF
THE IRON WORKERS ST. LOUIS DISTRICT COUNCIL
WELFARE FUND**

EMERGENCY RESOLUTION

NOW COMES, the Board of Trustees of the Iron Workers St. Louis District Council Welfare Fund (“Welfare Fund”) and hereby resolve as follows:

WHEREAS, the President of the United States has declared a national emergency related to the COVID-19 international pandemic;

WHEREAS, state and federal officials have laid out widespread COVID-19 testing and treatment protocols;

WHEREAS, widespread layoffs are expected as a result of the disease mitigation effort suggested or imposed by federal, state and local authorities; and

WHEREAS, the Board of Trustees desires to help its participants through these difficult temporary circumstances.

NOW THEREFORE, the Board of Trustees resolves as follows, effective immediately:

1. The Welfare Fund will cover all diagnostic testing for COVID-19, including items and services furnished during health care provider office visits (including in-person visits and telehealth visits), urgent care center visits, and emergency room visits in order to receive the testing, without any regard to any cost sharing or pre-authorization provisions of the Welfare Plan until further notice. Coverage for such diagnostic testing will be covered at no cost regardless of whether the services are provided in-network or out-of-network
2. If an Active Participant tests positive for COVID-19, the Welfare Fund will waive the otherwise applicable seven (7) day waiting period to receive the Weekly Income Benefit through June 15, 2020. Following a positive diagnosis, the Active Participant can begin receiving this benefit during the physician ordered quarantine period, up to a maximum of thirteen (13) weeks. The physician’s order must specify the length of any applicable quarantine period.
3. All other provisions contained in the Welfare Plan shall continue to apply, including any documentation that is required by the Welfare Fund to receive benefits.

FURTHER RESOLVED, that because of the emergent nature of this crisis and the difficulties of holding in-person meetings and/or getting hard copies signed, the contents of this Resolution were unanimously approved by the Board of Trustees during an emergency telephone conference held on March 18, 2020.