

**AMENDMENT NO. 7  
TO THE  
IRON WORKERS ST. LOUIS DISTRICT COUNCIL WELFARE PLAN**

In accordance with the authority granted to the undersigned Trustees in the Iron Workers St. Louis District Council Welfare Summary Plan Description and Plan Document, as amended and restated in 2014, said Plan is hereby amended as follows:

**1. Effective September 1, 2016, Appendix A is added as follows:**

**APPENDIX A**

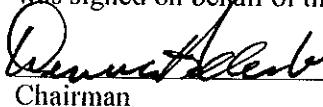
**Contributions for Local 518 Employees**

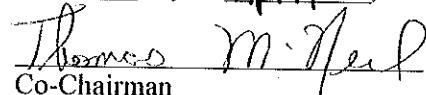
An employee covered by a Local 518 collective bargaining agreement receives group health coverage paid for by the specific employer and does not receive benefits from a joint trust established pursuant to the Taft-Hartley Act. When a Local 518 employee temporarily works in the Plan jurisdiction his coverage under the Local 518 collective bargaining agreement may lapse because there is no joint trust with which to enter into a reciprocity agreement.

In order to permit such an employee who is temporarily working in the Plan jurisdiction to continue receiving group health coverage, the employee may authorize payment of contributions to the applicable insurance company to continue such insurance coverage.

Such authorization must be in writing and clearly state that the employee waives any other rights and benefits under the Plan and without regard to whether such contributions are sufficient to make the employee eligible for benefits with the applicable insurance company.

IN WITNESS WHEREOF, this Amendment to the Iron Workers St. Louis District Council Welfare Plan was signed on behalf of the full board of Trustees on this 11<sup>th</sup> day of April, 2017.

  
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Dennis A. Denby  
Chairman

  
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Thomas M. Neel  
Co-Chairman