

**AMENDMENT 9
TO THE
IRON WORKERS ST. LOUIS DISTRICT COUNCIL WELFARE PLAN**

In accordance with the authority granted to the undersigned Trustees in the Iron Workers St. Louis District Council Welfare Summary Plan Description and Plan Document, as amended and restated in 2014, said Plan is hereby amended as follows:

1. Effective January 1, 2016, Section 3.01 Schedule of Medical Benefits – all Locals except 321 and 577 – is amended to correct a scrivener's error by revising the prescription drug expenses as follows:

Prescription Drugs Retail (30-day supply)	You pay a \$10 co-payment for generics. You pay a \$25 co-payment for preferred brands. You pay a \$40 co-payment for non-preferred brands. You pay a \$100 co-payment for specialty.
Mail Order (90-day supply)	You pay a \$25 co-payment for generics. You pay a \$60 co-payment for preferred brands. You pay a \$100 co-payment for non-preferred brands. You pay a \$100 co-payment for specialty.

2. Effective November 1, 2014, Section 3.02 Schedule of Medical Benefits – Local 321 – is amended to correct a scrivener's error by revising the Family Deductible and Annual Out-of-Pocket Maximum per Family for In-Network medical expenses as follows:

Benefit	In-Network	Out-of-Network ¹
Deductible Individual Family	\$900 \$1,800	\$1,800 \$3,600
Annual Out-of-Pocket Maximum ² Individual Family	\$3,800 \$7,600	\$7,600 \$15,200

3. Effective January 1, 2016, Section 3.02 Schedule of Medical Benefits Local 321 is amended to correct a scrivener's error by revising prescription drugs expenses as follows:

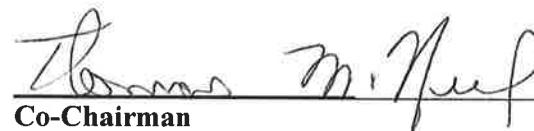
Prescription Drugs Retail (30-day supply)	You pay a \$10 co-payment for generics. You pay a \$40 co-payment for preferred brands. You pay a \$55 co-payment for non-preferred brands. You pay a \$135 co-payment for specialty.
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Prescription Drugs (continued)	
Mail Order (90-day supply)	You pay a \$25 co-payment for generics. You pay a \$90 co-payment for preferred brands. You pay a \$135 co-payment for non-preferred brands. You pay a \$135 co-payment for specialty.

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IN WITNESS WHEREOF, this Amendment to the Iron Workers St. Louis District Council Welfare Plan was signed on behalf of the full board of Trustees on the 25th of April 2018.


Dennis Adams
 Chairman


Thomas M. Neufeld
 Co-Chairman