

Disabled Children / Michelle's Law Application

PARTS A, B, and C TO BE COMPLETED BY EMPLOYEE (Please Print)

PART A – EMPLOYEE INFORMATION			
Employee's Name:	Last	First	Middle Initial
	Social Security Number / /		
Employee's Address	Address		Home Phone Number ()
	City	State	Zip Code

PART B – DEPENDENT CHILD INFORMATION – Application for:			
		Disabled Child <input type="checkbox"/>	Michelle's Law <input type="checkbox"/>
Dependent Child's First Name, Middle Initial, Last Name:		Gender <input type="checkbox"/> M <input type="checkbox"/> F	Date of Birth (Month-Day-Year) / /
Relationship to Employee:	Marital Status: <input type="checkbox"/> Single <input type="checkbox"/> Married <input type="checkbox"/> Widowed <input type="checkbox"/> Divorced	Date Disability or Change from Full Time Student Occurred:(Month-Day-Year) / /	

Does Child Reside In Your Household? ☐ Yes ☐ No If "No", provide an explanation.

Is Child a Full Time Student? <input type="checkbox"/> Yes <input type="checkbox"/> No	Is Child Dependent Upon You For Support? <input type="checkbox"/> Yes <input type="checkbox"/> No	What Percentage of Support Do You Provide?	
Was Child Listed as a Dependent On Your Last Federal Income Tax Return? <input type="checkbox"/> Yes <input type="checkbox"/> No		Has Child Ever Been Employed? <input type="checkbox"/> Yes <input type="checkbox"/> No	Is Child Currently Employed? <input type="checkbox"/> Yes <input type="checkbox"/> No
If Child Has Been or Is Currently Employed, List Employer Name and Address		Employment Start Date	Employment End Date
		/ /	/ /
		/ /	/ /

Name of Attending Physician Certifying Disability:		
Physician's Address	Address	Office Phone Number
	City State Zip Code	

PART C – EMPLOYEE SIGNATURE			
<p>I hereby certify that my enrolled dependent child noted above has ceased to be a full-time student at an accredited educational institution on the date noted above because of a serious illness or injury. I further certify that this child is unmarried, receives over half of his/her financial support from me, and qualifies as my dependent for federal income tax purposes (or would qualify if he/she did not exceed the IRS age or earnings limits.) I request that this child remain enrolled as my dependent in the Iron Workers St. Louis District Council Health and Welfare Trust Fund through the Michelle's Law leave of absence for the period of time my child's physician certifies as medically necessary (but not to exceed one year from the date the child ceased to be a full-time student, as permitted under the law). If my child gets married, enters the military, or attains age 23 while on the leave of absence, I will promptly notify Iron Workers St. Louis District Council Health and Welfare Trust Fund.</p>			
Employee Signature: _____	Date: _____	Dependent Child's Signature: _____	Date: _____

PART D – ATTENDING PHYSICIAN INFORMATION – TO BE COMPLETED BY ATTENDING PHYSICIAN	
Date of injury or date disability/illness began?	
Is child incapable of self-support due to a disability/illness/injury? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Is child able to attend school on a part time basis? <input type="checkbox"/> Yes <input type="checkbox"/> No Full time basis? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Date child is expected to return to school full time?	Expected length of disability?
Reason or Nature Of Disability/Illness/Injury:	

PART E – PHYSICIAN CERTIFICATION			
<p>I hereby certify that I am a licensed physician treating the above noted patient and that he/she is suffering from a serious illness or injury and that a leave of absence, as permitted under Michelle's Law, is medically necessary.</p>			
Physician's Name (Please Print) _____		Physician's Field of Medical Specialty _____	
Physician's Address			
Street	City	State	Zip code
Physician's Signature _____		Tax ID _____	Date _____