

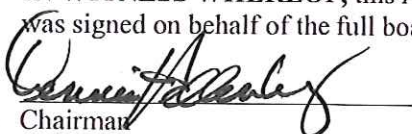
**AMENDMENT NO. 6  
TO THE  
IRON WORKERS ST. LOUIS DISTRICT COUNCIL WELFARE PLAN**

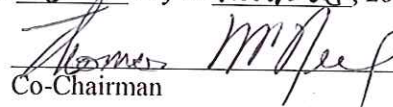
In accordance with the authority granted to the undersigned Trustees in the Iron Workers St. Louis District Council Welfare Summary Plan Description and Plan Document, as amended and restated in 2014, said Plan is hereby amended as follows:

1. Effective November 1, 2014, Section 3.02 Schedule of Medical Benefits - Local 321 - is amended to correct a scrivener's error by revising the Annual Out-of-Pocket Maximum per Family for In-Network medical expenses as follows:

Comprehensive Medical Expense Benefit Local 321		
Benefit	In-Network	Out-of-Network <sup>1</sup>
Annual Out-of-Pocket Maximum <sup>2</sup>		
Individual	\$3,800	\$7,600
Family	\$7,600	\$15,200

IN WITNESS WHEREOF, this Amendment to the Iron Workers St. Louis District Council Welfare Plan was signed on behalf of the full board of Trustees on this 2<sup>nd</sup> day of November, 2016.

  
Chairman

  
Co-Chairman

<sup>1</sup> If no in-network provider is located within 25 miles of a Participant's or Dependent's primary residence or the Participant or Dependent needs the care when he or she is more than 150 miles away from home and more than 25 miles from any in-network provider providing the type of care sought then in-network benefit levels apply for out-of-network providers.

<sup>2</sup> Effective November 1, 2014, medical co-payments, deductibles and co-insurance count towards the out-of-pocket maximum. Prescription drug co-payments will be applied to an out-of-pocket maximum effective November 1, 2015.