



City of Detroit General Retiree Healthcare Trust

City of Detroit General Retiree Healthcare (RHC) Trust Committee of the Whole
Tuesday, September 13, 2022
BeneSys, Inc., 700 Tower Drive, Troy, MI 48098

I. Call to order and Roll call

- A. A meeting of the Committee was called to Order by Chairperson Tom Sheehan at 1:05 p.m.
- B. **Committee Members present at roll call:** Chairperson Thomas Sheehan; Trustee Chuck Gayney; Trustee Roger Cheek; Trustee Barbara Wise Johnson; Trustee Dion Stevens; Trustee Floyd Allen
- C. **Others Present:** Frank Judd (*Legal*), John Vance and Craig Kuenzer (*Manquen Vance*), Violet Gjorjevski and Jennifer Crosby (*BeneSys*)

II. Agenda - None

III. Public Comment - None

IV. Financial Reports - None

V. Administrative Reports

VI. Benefit Consultants – Manquen Vance

Mr. Vance updated the Committee that they will be sending the final renewal documents for signature.

VII. Legal Report

A. 2023 Benefits

Mr. Judd updated the Committee that the renewal agreements with BCBS, BCN, HAP, Humana, and Priority Health have been provided by Manquen Vance for review. BCBS, BCN, and HAP included a right to re-rate if the VEBA's covered population changes by more than 10%. VMT has requested that the language be removed from the applicable agreements. The Human and Priority renewals did not include a right to re-rate and are acceptable for signature. However, Humana has also requested that the Board sign an acknowledgement that Humana's share of open enrollment costs/expenses be capped at \$5,000.

Mr. Judd also updated the Committee that the renewal agreements for dental and vision benefits have not been provided at this point. He recommended that the Board direct BeneSys to reach out to the VEBA's dental and vision insurance providers regarding the 2023 renewal agreements. Ms. Crosby will do so.

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B. Trustees Terms of Office

Mr. Judd informed the Committee that all seven (7) Board members' term of office are scheduled to expire as of 12/31/2022. Pursuant to Section 8.4 of the Trust Agreement, vacancies due to expiration of term of office are to be filled as follows:

- (a) In the event of a vacancy of the seat previously filled by the appointee of the Mayor of Detroit, the replacement Board member shall be appointed by the Mayor; and
- (b) In the event of a vacancy of a seat previously filled by an appointee of the Detroit Retired City Employees Association, the replacement Board member shall be appointed by the Detroit Retired City Employees Association.

Chairman Sheehan asked the letters to be drafted for all Trustees to continue their appointments.

C. Summary Annual Report as of 12/31/2022

Mr. Judd updated the Committee that they are awaiting final valuation report from GRS as of 12/31/2021 so that census data and actuarial liabilities/funding status can be updated. Ms. Crosby will follow up with GRS again regarding the final valuation for 12/31/2021.

VIII. New Business

A. Golden Dental – Rate Increase for 2023

BeneSys provided the Golden Dental rates for 2023 which include an increase. Ms. Crosby will follow up with questions the Committee has regarding the rates as presented.

B. Humana 2023 Proposal for Printing Costs 2023

BeneSys provided the Humana 2023 Proposal for Printing Costs 2023. The Committee would like to send a letter with the signed agreement expressing their concern regarding Humana capping the amount they will reimburse the Trust for the cost of printing and mailing the Open Enrollment materials. No other provider has done this.

C. BCN Rate Summary 2023

BeneSys provided the BCN Rate Summary for 2023.

D. BCBS MA Rate Summary 2023

BeneSys provided the BCBS MA Rate Summary for 2023.

E. Priority Health Summary of Benefits 2023

BeneSys provided the Priority Health Summary of Benefits for 2023.

F. HAP Renewal 2023

BeneSys provided the HAP Renewal for 2023.

G. Humana Renewal 2023

BeneSys provided the Humana Renewal for 2023.

H. 2022 Medicare Star Ratings

BeneSys provided the 2022 Medicare Star Ratings received from Manquen Vance.

IX. Unfinished Business

A. Open Enrollment Timeline

Ms. Crosby provided an updated Open Enrollment Timeline.

B. 2023 Open Enrollment Document Proofs

Ms. Crosby provided the 2023 Open Enrollment Document proofs for the Committee to review.

C. Pension Report – Eligibility Dates for Early Retirees

D. Service Provider Review – BeneSys, Inc.

X. Correspondence – For Informational Purposes

A. Humana – Annual Directory

B. Humana – Balance Training

C. Humana – Breast Cancer Screening

D. Humana – CenterWell Pharmacy

E. Humana – Controlling Blood Pressure

XI. Trustee Comment/Open Forum

XII. Adjournment

There being no further business the meeting was adjourned at 1:32 p.m.

Respectfully submitted,

Jennifer Crosby, Plan Associate