



# City of Detroit General Retiree Healthcare Trust

City of Detroit General Retiree Healthcare (RHC) Trust Meeting Minutes

Thursday, July 31, 2025, Meeting

BeneSys, Inc., 700 Tower Drive, Troy, MI 48098

## I. Call to order and Roll call

- a. A regular meeting of the Board of Trustees of the Detroit General RHC Trust was called to Order by Chairperson Thomas Sheehan at 1:12 p.m.
- b. **Board Members present at roll call:** Chairperson Thomas Sheehan; Trustee Barbara Wise-Johnson; Trustee Charles Gayney; Trustee Ed Hannan; Trustee Roger Cheek; Trustee Floyd Allen (via Teams); Trustee Dion Stevens. As four (4) Trustees are required to make a quorum and seven (7) were present, Chairperson Sheehan declared a quorum and the meeting proceeded.
- c. **Others Present:** Aaron Castle (*Legal Counsel*); Kevin Leonard and Kim Kaczor (*NEPC via Teams*); John Vance, Kim Kulas and Craig Kuenzer (*Manquen Vance via Teams*); David Porter (*KHVPF via Teams*); Violet Gjorgjevski and Jennifer Crosby (*BeneSys*)

## II. Approval of Agenda

**Motion** was made by Trustee Hannan and seconded by Trustee Wise-Johnson to approve the agenda.

Motion passed unanimously.

## III. Public Comment – None

## IV. Regular Agenda

### A. Approval of June 24, 2025, Meeting Minutes

**Motion** was made by Trustee Gayney and seconded by Trustee Stevens to approve the Meeting Minutes of June 24, 2025, as amended.

Motion passed unanimously.

## V. Financial Consultant – NEPC – Kevin Leonard & Kim Kaczor

### A. Performance Report – June 30, 2025

Mr. Leonard reviewed the portfolio performance as of June 30, 2025. The fund was up 2.5% for the month, up 5% for the quarter and 5.3% year to date, just slightly below the benchmarks.

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## **B. July Cash Flow Recommendation**

Mr. Leonard provided a cash flow recommendation to the Board for the payment of future invoices. It was determined by the Board to just move \$2.5M from Principal Cash to Checking at this time.

Chairman Sheehan expressed concern regarding the custody fees being charged by Principal and discussion took place. Mr. Leonard stated that he would gather additional information from Principal regarding the fees being charged to the Trust and report back to the Board as soon as possible.

## **VI. Financial Reports**

### **A. Fifth Third Statement – June 2025**

**Motion** was made by Trustee Hannan and seconded by Trustee Stevens to approve and accept the Fifth Third Statement for June 2025.

Motion passed unanimously.

### **B. Principal Statement – May & June 2025**

**Motion** was made by Trustee Hannan and seconded by Trustee Stevens to approve and accept the Principal Statement for May & June 2025.

Motion passed unanimously.

### **C. Financial Statements May 2025**

**Motion** was made by Trustee Hannan and seconded by Trustee Gayney to approve and accept the Financial Statements for May 2025.

Motion passed unanimously

### **D. Bills for Ratification**

The Bills for Ratification report was presented to the Board along with the invoices for premiums paid.

**Motion** was made by Trustee Wise-Johnson and seconded by Trustee Cheek to approve the bills for ratification for July 31, 2025, as presented.

Motion passed unanimously.

### **E. Bills for Approval**

Invoices in the aggregate amount of \$54,707.79 were presented for payment from: BeneSys (\$13, 842.13); Kienbaum Hardy Viviano (\$2,040.00); NEPC (\$37,889.54); RSCD (\$936.12).

**Motion** was made by Trustee Wise-Johnson and seconded by Trustee Gayney to approve and authorize payment of the presented invoices subject to availability of funds.

Motion passed unanimously.

#### **F. Fifth Third Bank Balance**

Ms. Crosby provided the current cash balance from Fifth Third.

### **VII. Administrative Reports**

#### **A. BeneSys Barometers through May 2025**

The BeneSys Barometers were provided as follows:

**Eligible by Month** - A report showing the number of eligible members by month through the month of May 2025. This report reflects the breakdown of eligible members by HRA, HAP, Blue Care Network, and Blue Cross Blue Shield Medicare Advantage, Humana and Priority Health and a total of all participants. The total number of eligible participants as of May 2025 was 5,140, which is a decrease of 24 eligible participants from April 2025.

**Income and Expenses by Month** - A report showing the income and expenses, excluding investment income, for the months of May 2023 through May 2025, was provided. This report shows an expense of \$3,100,762 at the end of May 2025.

**Investment Income by Month** - A report showing the investment gain/loss for the months of May 2023 through May 2025 were provided. There was an increase in investment income comparing May 2024 with May 2025.

**Fund Assets** - A report showing the assets and equity of the Fund for the months of May 2023 through May 2025 was provided for review. This report shows both Assets and Fund Equity are about the same from April 2025 to May 2025.

**Benefit and Operating Costs by Month** – A report showing the total benefit and operating costs for the months of May 2023 through May 2025 was provided.

**Benefit Premiums Paid** – A report showing the total premiums paid for medical, dental and vision for the months of May 2023 through May 31, 2025, was reviewed.

**Motion** was made by Trustee Wise-Johnson and seconded by Trustee Stevens to accept and approve the BeneSys Barometers for May 2025 as presented.

Motion passed unanimously.

#### **B. BeneSys Claims Performance Report 2<sup>nd</sup> Quarter 2025**

Ms. Crosby presented the Claims Performance Report for the second quarter of 2025. BeneSys met the Performance Guarantee for Claims Performance in the first quarter of 2025.

### **C. BeneSys Telephone Response Time Report 2<sup>nd</sup> Quarter 2025**

Ms. Crosby presented the Telephone Response Time Report for second quarter of 2025. BeneSys met the Performance Guarantee for Telephone Response Time in the second quarter of 2025.

### **D. BeneSys Claims Accuracy Report 2<sup>nd</sup> Quarter 2025**

Ms. Crosby presented the Claims Accuracy Report for the second quarter of 2025. BeneSys met the Performance Guarantee for Claims Accuracy in the second quarter of 2025.

**Motion** was made by Trustee Stevens and seconded by Trustee Hannan to accept and approved the BeneSys Performance Guarantees as provided.

Motion passed unanimously.

## **VIII. Manquen Vance – John Vance, Kim Kulas & Craig Kuenzer**

### **A. Medicare Drug Negotiations List**

Ms. Kulas provided the Board with the 2026/2027 list of drugs that are being negotiated at the federal level for cost control for Medicare members per their request.

### **B. BCBS Renewal & Benefit Changes Communication**

Ms. Crosby provided the Board with communication received from BCBS regarding when renewals for the 2025 PY will be delivered and when any coverage changes will need to be received.

### **C. 2026 MAPD Renewal Discussion**

Mr. Vance and Mr. Kuenzer provided the Board with a 2026 PY MAPD Renewal Summary if benefits stayed the same as 2025. They also provided a Summary with potential benefit enhancements.

Per the Board request information was provided to them regarding GLP-1 Appeals from the providers and benchmark plan data for municipalities similar to the VEBA.

Extensive discussion took place.

## **VIII. KHVPF – David Porter**

*Trustee Allen, Ms. Gjorgjevski, Ms. Crosby and Mr. Castle left the room at 2:26 p.m.*

Mr. Porter provided the Board with an update regarding the ongoing litigation regarding the VEBA Grant funds contained in the 2024-2025 state budget.

*Trustee Allen, Ms. Gjorgjevski, Ms. Crosby and Mr. Castle returned to the room at 2:35 p.m.*

## **IX. Legal Report**

### **A. Principal Release and Indemnification Form**

Mr. Castle updated the Board as to a solution that was reached regarding email requirements by Principal. As a result, the release and indemnification form will not need to be completed.

## **X. New Business**

### **A. Actuarial Valuation December 31, 2024, Final**

BeneSys provided the final Actuarial Valuation for December 31, 2024, as prepared by Gabriel, Roeder, Smith & Co. (GRS).

### **B. GRS Payment History**

Ms. Crosby provided the GRS payment history per request.

### **C. DENCAP PY 2026 Renewal**

BeneSys provided the DENCAP PY 2026 renewal to the Board. The Board had questions regarding the proposed office visit co-pay. BeneSys will follow up with DENCAP and report back to the Board.

## **XI. Unfinished Business**

### **A. Open Enrollment Timeline**

Ms. Crosby provided the Open Enrollment Timeline.

## **XII. Correspondence**

## **XIII. Trustee Comment/Open Forum**

The Board cancelled the August 12, 2025, Committee of the Whole meeting.

## **XIV. Adjournment**

There being no further business a **Motion** was made by Trustee Hannan and seconded by Trustee Stevens to adjourn the meeting at 3:10 p.m.

Motion passed unanimously.

Respectfully submitted,

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Jennifer Crosby, Plan Associate