



City of Detroit General Retiree Healthcare Trust

City of Detroit General Retiree Healthcare (RHC) Trust Meeting Minutes

Tuesday, July 26, 2022, Regular Meeting

BeneSys, Inc., 700 Tower Drive, Troy, MI 48098

I. Call to order and Roll call

- A. A Regular meeting of the Board of Trustees of the Detroit General RHC Trust was called to Order by Chairperson Tom Sheehan at 1:08 p.m.
- B. **Board Members present at roll call:** Chairperson Thomas Sheehan; Trustee Chuck Gayney; Trustee Roger Cheek; Trustee Shirley Lightsey; Trustee Barbara Wise-Johnson; Trustee Doris Ewing: As four (4) Trustees are required to make a quorum and six (6) were present, Chairperson Sheehan declared a quorum and the meeting proceeded.
- C. **Others Present:** Floyd Allen (*via phone*), Dion Stevens (*in person*), Abra Hill and Zari Gano (*GRS Consulting via phone*); John Vance and Kim Kulas (*Manquen Vance via phone*); Frank Judd (*Legal via phone*), Jennifer Crosby and Violet Gjorgjevski (*BeneSys in person*)

II. Approval of Agenda

Motion was made by Trustee Wise Johnson and seconded by Trustee Cheek to approve the agenda. **Motion** passed unanimously.

III. Public Comment - None

IV. Regular Meeting Agenda

Approval of Minutes

A. Proposed June 28, 2022, regular meeting minutes

Motion was made by Trustee Cheek and seconded by Trustee Wise Johnson to approve the minutes of June 28, 2022, as presented. **Motion** passed unanimously.

B. Proposed July 12, 2022, meeting notes

Motion was made by Trustee Gayney and seconded by Trustee Lightsey to approve the meeting notes of the July 12, 2022, as presented. **Motion** passed unanimously.

V. Financial Reports

A. Fifth Third Statement – June 2022

Motion was made by Trustee Ewing and seconded by Trustee Cheek to approve and accept the Fifth Third Statement for June 2022. **Motion** passed unanimously.

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B. Principal Statement – May 2022

Motion was made by Trustee Ewing and seconded by Trustee Lightsey to approve and accept the Principal Statement for May 2022. **Motion** passed unanimously.

C. Financial Statements – May 2022

Motion was made by Trustee Ewing and seconded by Trustee Cheek to approve and accept the Financial Statement for May 2022. **Motion** passed unanimously.

D. Bills for Approval

Invoices in the aggregate amount of \$619,194.25 were presented for payment from: BCBS Dental (\$82,727.52); BCBS MA (\$251,576.00); BCN (\$35,343.28); BeneSys (\$37,499.96); Delta Dental (\$45,507.90); DENCAP (\$16,338.20); Golden Dental (\$19,573.29); HAP (\$98,694.40); Heritage Vision (\$19,333.74); Humana (\$10,575.98); Priority Health (\$900.00); RSCD (\$1,123.98).

Motion was made by Trustee Wise Johnson and seconded by Trustee Ewing to approve and authorize payment of all invoices subject to availability of funds. **Motion** passed unanimously.

G. Fifth Third Bank Balance

Ms. Gjorgjevski provided the current cash balance from Fifth Third.

VI. Administrative Reports

A. BeneSys Claims Turn Around Time Report 2nd Q 2022

Ms. Crosby presented the Claims Turn Around Time Report to the Board for review. The Performance Guarantee for the 2nd Quarter 2022 was met by BeneSys.

B. BeneSys Telephone Response Time Report 2nd Q 2022

Ms. Crosby presented the Telephone Response Time Report to the Board for review. The Performance Guarantee for the 2nd Quarter 2022 was met by BeneSys.

C. BeneSys Barometers through May 2022

The BeneSys Barometers were provided as follows:

Eligible by Month - A report showing number of eligible members by month through the month of May 2022. This report reflects the breakdown of eligible members by HRA, HAP, Blue Care Network, and Blue Cross Blue Shield Medicare Advantage, Humana and Priority Health and a total of all participants. The number of total eligible participants, as of May 2022, was 6,226, which is a decrease of 44 eligible participants from April 2022.

Income and Expenses by Month - A report showing the income and expenses, excluding investment income, for the months of May 2020 thru May 2022, was provided. This report shows an expense of \$2,646,314 at the end May 2022.

Investment Income by Month - A report showing the investment gain/loss for the months of May 2020 thru May 2022 was provided.

Fund Assets - A report showing the assets and equity of the Fund for months of May 2020 through May 2022 was provided for review. This report shows both Assets and Fund Equity have decreased slightly.

Benefit and Operating Costs by Month – A report showing the total benefit and operating costs for the months of May 2020 through May 2022 was provided.

Benefit Premiums Paid – A report showing the total premiums paid for medical, dental and vision for the months of May 2020 through May 31, 2022, was reviewed.

Motion was made by Trustee Wise Johnson and seconded by Trustee Gayney to approve the BeneSys Barometers for May 2022 as presented. **Motion** passed unanimously.

VII. Financial Consultants

A. Monthly Performance Report – June 30, 2022

VII. Benefit Consultant – Manquen Vance

Mr. Vance updated the Board that they have been able to get some of the renewal information and rates but are still waiting for a couple of the vendors to respond. Discussion took place regarding potential benefit enhancements.

IX. Legal Report - None

X. New Business

A. Actuarial Valuation – December 31, 2021 Draft

Ms. Hill presented the preliminary actuarial valuation of the City of Detroit General Retiree Health Care Trust as of December 31, 2021. As of December 31, 2021, the present value of all future obligations based on established benefit targets at that date is \$152 million. The Plan is 145% funded after consideration of future scheduled contributions. The plan is expected to be able to satisfy all liabilities before running out of money if experience is equal to or better than assumed.

The Board discussed extensively. Ms. Hill will prepare the final version of the Actuarial Valuation, December 31, 2021.

B. BCBS/BCN MOOP Information

Per the Board's request, BCBS provided information regarding how many members met/exceeded the MOOP for 2021. The Board reviewed and discussed this information.

C. 2023 Renewal Discussion Points

The Board discussed the 2023 renewal at length to determine potential benefit enhancements.

XI. Unfinished Business

A. TLC Printing – Open Enrollment Printing Quote

The Board reviewed the quote from TLC Printing.

B. Open Enrollment Timeline

The Board discussed with BeneSys and Manquen Vance if there are any concerns with the Timeline for the 2023 Open Enrollment. Everyone was comfortable with the timeline as it was presented.

C. Humana Open Enrollment Allowance Agreement

The Board determined to accept the Humana Allowance Agreement. BeneSys will work to get an invoice sent out from American Graphics so this item can be put to rest.

D. Open Enrollment Printing/Mailing Costs

Chairman Sheehan updated the Board that discussions took place with Mr. Hindman and a settlement was approved for the cost of the printing/mailing of the 2022 Open Enrollment information.

Motion was made by Trustee Gayney and seconded by Trustee Lightsey to amend the bills for approval to include American Graphics (\$29,335.35). **Motion** passed unanimously.

E. Pension Report – Eligibility Dates for Early Retirees

This item is pending.

F. Service Provider Review – BeneSys, Inc.

This item is pending.

XI. Correspondence

BeneSys provided the following communications to The Board for review.

A. VEBA Trustee – Dion Stevens

Motion was made by Trustee Wise Johnson and seconded by Trustee Gayney to acknowledge to resignation of Trustee Ewing and accept the appointment of Trustee Stevens effective August 1, 2022. **Motion** passed unanimously.

XII. Trustee Comment/Open Forum

XII. Adjournment

There being no further business a **Motion** was made by Trustee Gayney and seconded by Trustee Ewing to adjourn the meeting at 2:52 p.m. **Motion** passed unanimously.

Respectfully submitted,

Jennifer Crosby, Plan Associate