



# City of Detroit General Retiree Healthcare Trust

City of Detroit General Retiree Healthcare (RHC) Trust Meeting Minutes  
Tuesday, September 28, 2021 Regular Meeting

Via Microsoft Teams

## I. Call to order and Roll call

A. A Regular meeting of the Trustees of the Detroit General RHC Trust was called to Order by Chairperson Tom Sheehan at 1:00 p.m.

B. **Board Members present at roll call:** Chairperson Thomas Sheehan remotely from Royal Oak, MI; Trustee Floyd Allen remotely from Detroit, MI; Trustee Chuck Gayney remotely from Detroit, MI; Vice Chairperson Barbara Wise-Johnson remotely from Detroit, MI; Trustee Doris Ewing remotely from Bloomingdale, IL; Trustee Shirley Lightsey remotely from Southfield, MI; Trustee Roger Cheek remotely from Detroit, MI. As five (5) Trustees are required to make a quorum and seven (7) were present, Chairperson Sheehan declared a quorum and the meeting proceeded.

C. **Others Present:** Aaron Castle (*Legal*), Violet Gjorgjevski and Jennifer Crosby (*BeneSys*)

## II. Approval of Agenda

**Motion** was made by Trustee Lightsey and seconded by Trustee Wise Johnson to approve the agenda. **Motion** passed unanimously.

## III. Public Comment - None

## IV. Regular Meeting Agenda

### Approval of Minutes

#### A. Proposed September 14, 2021 regular meeting minutes

**Motion** was made by Trustee Wise Johnson and seconded by Trustee Cheek to approve the minutes of the September 14, 2021 with corrections as requested. **Motion** passed unanimously.

## V. Financial Reports

#### A. Wells Fargo Statement – August 2021

**Motion** was made by Trustee Ewing and seconded by Trustee Allen to approve and accept the Wells Fargo Statement for August 2021. **Motion** passed unanimously.

## **B. Financial Statements – July 2021**

**Motion** was made by Trustee Ewing and seconded by Trustee Cheek to approve and accept the Financial Statement for July 2021. **Motion** passed unanimously.

## **C. Bills for Approval**

Invoices in the aggregate amount of \$346,477.24 were presented for payment from: BCBS Dental (\$180,148.92); Delta Dental (\$46,703.48); Golden Dental (\$63,924.90); Humana (\$10,140.12), NEPC (\$31,250.00), VSP (\$14,309.82).

**Motion** was made by Trustee Wise Johnson and seconded by Trustee Lightsey to approve and authorize payment of the invoices subject to availability of funds. **Motion** passed unanimously.

## **D. Fifth Third Bank Balance**

Ms. Gjorgjevski provided the current cash balance from Fifth Third to ensure funds are available to submit invoices for payment and benefit payments to retirees.

# **VI. Administrative Reports**

## **A. BeneSys Barometers through July 2021**

The BeneSys Barometers were provided as follows:

**Eligible by Month** - A report showing number of eligible members by month through the month of July 2021. This report reflects the breakdown of eligible members by HRA, HAP, Blue Care Network, and Blue Cross Blue Shield Medicare Advantage, Humana and Priority Health and a total of all participants. The number of total eligible participants, as of July 2021, was 6,786, which is a decrease of 105 eligible participants from June 2021.

**Income and Expenses by Month** - A report showing the income and expenses, excluding investment income, for the months of July 2019 thru July 2021, was provided. This report shows an expense of \$4,408,203 at the end July 2021.

**Investment Income by Month** - A report showing the investment gain/loss for the months of July 2019 thru July 2021 was provided.

**Fund Assets** - A report showing the assets and equity of the Fund for months of July 2019 through July 2021 was provided for review. This report shows both Assets and Fund Equity have increased after a slight decline.

**Benefit and Operating Costs by Month** – A report showing the total benefit and operating costs for the months of July 2019 through July 2021 was provided.

**Benefit Premiums Paid** – A report showing the total premiums paid for medical, dental and vision for the months of July 2019 through July 30, 2021 was reviewed.

**Motion** was made by Trustee Wise Johnson and seconded by Trustee Lightsey to accept the Barometers for July 2021. **Motion** passed unanimously.

## **VII. Financial Consultants**

### **A. Monthly Performance Report – August 31, 2021**

**Motion** was made by Trustee Cheek and seconded by Trustee Ewing to accept the accept the Monthly Performance Report dated August 31, 2021 as provided. **Motion** passed unanimously.

## **VIII. Legal Report**

### **A. VEBA Eligibility**

Mr. Castle provided a redlined draft of the VEBA Plan Document. The proposed revisions are intended to address eligibility questions that recently arose in light of the City's reemployment of various retirees. In light of the Board's discussion with GRSD Assistant Executive Director Gail Oxendine, the proposed amendments are intended to address the possibility of "double dipping" by restricting employees of the City, who are also entitled to active membership in the GRSD, from also actively participating in the VEBA.

### **B. Direct Deposit**

Mr. Castle provided the full commercial banking fee schedule provided by Fifth Third.

## **IX. New Business**

### **A. BCBS Dental Renewal Rates/Benefit Level**

Ms. Crosby presented the BCBS Dental Renewal Rates and Benefit Level information for the Board to review and approve for Chairman Sheehan to sign.

**Motion** was made by Trustee Lightsey and seconded by Trustee Cheek to accept the BCBS Dental Renewal Rates and Benefit Levels and have Chairman Sheehan sign the document. **Motion** passed unanimously.

### **B. Open Enrollment Mailing Cost Examples**

Ms. Gjorgjevski presented options for vendor cost share for the Open Enrollment Packets. The Board discussed in detail and determined that they would like to stay with the method they have used in the past.

**Motion** to approve using the same method as has been used previously to determine cost sharing by vendors for the Open Enrollment Packets. **Motion** passed with 6 yeas and 1 nay from Chairman Tom Sheehan.

## **X. Unfinished Business**

### **A. Pension Report – Eligibility Dates for Early Retirees**

No updates were discussed for this item, it is still in progress.

### **B. Service Provider Review – BeneSys, Inc.**

The Board would like to wait on additional discussion until they can meet in person again.

### **C. 2022 Open Enrollment Timeline**

Ms. Crosby presented an updated Open Enrollment Timeline to inform the Board of progress. The only item remaining is for the Board to approve the Final Proofs so the packets can be printed and mailed.

### **D. 2022 Open Enrollment Packet Proofs**

Ms. Crosby presented the Final Open Enrollment Packet Proofs to the Board. Final edits were given. Once edits complete packets can be printed.

### **F. Markel American Insurance Company Renewal**

Ms. Gjorgjevski presented to the Board the Markel American Insurance Renewal. The Board requested that BeneSys reach out to Markel and inquire what they are using as a “peer group”, should we increase coverage after the sale of the B Notes and also shop for rates with other carriers. BeneSys will report back at the next meeting.

### **G. Fifth Third ACH Origination Documents**

Mr. Castle addressed this in his legal report.

### **H. Fifth Third Contact Information Form**

Mr. Castle addressed this in his legal report.

## **XI. Correspondence**

BeneSys provided the following communication to The Board for review.

- A. BCBS Upcoming Medicare Diabetes Prevention Program**
- B. Humana Breast Cancer Marketing Campaign**
- C. Humana Communication – October 2021**
- D. Humana Controlling BP Talking Points**

## **XII. Trustee Comment/Open Forum**

The Board requested from BeneSys a report of hits on the Website for the next meeting and then a monthly report from there.

The Board requested that BeneSys provide a list of fees from Fifth Third broken down reported at the next meeting.

Trustee Gayney suggested cancelling the next Board Meeting scheduled for October 12, 2021;

**Motion** was made by Trustee Gayney and seconded by Trustee Lightsey to cancel the Board Meeting scheduled for October 12, 2021 unless circumstances arise that would demand one. **Motion** passed unanimously.

## **XII. Adjournment**

There being no further business a **Motion** was made by Trustee Lightsey and seconded by Trustee Ewing to adjourn the meeting at 2:17 p.m. **Motion** passed unanimously.

Respectfully submitted,

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Jennifer Crosby, Plan Associate