



City of Detroit General Retiree Healthcare Trust

City of Detroit General Retiree Healthcare (RHC) Trust Meeting Minutes

Tuesday, March 26, 2024, Regular Meeting

BeneSys, Inc., 700 Tower Drive, Troy, MI 48098

I. Call to order and Roll call

A. A Regular meeting of the Board of Trustees of the Detroit General RHC Trust was called to Order by Chairperson Tom Sheehan at 1:05 p.m.

B. **Board Members present at roll call:** Chairperson Thomas Sheehan; Trustee Barbara Wise-Johnson; Trustee Charles Gayney; Trustee Roger Cheek; Trustee Floyd Allen: As four (4) Trustees are required to make a quorum and five (5) were present, Chairperson Sheehan declared a quorum and the meeting proceeded.

C. **Others Present:** Aaron Castle, Violet Gjorgjevski and Jennifer Crosby

II. Approval of Agenda

Motion was made by Trustee Wise Johnson and seconded by Trustee Gayney to approve the agenda. **Motion** passed unanimously.

III. Public Comment – None

IV. Regular Agenda

A. Approval of the February 27, 2024, Meeting Minutes

Motion was made by Trustee Gayney and seconded by Trustee Wise Johnson to approve the meeting minutes for February 27, 2024, as amended. **Motion** passed unanimously.

V. Financial Reports

A. Fifth Third Statement – February 2024

Motion was made by Trustee Gayney and seconded by Trustee Wise Johnson to approve and accept the Fifth Third Statement for February 2024. **Motion** passed unanimously.

B. Principal Statement – January 2024

Motion was made by Trustee Gayney and seconded by Trustee Wise Johnson to approve and accept the Principal Statement for January 2024. **Motion** passed unanimously.

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C. Financial Statement – January 2024

The Board requested that BeneSys and Legal Counsel determine if the account listed under Wells Fargo is really a Wells Fargo account that should be closed or is it a Principal account and should be noted as such.

Motion was made by Trustee Wise Johnson and seconded by Trustee Gayney to approve and accept the Financial Statement for January 2024. **Motion** passed unanimously.

D. Bills for Approval

Invoices in the aggregate amount of \$613,761.62 were presented for payment from: BCBS Dental (\$87,422.72); BCBS MA (\$220,825.48); BCN (\$28,776.98); BeneSys (\$34,940.63); Delta Dental (\$48,669.92); DENCAP (\$27,864.64); HAP (\$84,073.10); Heritage Vision (\$18,822.71); Humana (\$10,833.59); NEPC (\$36,821.71); Priority Health (\$1,225.30); VSP (\$13,484.84).

Motion was made by Trustee Wise-Johnson and seconded by Trustee Gayney to approve and authorize payment of all invoices subject to availability of funds. **Motion** passed unanimously.

D. Fifth Third Bank Balance

Ms. Gjorgjevski provided the current cash balance from Fifth Third.

VI. Administrative Reports

A. BeneSys Barometers through January 2024

The BeneSys Barometers were provided as follows:

Eligible by Month - A report showing number of eligible members by month through the month of January 2024. This report reflects the breakdown of eligible members by HRA, HAP, Blue Care Network, and Blue Cross Blue Shield Medicare Advantage, Humana and Priority Health and a total of all participants. The number of total eligible participants as of January 2024 was 5,753, which is a increase of 22 eligible participants from December 2023.

Income and Expenses by Month - A report showing the income and expenses, excluding investment income, for the months of January 2022 thru January 2024, was provided. This report shows an expense of \$198,391 at the end of January 2024.

Investment Income by Month - A report showing the investment gain/loss for the months of January 2022 thru January 2024 was provided. Overall, 2023 showed a significant gain from investments than 2022 but less than 2021.

Fund Assets - A report showing the assets and equity of the Fund for the months of January 2022 through January 2024 was provided for review. This report shows both Assets and Fund Equity have stayed consistent.

Benefit and Operating Costs by Month – A report showing the total benefit and operating costs for the months of January 2022 through January 2024 was provided.

Benefit Premiums Paid – A report showing the total premiums paid for medical, dental and vision for the months of January 2022 through January 31, 2024, was reviewed.

Motion was made by Trustee Wise-Johnson and seconded by Trustee Gayney to approve the BeneSys Barometers for January 2024 as presented. **Motion** passed unanimously.

VII. Financial Consultant

A. Monthly Performance Report – January 2024

B. Private Debt Education

VIII. Legal Report

A. Plante Moran Audit December 31, 2023, Engagement Letter

Mr. Castle provided the Plante Moran Engagement Letter for the December 31, 2023, audit to the Board for Chairman Sheehan to execute.

IX. New Business

A. Humana Open Enrollment Allowance Agreement

Ms. Crosby provided the Humana Open Enrollment allowance agreement to the Board for Chairman Sheehan to execute. This will allow Humana to submit their reimbursement for the Open Enrollment 2024 costs.

B. Proposed Payment Schedule 2024

Ms. Gjorgjevski provided the Board with breakdown of premium payments made over the last six months to give a glimpse of the average monthly cost. Discussion took place regarding allow BeneSys to pay premium payments when the invoices are received and then present the Bills for Ratification to the Board monthly. This will prevent possible suspension of coverage due to late payments.

Motion was made by Trustee Gayney and seconded by Trustee Wise Johnson to authorize BeneSys to pay Invoices for Medical/Dental/Vision Premiums upon receipt and provide a Bills for Ratification monthly to the Board. **Motion** passed unanimously.

C. Change Healthcare Cyber Attack Vendor Responses

Ms. Crosby provided the Board with responses from all their vendors regarding the Change Healthcare Cyber Attack and how it affected their business and potential the Trusts members. Responses were reviewed.

D. Principal Custody Solutions Custody Solutions Account Acceptance Agreement

A handout was provided by Aaron Castle to the Board. Principal Custody Solutions has requested an updated Account Acceptance Agreement and a Fee acknowledgment as well. Mr. Castle reviewed this document with the Board. The trustees discussed looking at alternative options in the future.

Motion was made by Trustee Gayney and seconded by Trustee Wise Johnson to accept and authorize Chairman Sheehan to execute the Principal Custody Solution Custody Account Acceptance Agreement and Fee Acknowledgement as provided. **Motion** passed unanimously.

E. Copy of Letter from the City of Detroit Police & Fire Retiree Health Care Trust

Ms. Crosby provided a copy of a Letter from the City of Detroit Police & Fire Retiree Health Care Trust to Susan Corbin, the Director of the Michigan Department of Labor and Economic Opportunity. The letter references the fact that the LEO awarded the entirety of the grant funds to the Coalition of Detroit Public Safety Unions Trust. Discussion took place regarding this matter.

X. Unfinished Business

A. Historic Benefits Report

Ms. Crosby provided a corrected Historic Benefit report that was verified by Mr. Judd to the Board. The Board would like this information shared with Manquen Vance as we approach benefit renewals.

B. 2024 Open Enrollment Printing/Mailing Cost Reimbursement

Ms. Crosby provided an updated report to the Board showing which vendors have submitted their agreed upon reimbursement payment to the Trust and which are still outstanding.

C. Recurring HRA Payments

This item is in progress by BeneSys.

D. 2025 Benefit Review

This item is in progress by the Board.

E. Invite Vendors to Present to Board

Ms. Crosby has scheduled BCBS and DENCAP to attend the Board Meeting on April 23, 2024.

F. GRS Supplemental Report

This item will be reviewed in May 2024 by the Board.

G. Service Provider Review – BeneSys Inc.

This item is on hold.

XI. Correspondence

- A. BeneSys Navigator Q1 2024**
- B. BeneSys Navigator Q3 2023**
- C. BeneSys New Member Portal Capabilities**
- D. Humana Auto Refill Campaign**
- E. Humana Colorectal Campaign 1**
- F. Humana Colorectal Campaign 2**
- G. Humana Go365 Holistic Medicare Campaign**
- H. Humana OMW Member Outreach Campaign**
- I. IRS Alert – Beware of Companies Misrepresenting Health Expenses**

XII. Trustee Comment/Open Forum

The Board would like to schedule a Special Board Meeting on April 9, 2024, to further discuss the potential claims available against the State of Michigan and its officers and employees in connection with the distribution of the VEBA Grant funds.

XIII. Adjournment

There being no further business a **Motion** was made by Trustee Gayney and seconded by Trustee Wise Johnson to adjourn the meeting at 1:59 p.m. **Motion** passed unanimously.

Respectfully submitted,

Jennifer Crosby, Plan Associate