



City of Detroit General Retiree Healthcare Trust

City of Detroit General Retiree Healthcare (RHC) Trust Meeting Minutes

Tuesday, May 30, 2023, Regular Meeting

BeneSys, Inc., 700 Tower Drive, Troy, MI 48098

I. Call to order and Roll call

- A. A Regular meeting of the Board of Trustees of the Detroit General RHC Trust was called to Order by Chairperson Tom Sheehan at 1:08 p.m.
- B. **Board Members present at roll call:** Chairperson Thomas Sheehan; Trustee Dion Stevens; Trustee Roger Cheek; Trustee Barbara Wise-Johnson; Trustee Shirley Lightsey: As four (4) Trustees are required to make a quorum and five (5) were present, Chairperson Sheehan declared a quorum and the meeting proceeded.

Excused Absence – Charles Gayney

- C. **Others Present:** Francis Judd (*Legal Counsel via phone*); Jennifer Crosby and Violet Gjorgjevski (*BeneSys in person*).

II. Approval of Agenda

Motion was made by Trustee Wise-Johnson and seconded by Trustee Lightsey to approve the agenda. **Motion** passed unanimously.

III. Public Comment

Member Sharon Adams appeared in-person to address the Board. She stated that she was employed with the City of Detroit from 1986 to 2012. She is currently employed elsewhere but will not be able to continue her current employment for personal reasons. She wanted Board approval to enroll in medical coverage outside of Open Enrollment. Ms. Crosby explained to her that her leaving her job and losing her insurance is a life event and that would allow her to enroll in coverage through the VEBA outside of Open Enrollment. She was provided with an enrollment packet and Ms. Crosby's business card.

IV. Regular Meeting Agenda

Approval of Minutes

A. Proposed April 25, 2023, Meeting Minutes

Motion was made by Trustee Wise-Johnson and seconded by Trustee Lightsey to approve the meeting minutes of the April 25, 2023, as presented. **Motion** passed unanimously.

B. Proposed May 10, 2023, Special Meeting Minutes

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Motion was made by Trustee Lightsey and seconded by Trustee Stephens to approve the special meeting minutes of the May 10, 2023, as presented. **Motion** passed unanimously.

V. Financial Reports

A. Fifth Third Statement – April 2023

Motion was made by Trustee Lightsey and seconded by Trustee Stevens to approve and accept the Fifth Third Statement for April 2023. **Motion** passed unanimously.

B. Principal Statement – March & April 2023

Motion was made by Trustee Stevens and seconded by Trustee Wise-Johnson to approve and accept the Principal Statement for March and April 2023. **Motion** passed unanimously.

C. Financial Statement – February & March 2023

Motion was made by Trustee Stevens and seconded by Trustee Lightsey to approve and accept the Financial Statement for February and March 2023. **Motion** passed unanimously.

E. Bills for Approval

Invoices in the aggregate amount of \$625,562.07 were presented for payment from: Acadian (\$12,103.00); BCBS Dental (\$84,085.88); BCBS MA (\$229,523.42); BCN (\$33,886.30); BeneSys (\$36,316.87); Delta Dental (\$46,239.29); DENCAP (\$15,327.05); Fifth Third (\$2,500.00); Golden Dental/DENCAP (\$20,938.83); HAP (\$91,015.27); Heritage Vision (\$19,169.01); Humana (\$9,351.36); Plante Moran (\$7,575.00); Priority Health (\$1,137.26); VanOverbeke Michaud & Timmony (\$2,236.00); VSP (\$13,786.88).

Motion was made by Trustee Wise-Johnson and seconded by Trustee Stevens to approve and authorize payment of all invoices with removal of duplicates subject to availability of funds. **Motion** passed unanimously.

D. Fifth Third Bank Balance

Ms. Gjorgjevski provided the current cash balance from Fifth Third.

VI. Administrative Reports

A. BeneSys Barometers through March 2023

The BeneSys Barometers were provided as follows:

Eligible by Month - A report showing number of eligible members by month through the month of March 2023. This report reflects the breakdown of eligible members by HRA, HAP, Blue Care Network, and Blue Cross Blue Shield Medicare Advantage, Humana and Priority Health and a total of all participants. The number of total eligible participants, as of March 2023, was 5,918, which is a decrease of 18 eligible participants from February 2023.

Income and Expenses by Month - A report showing the income and expenses, excluding investment income, for the months of March 2021 thru March 2023, was provided. This report shows an expense of \$1,706,587 at the end March 2023.

Investment Income by Month - A report showing the investment gain/loss for the months of March 2021 thru March 2023 was provided.

Fund Assets - A report showing the assets and equity of the Fund for the months of March 2021 through March 2023 was provided for review. This report shows both Assets and Fund Equity have increased slightly.

Benefit and Operating Costs by Month – A report showing the total benefit and operating costs for the months of March 2021 through March 2023 was provided.

Benefit Premiums Paid – A report showing the total premiums paid for medical, dental and vision for the months of March 2021 through March 31, 2023, was reviewed.

Motion was made by Trustee Stevens and seconded by Trustee Lightsey to approve the BeneSys Barometers for March 2023 as presented. **Motion** passed unanimously.

B. BeneSys Claims Performance Report Q1 2023

Ms. Crosby presented the Claims Performance Report to the Board for review. The Performance Guarantees for the 1st Quarter 2023 were not met by BeneSys which will result in a credit of \$2,142.72 from BeneSys. Ms. Gjorgjevski stated that the matter is being investigated further. The board would like to have a corrective action plan presented and they want to know how many days beyond 10 did it take for claims to be processed in February and March 2023. This matter will remain on the agenda.

VII. Financial Consultants

A. Monthly Performance Report – April 30, 2023

Motion was made by Trustee Cheek and seconded by Trustee Stevens to receive and accept the Monthly Performance Report for April 30, 2023, as presented. **Motion** passed unanimously.

VII. Legal Report

A. MAPERS 2023 Case Updates

Mr. Judd provided the case update summary from MAPERS 2023 Spring Conference for informational purposes. The Board did ask to be kept up to date on any OMA amendments.

IX. New Business

A. GRS – Census Data 2022

BeneSys provided the Census Data for 2022 from GRS for the Board to review. The Board has requested that GRS attend the June 27, 2023, Board Meeting in person to present the final Actuarial Valuation for December 31, 2022.

X. Unfinished Business

A. BCBS/BCN High-Cost Claimants Reporting

BCBS/BCN provided information regarding participants who have met/exceeded the maximum out-of-pocket limit per the Board's request.

B. Actuarial Valuation December 31, 2022

This item is in progress. GRS will be presenting their results at the June 27, 2023, Board Meeting.

C. Open Enrollment Options/Book Review

The Board is discussing this item.

D. Service Provider Review – BeneSys, Inc.

This item is on hold.

XI. Correspondence

- A. BeneSys DOL Cybersecurity Program Response Q2 2023**
- B. Humana – At Home Colorectal Test Communication**
- C. Humana – Auto Refill Communication**
- D. Humana – Medication Adherence Communication**

XII. Trustee Comment/Open Forum

XIII. Adjournment

There being no further business a **Motion** was made by Trustee Wise-Johnson and seconded by Trustee Stevens to adjourn the meeting at 1:44 p.m. **Motion** passed unanimously.

Respectfully submitted,

Jennifer Crosby, Plan Associate