



City of Detroit General Retiree Healthcare Trust

City of Detroit General Retiree Healthcare (RHC) Trust Meeting Minutes

Tuesday, November 24, 2020 Regular Meeting

Offices of *BeneSys, Inc.*

700 Tower Drive, Suite 300

Troy, MI 48098

1:00 pm at Office of BeneSys, Inc., Troy, MI via Conference Call

I. Call to order and Roll call

- A. A Regular meeting of the Trustees of the Detroit General RHC Trust was called to Order by Chairperson Tom Sheehan at 1:05 p.m.
- B. **Board Members present at roll call:** *Present via phone* - Chairperson Thomas Sheehan remotely from Royal Oak, MI; Trustee Chuck Gayney remotely from Detroit, MI; Trustee Shirley Lightsey remotely from Southfield, MI; Vice Chairperson Barbara Wise-Johnson remotely from Detroit, MI; Trustee Roger Cheek remotely from Detroit, MI; Trustee Floyd Allen remotely from Detroit, MI; Trustee Doris Ewing remotely from Glendale Heights, IL. As five (5) Trustees are required to make a quorum and seven (7) were present, Chairperson Sheehan declared a quorum and the meeting proceeded.
- C. **Others Present:** Aaron Castle (*Legal*), Paul Kenney and Brendan Heaney (*NEPC*), Violet Gjorgjevski and Jennifer Crosby (*BeneSys*)

II. Approval of Agenda

Motion was made by Trustee Lightsey and seconded by Trustee Allen to approve the agenda, as submitted. **Motion** passed unanimously.

III. Public Comment - None -

IV. Regular Meeting Agenda

Approval of Minutes

A. Proposed November 10, 2020 regular meeting minutes

Motion was made by Trustee Cheek and seconded by Trustee Gayney to approve the minutes of the November 10, 2020 regular meeting with change to verbiage of Motion on Appeal. **Motion** passed unanimously.

V. Financial Reports

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A. Financial Statement – September 2020

Motion was made by Trustee Ewing and seconded by Trustee Gayney to approve and accept the Financial Statement for September 2020. **Motion** passed unanimously.

B. Bills for Approval

Invoices in the aggregate amount of \$274,393.00 were presented for payment from: American Graphics (\$3,730.07); Delta Dental (\$50,929.89); Fifth Third Bank (\$6,000.00); HAP (\$152,655.52); Heritage Vision (\$22,307.15); Humana (\$12,803.65); RSCD (\$1,727.41); VSP (\$14,608.56); Wells Fargo Bank (\$9,630.75).

Motion was made by Trustee Wise Johnson and seconded by Trustee Lightsey to approve and authorize payment of the invoices subject to availability of funds. **Motion** passed unanimously.

F. Fifth Third Bank Balances

Ms. Gjorgjevski provided balance amount from Fifth Third to ensure funds are available to submit invoices for payment and benefit payments to retirees.

VI. Administrative Reports

A. BeneSys Barometers through September 2020

The BeneSys Barometers were provided as follows:

Eligible by Month - A report showing number of eligible members by month through the month of September 2020. This report reflects the breakdown of eligible members by HRA, HAP, Blue Care Network, and Blue Cross Blue Shield Medicare Advantage, Humana and Priority Health and a total of all participants. The number of total eligible participants, as of September 2020, was 7,185, which is a decrease of 8 eligible participants from August 2020.

Income and Expenses by Month - A report showing the income and expenses, excluding investment income, for the months of September 2018 thru September 2020, was provided. This report shows an expense of \$7,145,752 at the end September 2020.

Investment Income by Month - A report showing the investment gain/loss for the months of September 2018 thru September 2020 was provided.

Fund Assets - A report showing the assets and equity of the Fund for months of September 2018 through September 2020 was provided for review. This report shows both assets and Fund equity have dropped slightly despite the rebound since the COVID-19 pandemic shut down in March 2020.

Benefit and Operating Costs by Month – A report showing the total benefit and operating costs for the months of September 2018 through September 2020 was provided.

Benefit Premiums Paid – A report showing the total premiums paid for medical, dental and vision for the months of September 2018 through September 31, 2020 was reviewed.

Motion was made by Trustee Lightsey and seconded by Trustee Ewing to accept the Barometers for September 2020. **Motion** passed unanimously.

B. Appeal 2769665672

Ms. Crosby presented an update for this Appeal to the Board. The Participant is requesting to receive the monthly HRA retroactively for their Healthcare Reimbursement Account from 2016 to present. At the last meeting it was determined that Legal would send a certified letter to member requesting answers to questions posed by the Board. The member has 10 days to respond to these questions. A copy of the letter that was mailed certified was presented. BeneSys has not received a response as of today.

VII. Financial Consultants

A. Market Update – October 31, 2020

Mr. Kenney provided the Rebalance Schedule dated October 31, 2020 for the Board to review.

B. Key Market Themes

Mr. Kenney discussed key market themes: Dominate Themes are Virus Trajectory and Permanent Interventions; Globalization Backlash is an emerging theme and China Transitions are a neutral theme. All these themes have had a change in status that are currently affecting the market.

C. Trust Overview

Mr. Kenney informed the Board that the Trust has returned 1.6% YTD through October and 3.6% for the trailing year period.

Motion was made by Trustee Gayney and seconded by Trustee Ewing to proceed with the recommended rebalancing plan with trade in early December. **Motion** passed unanimously.

B. Disbursement Directive – Wells Fargo to Fifth Third Bank

Mr. Heaney provided the Disbursement Directive to transfer funds from Wells Fargo to Fifth Third to the Board.

Motion was made by Trustee Allen and seconded by Trustee Gayney to approve the transfer and authorize Attorney Castle to set up signature of the Disbursement Directive as presented. **Motion** passed unanimously.

VIII. GRS Consulting - None

IX. Legal - None

X. New Business

A. Member Petition Regarding Open Enrollment Concern

Ms. Gjorgjevski presented a petition from a member to the board. The member expressed

concerns about not receiving open enrollment materials in a timely fashion and that additional information was received from the City of Detroit Post 2014 Non-Safety Employee Retiree Healthcare Trust regarding an additional Open Enrollment which caused confusion. After extensive discussion as to the benefits now being offered by the City of Detroit Post 2014 Non-Safety Employee Retiree Healthcare Trust and how they went about offering these benefits it was determined that Attorney Castle would discuss the issue in more detail with the Post 2014 Board member Allen to gather information and come to a better understanding of what is being offered and how.

B. Number of Dependents by Category

Ms. Gjorgjevski presented the information regarding how many dependents were enrolled and their category as requested by the Board at the last meeting.

XI. Unfinished Business

A. Call Back Feature Script

Ms. Crosby reviewed the Call Back Feature Script with the Board.

B. Reporting for Call Back Feature

Ms. Crosby review the Reporting for the Call Back Feature in detail with the Board. There are some limitations for future reporting that she informed the Board of but BeneSys is working on a solution.

C. Pension Report – Eligibility Dates for Early Retirees

Trustee Wise Johnson reported that the Pension office does not retain eligibility dates in their database so they will have to produce the requested reports manually. The city states we will have the report by our next meeting.

A. Service Provider Review – BeneSys, Inc.

The Board would like to wait on additional discussion until they can meet in person again.

XI. Correspondence

BeneSys provided the following communication to The Board for review.

A. Humana Silver Sneakers How-To's

B. Humana Silver Sneakers Live and OnDemand

C. Humana Silver Sneakers Virtual Schedule November 2020

XII. Trustee Comment/Open Forum

Trustee Ewing asked if anything additional was received from Ullico. Ms. Gjorgjevski stated that she had not heard anymore but would follow up with them for the next meeting.

XIII. Adjournment

There being no further business a **Motion** was made by Trustee Cheek and seconded by Trustee Lightsey to adjourn the meeting at 3:02 p.m. **Motion** passed unanimously.

Respectfully submitted,

Jennifer Crosby, Plan Associate