



City of Detroit General Retiree Healthcare Trust

City of Detroit General Retiree Healthcare (RHC) Trust Meeting Minutes

Tuesday, February 22, 2022, Regular Meeting

BeneSys, Inc., 700 Tower Drive, Troy, MI 48098

I. Call to order and Roll call

- A. A Regular meeting of the Trustees of the Detroit General RHC Trust was called to Order by Chairperson Tom Sheehan at 1:00 p.m.
- B. **Board Members present at roll call:** Chairperson Thomas Sheehan; Trustee Floyd Allen; Trustee Chuck Gayney; Trustee Roger Cheek; Trustee Shirley Lightsey; Trustee Barbara Wise-Johnson. As five (5) Trustees are required to make a quorum and six (6) were present, Chairperson Sheehan declared a quorum and the meeting proceeded.
- C. **Others Present:** Aaron Castle (*Legal via phone*), John Lapinski (*Mercer via phone*), Violet Gjorgjevski (*BeneSys in Person*)

II. Approval of Agenda

Motion was made by Trustee Wise-Johnson and seconded by Trustee Allen to approve the agenda. **Motion** passed unanimously.

III. Public Comment - None

IV. Regular Meeting Agenda

Approval of Minutes

A. Proposed January 25, 2022, regular meeting minutes

Motion was made by Trustee Wise-Johnson and seconded by Trustee Gayney to approve the minutes of January 25, 2022, as presented. **Motion** passed unanimously.

B. Proposed February 8, 2022, Committee of the Whole meeting minutes

Motion was made by Trustee Wise-Johnson and seconded by Trustee Cheek to approve the minutes of February 8, 2022, as presented. **Motion** passed unanimously.

V. Financial Reports

A. Fifth Third Statement – January 2022

Motion was made by Trustee Allen and seconded by Trustee Wise-Johnson to approve and accept the Fifth Third Statement for January 2022. **Motion** passed unanimously.

P.O. Box 4955 ♦ Troy, MI 48099-4955

Phone 248-641-4913 ♦ Facsimile 248-813-9898 ♦ Toll Free 844-563-8911

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B. Wells Fargo Statement – December 2021

Motion was made by Trustee Cheek and seconded by Trustee Gayney to approve and accept the Wells Fargo Statement for December 2021. **Motion** passed unanimously.

C. Bills for Approval

Invoices in the aggregate amount of \$671,739.81 were presented for payment from: Acadian (\$14,360.00); BCBS Dental (\$85,474.15); BCBS MA (\$266,124.30); BCN (\$36,676.72); BeneSys (\$39,006.33); Delta Dental (\$47,633.50); DENCAP (\$16,603.70); Golden Dental (\$34,013.00); HAP (\$99,162.90); Heritage Vision (\$20,130.40); Humana (\$11,744.81); Priority Health (\$810.00).

Motion was made by Trustee Allen and seconded by Trustee Wise-Johnson to approve and authorize payment of all invoices subject to availability of funds. **Motion** passed unanimously.

G. Fifth Third Bank Balance

Ms. Gjorgjevski provided the current cash balance from Fifth Third.

VI. Administrative Reports

A. Direct Deposit Follow up

Ms. Gjorgjevski provided a follow up to the direct deposit project. She advised the Board that a batch has been sent to the back for direct deposit and BeneSys received confirmation from the bank that it was completed.

VII. Financial Consultant

VIII. Benefit Consultant

A. John Lapinski – Mercer

Mr. Lapinski reviewed the Statement of Work previously provided and answered questions from the Board. Mr. Castle will review the contract and will discuss at the next meeting.

The Board discussed if a termination letter needs to be sent to the current Benefit Consultant.

Motion was made by Trustee Allen and seconded by Trustee Gayney to have Mr. Castle draft a termination letter to the current Benefit Consultant pending Legal review of the Mercer contract. **Motion** passed unanimously.

Legal Report

A. Rules of Procedure

Mr. Castle provided a final copy of the Rules of Procedure for approval.

Motion was made by Trustee Allen and seconded by Trustee Gayney to approve and accept the updated Rules of Procedure. **Motion** passed unanimously.

Motion was made by Trustee Allen and seconded by Trustee Lightsey to approve updating the Trust Agreement with the updated language of the Rules of Procedure. **Motion** passed unanimously.

IX. New Business

A. Service Provider Review – Fifth Third

The Board discussed and accepted the review of Fifth Third.

B. Service Provider Review – Plant Moran

The Board discussed and accepted the review of Plant Moran.

X. Unfinished Business

A. BeneSys – Proposed New Fee Adjustment Agreement

The Board will have Executive Session to discuss.

B. Humana Open Enrollment Allowance Agreement

Pending further information regarding printing/mailing costs.

C. Open Enrollment Printing/Mailing Cost

Ms. Gjorgjevski informed the Board that she has been investigating printing/mailing costs for Open Enrollment 2022. This matter continues to be discussed. The Board has asked BeneSys to extend an invitation for the printer to attend the next meeting to discuss the costs

D. Hearing Aid Benefit Follow up

The Board discussed this at length and has requested that BeneSys gather additional information.

E. Website Usage Information

Pending further information.

F. Pension Report – Eligibility Dates for Early Retirees

This item is pending.

G. Service Provider Review – BeneSys Inc.

The Board will be discussing during Executive Session.

XI. Correspondence

BeneSys provided the following communications to The Board for review.

A. BCBS Notification of Recent Incident

B. BCBS COVID-19 Dashboard

C. Humana – 2022 March eNewsletter

D. Humana – 2022 Group Medicare Value-Added Items & Services

XII. Trustee Comment/Open Forum

Trustee Wise-Johnson advised that she received her 1099 although it appeared to have an issue with the address window, the name and address did not show properly.

Ms. Gjorgjevski will reach out to Fifth Third to advise of the issue and confirmed that the rest of the Board has received their copy, if not she has digital copies she could provide them.

XII. Adjournment

There being no further business a **Motion** was made by Trustee Gayney and seconded by Trustee Allen to adjourn the meeting at 2:01 p.m. **Motion** passed unanimously.

Respectfully submitted,

Violet Gjorgjevski, Plan Manager