



City of Detroit General Retiree Healthcare Trust

City of Detroit General Retiree Healthcare (RHC) Trust Meeting Minutes

Tuesday, February 2, 2024, Regular Meeting

BeneSys, Inc., 700 Tower Drive, Troy, MI 48098

I. Call to order and Roll call

- A. A Regular meeting of the Board of Trustees of the Detroit General RHC Trust was called to Order by Chairperson Tom Sheehan at 1:04 p.m.
- B. **Board Members present at roll call:** Chairperson Thomas Sheehan; Trustee Barbara Wise-Johnson; Trustee Charles Gayney; Trustee Dion Stevens: As four (4) Trustees are required to make a quorum and four (4) were present, Chairperson Sheehan declared a quorum and the meeting proceeded.
- C. **Others Present:** Floyd Allen (*Trustee via Teams*); Francis Judd (*Legal Counsel in person*); Violet Gjorgjevski and Jennifer Crosby (*BeneSys in person*).

II. Approval of Agenda

Motion was made by Trustee Gayney and seconded by Trustee Wise-Johnson to approve the agenda. **Motion** passed unanimously.

III. Public Comment – None

IV. Regular Agenda

A. Approval of the December 12, 2023, Meeting Minutes

Motion was made by Trustee Stevens and seconded by Trustee Wise-Johnson to approve the meeting minutes for December 12, 2023, as amended. **Motion** passed unanimously.

V. Financial Reports

A. Fifth Third Statement – December 2023

Motion was made by Trustee Stevens and seconded by Trustee Gayney to approve and accept the Fifth Third Statement for December 2023. **Motion** passed unanimously.

B. Principal Statement – November 2023

Motion was made by Trustee Gayney and seconded by Trustee Stevens to approve and accept the Principal Statement for November 2023. **Motion** passed unanimously.

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C. Financial Statement – October 2023

Motion was made by Trustee Stevens and seconded by Trustee Wise-Johnson to approve and accept the Financial Statement for October 2023. **Motion** passed unanimously.

D. Bills for Approval

Invoices in the aggregate amount of \$688,934.58 were presented for payment from: American Graphics (\$47,887.68); BCBS Dental (\$92,700.40); BCBS MA (\$220,803.38); BCN (\$30,561.48); BeneSys (\$35,617.18); Delta Dental (\$48,411.42); DENCAP (\$35,535.90); HAP (\$84,038.70); Heritage Vision (\$19,143.82); Humana (\$10,602.66); NEPC (\$35,610.94); Priority Health (\$1,045.30); VSP (\$26,975.72).

Motion was made by Trustee Wise-Johnson and seconded by Trustee Stevens to approve and authorize payment of all invoices subject to availability of funds. **Motion** passed unanimously.

D. Fifth Third Bank Balance

Ms. Gjorgjevski provided the current cash balance from Fifth Third.

VI. Administrative Reports

A. BeneSys Claims Performance Report – 4th Q 2023

Ms. Crosby presented the Claims Performance Report for 4th Quarter 2023. BeneSys met the Performance Guarantee for Claims Performance Report in 4th Quarter 2023.

B. BeneSys Barometers through October 2023

The BeneSys Barometers were provided as follows:

Eligible by Month - A report showing number of eligible members by month through the month of October 2023. This report reflects the breakdown of eligible members by HRA, HAP, Blue Care Network, and Blue Cross Blue Shield Medicare Advantage, Humana and Priority Health and a total of all participants. The number of total eligible participants as of October 2023 was 5,755, which is a decrease of 6 eligible participants from September 2023.

Income and Expenses by Month - A report showing the income and expenses, excluding investment income, for the months of October 2021 thru October 2023, was provided. This report shows an expense of \$5,131,067 at the end October 2023.

Investment Income by Month - A report showing the investment gain/loss for the months of October 2021 thru October 2023 was provided.

Fund Assets - A report showing the assets and equity of the Fund for the months of October 2021 through October 2023 was provided for review. This report shows both Assets and Fund Equity have decreased slightly.

Benefit and Operating Costs by Month – A report showing the total benefit and operating

costs for the months of October 2021 through October 2023 was provided.

Benefit Premiums Paid – A report showing the total premiums paid for medical, dental and vision for the months of October 2021 through October 31, 2023, was reviewed.

Motion was made by Trustee Stevens and seconded by Trustee Gayney to approve the BeneSys Barometers for October 2023 as presented. **Motion** passed unanimously.

VII. Financial Consultant

A. Monthly Performance Report – November 2023

B. Market Outlook & Performance Update

C. Asset Allocation Recommendation

D. Core Plus Fixed Income Manager Search

This information was provided by NEPC; however, they were unable to attend today's meeting. As a result, these items will be tabled for the next meeting.

VIII. Legal Report

A. Updated Rules of Procedure

Mr. Judd provided an updated Rules of Procedure to the Board. This update incorporates the applicable provisions of PA 214 of 2023 which will become effective on February 13, 2024. The Board will review the requested changes and be prepared to discuss at the next Board meeting.

He also informed the Board that there has been an update regarding the Michigan State VEBA Grant program. It has been determined that this Trust will be eligible for an equal portion of the approved budget through the grant. The distribution process for the grant has not been released. He will continue to keep the Board up to date.

IX. New Business

A. Recurring HRA Payments

Discussion took place regarding allowing members who are enrolled in the Health Reimbursement Account to submit one or two claims per year for their Medicare Part B premiums rather than having to do a different claim form every month and have their reimbursement recur automatically each month. Ms. Gjorgjevski will investigate how long it would take BeneSys to put this process in place and cost if any to the Trust and report back.

B. 2025 Benefit Review

The Board is beginning to review the benefits and determine what if any changes they may make for the 2025 benefit year. They would like Manquen Vance to attend the April 2024 Board Meeting to assist with this discussion.

C. Total Open Enrollment Printing/Mailing Cost

Ms. Crosby provided the Board a breakdown of the Total Open Enrollment Printing/Mailing Cost for 2024. In addition, she provided a spreadsheet showing the cost per vendor for the Boards approval. After reviewing it was determined that her figures were slightly inaccurate so she will recalculate and bring the information back to the next meeting.

X. Unfinished Business

A. Duty Disability Job Description Follow Up

Ms. Crosby had provided the Board with a list of members who are currently on Duty Disability and receiving a higher HRA as a result. The Board asked that a few of the Bargaining Unit's be clarified to make sure they should be a part of this VEBA. Ms. Crosby reported back that the Job Descriptions in question were for Paramedics, Emergency Medical Technicians, and Exempt-Clerks and are part of this VEBA.

B. Surviving Spouse Benefits Follow Up

Ms. Crosby was asked to review Surviving Spouses of retirees who elected a Straight Life option to see if there were some that were denied benefits in the past and would be eligible now. A review was completed, and she found four Surviving Spouses in this scenario, and they will be allowed to enroll for the 2025 benefit year.

C. Invite Vendors to Present to Board

Ms. Crosby updated the Board that Delta Dental will be attending the February 27, 2024 Board meeting, DENCAP will be attending in March and BCBS will be attending in April. She will continue to schedule vendors for future meetings per the Board's request.

D. GRS Supplemental Report

This information was provided for informational purposes at this meeting.

E. Service Provider Review – BeneSys, Inc.

This item is on hold.

XI. Correspondence

XII. Trustee Comment/Open Forum

The Board cancelled the February 13, 2024, Committee of the Whole Meeting.

XIII. Adjournment

There being no further business a **Motion** was made by Trustee Wise--Johnson and seconded by Trustee Stevens to adjourn the meeting at 1:56 p.m. **Motion** passed unanimously.

Respectfully submitted,

Jennifer Crosby, Plan Associate