



# City of Detroit General Retiree Healthcare Trust

City of Detroit General Retiree Healthcare (RHC) Trust Meeting Minutes

Tuesday, January 25, 2022, Regular Meeting

BeneSys, Inc., 700 Tower Drive, Troy, MI 48098

## I. Call to order and Roll call

- A. A Regular meeting of the Trustees of the Detroit General RHC Trust was called to Order by Chairperson Tom Sheehan at 1:09 p.m.
- B. **Board Members present at roll call:** Chairperson Thomas Sheehan; Trustee Floyd Allen; Trustee Chuck Gayney; Trustee Roger Cheek; Trustee Shirley Lightsey. As five (5) Trustees are required to make a quorum and five (5) were present, Chairperson Sheehan declared a quorum and the meeting proceeded.
- C. **Others Present:** Barbara Wise Johnson and Doris Ewing (*via phone*), Aaron Castle (*Legal via phone*), Violet Gjorgjevski (*BeneSys in Person*) and Jennifer Crosby (*BeneSys via phone*)

## II. Approval of Agenda

**Motion** was made by Trustee Allen and seconded by Trustee Gayney to approve the agenda. **Motion** passed unanimously.

## III. Public Comment - None

## IV. Regular Meeting Agenda

### Approval of Minutes

#### A. Proposed December 14, 2021, regular meeting minutes

**Motion** was made by Trustee Gayney and seconded by Trustee Allen to approve the minutes of the December 14, 2021, as presented. **Motion** passed unanimously.

## V. Financial Reports

#### A. Fifth Third Statement – December 2021

**Motion** was made by Trustee Lightsey and seconded by Trustee Cheek to approve and accept the Fifth Third Statement for December 2021. **Motion** passed unanimously.

#### B. Wells Fargo Statement – November 2021

**Motion** was made by Trustee Gayney and seconded by Trustee Allen to approve and accept the Wells Fargo Statement for November 2021. **Motion** passed unanimously.

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### **C. Financial Statements – October 2021**

### **D. Financial Statements – November 2021**

**Motion** was made by Trustee Cheek and seconded by Trustee Lightsey to approve and accept the October and November 2021 Financial Statements. **Motion** passed unanimously.

### **E. Acadian International All-Cap Fund**

#### **a. Audited Statements – January 2022**

#### **b. Gross Total Performance Summary – January 2022**

#### **c. Net Total Performance Summary – January 2022**

### **F. Bills for Approval**

Invoices in the aggregate amount of \$955,559.12 were presented for payment from: BCBS Dental (\$79,386.34); BCBS MA (\$522,790.60); BCN (\$37,574.92); BeneSys (\$39,672.29); Delta Dental (\$45,905.71); DENCAP (\$16,985.10); Fifth Third Bank (\$2,500.00); Golden Dental (\$20,465.24); HAP (\$100,831.80); Heritage Vision (\$19,561.92); Humana (\$20,450.80); NEPC (\$31,250.00); Priority Health (\$810.00); RSCD (\$1,123.98); VanOverbeke, Michaud & Timmony (\$2,386.50); VSP (\$13,863.92).

**Motion** was made by Trustee Allen and seconded by Trustee Gayney to approve and authorize payment of all invoices subject to availability of funds. **Motion** passed unanimously.

### **G. Fifth Third Bank Balance**

Ms. Gjorgjevski provided the current cash balance from Fifth Third.

## **VI. Administrative Reports**

### **A. BeneSys Barometers through November 2021**

The BeneSys Barometers were provided as follows:

**Eligible by Month** - A report showing number of eligible members by month through the month of November 2021. This report reflects the breakdown of eligible members by HRA, HAP, Blue Care Network, and Blue Cross Blue Shield Medicare Advantage, Humana and Priority Health and a total of all participants. The number of total eligible participants, as of November 2021, was 6,578, which is a decrease of 65 eligible participants from October 2021.

**Income and Expenses by Month** - A report showing the income and expenses, excluding investment income, for the months of November 2019 thru November 2021, was provided. This report shows an expense of \$6,391,868 at the end November 2021.

**Investment Income by Month** - A report showing the investment gain/loss for the months of November 2019 thru November 2021 was provided.

**Fund Assets** - A report showing the assets and equity of the Fund for months of November 2019 through November 2021 was provided for review. This report shows both Assets and Fund Equity have increased after a slight decline.

**Benefit and Operating Costs by Month** – A report showing the total benefit and operating costs for the months of November 2019 through November 2021 was provided.

**Benefit Premiums Paid** – A report showing the total premiums paid for medical, dental and vision for the months of November 2019 through October 31, 2021, was reviewed.

**Motion** was made by Trustee Allen and seconded by Trustee Gayney to approve the BeneSys Barometers for November 2021 as presented. **Motion** passed unanimously.

**B. BeneSys – Proposed New Fee Adjustment Agreement**

Ms. Gjorgjevski presented the BeneSys – Proposed New Fee Adjustment Agreement. Discussion took place amongst the Trustees.

**C. Deceased Members 2021**

Ms. Gjorgjevski presented the list of deceased members from 2021. Trustees had a moment of silence for those who passed in 2021. This report will be presented again in March 2022 for those members who passed away but haven't been reported yet.

**D. 2022 Preliminary Open Enrollment Totals**

Ms. Gjorgjevski presented the preliminary 2022 Open Enrollment Totals to the Board. This report will be provided again in March 2022 to account for any changes that may be made from the Open Enrollment Period.

**VII. Financial Consultants**

**A. Monthly Performance Report – November 30, 2021**

**B. Monthly Performance Report – December 31, 2021**

**C. Plan Performance Review – Quarter Ending December 31, 2021**

Mr. Leonard and Mr. Heaney provided a year in review, discussed inflation and an overview of the Trust for the Board. They made a recommendation of selling from the SSgA Russell 3000 index fund to increase the cash allocation.

**Motion** was made by Trustee Allen and seconded by Trustee Gayney to approve the recommended rebalance. **Motion** passed unanimously.

**VIII. Legal Report**

**A. Professional/Service Provider Review**

Mr. Castle provided a copy of the Board's Professional Advisor and Service Provider Reviews Policy along with a draft Service Provider Review Schedule for further review and discussion. After discussion the Board determined to have Fifth Third and Plante Moran added to the next Agenda for further discussion.

**B. Re-Employed Retirees**

Mr. Castle listed this item as discussions regarding this matter continues.

### **C. House Bill 5427**

Mr. Castle indicated that his office was recently informed, through MAPERS, that the likelihood of HB 5427 proceeding through the legislature and being approved by the Governor is low. There is a difference in opinion between the two as to how each would like to see the OMA amended. The Governor would like to see a much broader comprehensive amendment and the legislature narrowly tailored, specific amendments. He stated that the OMA does not prohibit non-Board members from attending meetings remotely. Accordingly, the Board may (but is not required to) continue to permit third parties, including the public, to attend and address the Board through Zoom or some other form of two-way communication. The Board discussed their options in extensive detail.

**Motion** was made by Trustee Gayney and seconded by Trustee Allen to create an advisory Committee of the Whole that will meet the second Tuesday of each month. The Board will meet in-person according to the OMA the fourth Tuesday of each month. **Motion** passed unanimously.

## **IX. New Business**

### **A. Trustee Elections**

Tom Sheehan was nominated to continue as Chairman of the Board by Roger Cheek.

**Motion** was made by Trustee Allen and seconded by Trustee Cheek to elect Tom Sheehan as Chairman of the Board. **Motion** passed unanimously.

Barbara Wise Johnson was nominated to continue as Vice Chairperson of the Board by Roger Cheek.

**Motion** was made by Trustee Cheek and seconded by Trustee Allen to elect Barbara Wise Johnson as Vice Chairperson of the Board. **Motion** passed unanimously.

Doris Ewing was nominated to continue as Secretary of the Board by Floyd Allen.

**Motion** was made by Trustee Allen and seconded by Trustee Cheek to elect Doris Ewing as the Secretary of the Board. **Motion** passed unanimously.

### **B. Letter to Members Regarding Delay of HRA Direct Deposit**

Ms. Gjorgjevski updated the Board that due to testing delays on the part of BeneSys the Direct Deposit of HRA Reimbursements did not begin on January 1, 2022. She presented a letter that BeneSys would like to mail to the members who enrolled in Direct Deposit to inform them of the delay and when they can anticipate the Direct Deposit to begin. The Board discussed this in detail and requested that the IT Manager at BeneSys be present at the next meeting to discuss in more detail why this launch was delayed.

**Motion** was made by Trustee Allen and seconded by Trustee Gayney to approve the letter for BeneSys to mail to members who enrolled in Direct Deposit of HRA Reimbursements. **Motion** passed unanimously.

## **X. Unfinished Business**

**A. Humana Open Enrollment Allowance Agreement**

Pending further information regarding printing/mailing costs.

**B. Open Enrollment Printing/Mailing Cost**

Ms. Gjorgjevski informed the Board that she has been investigating printing/mailing costs for Open Enrollment 2022. This matter continues to be discussed.

**C. Website Usage Information**

Pending further information.

**D. Pension Report – Eligibility Dates for Early Retirees**

This item is pending.

**E. Service Provider Review – BeneSys Inc.**

This item is pending.

**XI. Correspondence**

BeneSys provided the following communications to The Board for review.

- A. BCBS Notification of Recent Incident**
- B. BCN Low Income Subsidy – December 2021**
- C. BCN Low Income Subsidy – January 2022**
- D. BeneSys Log4J Statement**
- E. BeneSys NSA Notice**
- F. CenterSquare Commissions 4Q 2021**
- G. Humana – Annual Check Up 2022**
- H. Humana – Go365 Welcome Back**
- I. Humana – My Health Journey 2022 Letter**
- J. MAPERS One Day Event 2022**
- K. Retail Properties of America – Vote Summary Report**

**XII. Trustee Comment/Open Forum**

**XII. Adjournment**

There being no further business a **Motion** was made by Trustee Allen and seconded by Trustee Cheek to adjourn the meeting at 2:50 p.m. **Motion** passed unanimously.

Respectfully submitted,

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Jennifer Crosby, Plan Associate