



City of Detroit General Retiree Healthcare Trust

City of Detroit General Retiree Healthcare (RHC) Trust Meeting Minutes

Tuesday, October 24, 2023, Regular Meeting

BeneSys, Inc., 700 Tower Drive, Troy, MI 48098

I. Call to order and Roll call

- A. A Regular meeting of the Board of Trustees of the Detroit General RHC Trust was called to Order by Chairperson Tom Sheehan at 1:07 p.m.
- B. **Board Members present at roll call:** Chairperson Thomas Sheehan; Trustee Roger Cheek; Trustee Barbara Wise-Johnson; Trustee Charles Gayney; Trustee Shirley Lightsey: As four (4) Trustees are required to make a quorum and five (5) were present, Chairperson Sheehan declared a quorum and the meeting proceeded. Trustee Dion Stevens was absent.
- C. **Others Present:** Floyd Allen (*Trustee via Teams*); Francis Judd (*Legal Counsel via Teams*); Jennifer Crosby (*BeneSys in person*).

II. Approval of Agenda

Motion was made by Trustee Wise-Johnson and seconded by Trustee Gayney to approve the agenda. **Motion** passed unanimously.

III. Public Comment – None

IV. Regular Agenda

A. Approval of the September 26, 2023, Meeting Minutes

Motion was made by Trustee Wise Johnson and seconded by Trustee Gayney to approve the meeting minutes for September 26, 2023, as amended. **Motion** passed unanimously.

V. Financial Reports

A. Fifth Third Statement – September 2023

Motion was made by Trustee Gayney and seconded by Trustee Cheek to approve and accept the Fifth Third Statement for September 2023. **Motion** passed unanimously.

B. Principal Statement – August 2023

Motion was made by Trustee Gayney and seconded by Trustee Wise-Johnson to approve and accept the Principal Statement for August 2023. **Motion** passed unanimously.

P.O. Box 4955 ♦ Troy, MI 48099-4955

Phone 248·641·4913 ♦ Facsimile 248·813·9898 ♦ Toll Free 844·563·8911

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C. Financial Statement – August 2023

Motion was made by Trustee Wise-Johnson and seconded by Trustee Gayney to approve and accept the Financial Statement for August 2023. **Motion** passed unanimously.

D. Bills for Approval

Invoices in the aggregate amount of \$587,406.71 were presented for payment from: BCBS Dental (\$79,112.13); BCBS MA (\$225,516.42); BCN (\$28,996.44); BeneSys (\$35,966.65); Delta Dental (\$47,176.65); DENCAP (\$15,495.20); Golden Dental/DENCAP (\$20,786.35); HAP (\$89,575.27); Heritage Vision (\$18,760.05); Humana (\$8,642.87); Priority Health (\$1,047.26); RSCD (\$962.94); VanOverbeke, Michaud, & Timmony (\$1,849.00); VSP (\$13,519.48).

Motion was made by Trustee Wise-Johnson and seconded by Trustee Lightsey to approve and authorize payment of all invoices with the inclusion of BCBS Dental when invoice received, subject to availability of funds. **Motion** passed unanimously.

D. Fifth Third Bank Balance

Ms. Crosby provided the current cash balance from Fifth Third.

VI. Administrative Reports

A. BeneSys Barometers through August 2023

The BeneSys Barometers were provided as follows:

Eligible by Month - A report showing number of eligible members by month through the month of August 2023. This report reflects the breakdown of eligible members by HRA, HAP, Blue Care Network, and Blue Cross Blue Shield Medicare Advantage, Humana and Priority Health and a total of all participants. The number of total eligible participants as of August 2023 was 5,786, which is a decrease of 28 eligible participants from July 2023.

Income and Expenses by Month - A report showing the income and expenses, excluding investment income, for the months of August 2021 thru August 2023, was provided. This report shows an expense of \$4,233,392 at the end August 2023.

Investment Income by Month - A report showing the investment gain/loss for the months of August 2021 thru August 2023 was provided.

Fund Assets - A report showing the assets and equity of the Fund for the months of August 2021 through August 2023 was provided for review. This report shows both Assets and Fund Equity have increased slightly.

Benefit and Operating Costs by Month – A report showing the total benefit and operating costs for the months of August 2021 through August 2023 was provided.

Benefit Premiums Paid – A report showing the total premiums paid for medical, dental and vision for the months of August 2021 through August 30, 2023, was reviewed.

Motion was made by Trustee Cheek and seconded by Trustee Wise-Johnson to approve the BeneSys Barometers for August 2023 as presented. **Motion** passed unanimously.

B. BeneSys Claims Performance Report 3rd Quarter 2023

Ms. Crosby presented the Claims Performance Report for 3rd Quarter 2023. BeneSys met the Performance Guarantee for Claims Performance Report in 3rd Quarter 2023.

C. BeneSys Claims Accuracy Report 3rd Quarter 2023

Ms. Crosby presented the Claims Accuracy Report for 3rd Quarter 2023. BeneSys met the Performance Guarantee for Claims Accuracy Report in 3rd Quarter 2023.

D. BeneSys Telephone Response Time Report 3rd Quarter 2023

Ms. Crosby presented the Telephone Response Time Report for 3rd Quarter 2023. BeneSys met the Performance Guarantee for Telephone Response Time Report in 3rd Quarter 2023.

Motion was made by Trustee Cheek and seconded by Trustee Gayney to receive and approve the BeneSys Claims Performance, Claim Accuracy and Telephone Response Time Reports for 3rd Quarter 2023 as presented. **Motion** passed unanimously.

VII. Financial Consultant

A. Monthly Performance Report for September 2023

Motion was made by Trustee Gayney and seconded by Trustee Lightsey to receive and accept the Monthly Performance Report for September 2023. **Motion** passed unanimously.

VIII. Legal Report

Mr. Judd stated to the Board that he has reviewed the VSP contract and has concerns with the termination provisions. He said the rates meet what is currently in place, but he would like to negotiate the termination provisions.

IX. New Business

A. Delta Dental Rate Renewal

Motion was made by Trustee Wise-Johnson and seconded by Trustee Gayney accept and authorize the chairman to sign the Delta Dental Renewal for 2023-2024. **Motion** passed unanimously.

B. DENCAP Website Materials

The Board gave approval to post the materials provided for the website by DENCAP. They also agreed to have DENCAP attend the January 2024 Board Meeting to present their additional benefit plan.

X. Unfinished Business

A. GRS Supplemental Report

This item has been provided by GRS for 2025 benefit discussions.

B. VSP Rate Renewal

This item was discussed under the Legal Report.

C. Service Provider Review – BeneSys, Inc.

This item is on hold.

XI. Correspondence

- A. Blue Cross Virtual Well Being**
- B. CenterSquare 3rd Quarter 2023 Proxy Summary**
- C. CenterSquare Quarterly Commission 3rd Quarter 2023**
- D. Detroit Wastewater Retirees Breakfast**
- E. Humana First Fill Letter 2024**
- F. Humana Health & Well Being Assessment**
- G. Humana Medication Therapy Management**
- H. Humana Renewal Postcard**
- I. Humana Vaccine Postcard**
- J. Meijers Partners with Blue Cross Blue Shield Medicare Advantage Plan**

XII. Trustee Comment/Open Forum

The Trustees would like to invite all the Dental and Vision providers to attend a Board meeting in 2024 to discuss their plans.

The Trustees would like to cancel the November 14, 2024, Committee of the Whole Meeting.

XIII. Adjournment

There being no further business a **Motion** was made by Trustee Cheek and seconded by Trustee Gayney to adjourn the meeting at 1:56 p.m. **Motion** passed unanimously.

Respectfully submitted,

Jennifer Crosby, Plan Associate