



City of Detroit General Retiree Healthcare Trust

City of Detroit General Retiree Healthcare (RHC) Trust Meeting Minutes

Tuesday, January 24, 2023, Regular Meeting

BeneSys, Inc., 700 Tower Drive, Troy, MI 48098

I. Call to order and Roll call

- A. A Regular meeting of the Board of Trustees of the Detroit General RHC Trust was called to Order by Chairperson Tom Sheehan at 1:03 p.m.
- B. **Board Members present at roll call:** Chairperson Thomas Sheehan; Trustee Chuck Gayney; Trustee Roger Cheek; Trustee Barbara Wise-Johnson; Trustee Shirley Lightsey; Trustee Dion Stevens: As four (4) Trustees are required to make a quorum and six (6) were present, Chairperson Sheehan declared a quorum and the meeting proceeded.
- C. **Others Present:** Floyd Allen (*Trustee via phone*); Frank Judd (*Legal via phone*); Jennifer Crosby and Violet Gjorgjevski (*BeneSys in person*).

II. Approval of Agenda

Motion was made by Trustee Lightsey and seconded by Trustee Cheek to approve the agenda. **Motion** passed unanimously.

III. Public Comment - None

IV. Regular Meeting Agenda

Approval of Minutes

A. Proposed December 13, 2022, Meeting Minutes

Motion was made by Trustee Gayney and seconded by Trustee Stevens to approve the meeting minutes of the December 13, 2022, as presented. **Motion** passed unanimously.

V. Financial Reports

A. Fifth Third Statement – December 2022

Motion was made by Trustee Cheek and seconded by Trustee Stevens to approve and accept the Fifth Third Statement for December 2022. **Motion** passed unanimously.

B. Principal Statement – November 2022

Motion was made by Trustee Gayney and seconded by Trustee Stevens to approve and accept the Principal Statement for November 2022. **Motion** passed unanimously.

C. Financial Statement – October 2022

D. Financial Statement – November 2022

Motion was made by Trustee Gayney and seconded by Trustee Stevens to approve and accept the Financial Statements for October and November 2022. **Motion** passed unanimously.

E. Bills for Approval

Invoices in the aggregate amount of \$849,733.71 were presented for payment from: American Graphics (\$4,767.03); BCBS Dental (\$83,250.39); BCBS MA (\$232,971.90); BCN (\$29,431.04); BeneSys (\$38,276.61); Delta Dental (\$46,618.92); DENCAP (\$16,007.00); Golden Dental (\$20,552.68); HAP (\$286,245.77); Heritage Vision (\$19,411.35); Humana (\$9,622.26); NEPC (\$33,437.50); Priority Health (\$867.26); RSCD (\$825.72); VSP (\$27,448.28).

Motion was made by Trustee Wise Johnson and seconded by Trustee Gayney to approve and authorize payment of all invoices subject to availability of funds. **Motion** passed unanimously.

D. Fifth Third Bank Balance

Ms. Gjorgjevski provided the current cash balance from Fifth Third.

VI. Administrative Reports

A. BeneSys Claims Performance Guarantees – 4th Quarter 2022

Ms. Crosby presented the Claims Performance Guarantees Report to the Board for review. The Performance Guarantees for the 4th Quarter 2022 were met by BeneSys.

Motion was made by Trustee Wise Johnson and seconded by Trustee Stevens to receive and approve the BeneSys Claims Performance Guarantees Report for 4th Quarter 2022. **Motion** passed unanimously.

B. BeneSys Telephone Response Time Guarantees – 4th Quarter 2022

Ms. Crosby presented the Telephone Response Time Guarantees Report to the Board for review. The Telephone Response Time Guarantees for the 4th Quarter 2022 were met by BeneSys.

Motion was made by Trustee Wise Johnson and seconded by Trustee Stevens to receive and approve the BeneSys Telephone Response Time Guarantees Report for 4th Quarter 2022. **Motion** passed unanimously.

C. BeneSys Barometers through November 2022

The BeneSys Barometers were provided as follows:

Eligible by Month - A report showing number of eligible members by month through the month of November 2022. This report reflects the breakdown of eligible members by HRA, HAP, Blue Care Network, and Blue Cross Blue Shield Medicare Advantage, Humana and Priority Health and a total of all participants. The number of total eligible participants, as of November 2022, was 5,983, which is a decrease of 8 eligible participants from October 2022.

Income and Expenses by Month - A report showing the income and expenses, excluding investment income, for the months of November 2020 thru November 2022, was provided. This report shows an expense of \$5,422,066 at the end November 2022.

Investment Income by Month - A report showing the investment gain/loss for the months of November 2020 thru November 2022 was provided.

Fund Assets - A report showing the assets and equity of the Fund for months of November 2020 through November 2022 was provided for review. This report shows both Assets and Fund Equity have increased slightly.

Benefit and Operating Costs by Month – A report showing the total benefit and operating costs for the months of November 2020 through November 2022 was provided.

Benefit Premiums Paid – A report showing the total premiums paid for medical, dental and vision for the months of November 2020 through November 30, 2022, was reviewed.

Motion was made by Trustee Wise Johnson and seconded by Trustee Lightsey to approve the BeneSys Barometers for November 2022 as presented. **Motion** passed unanimously.

D. Appeal 2781989158

The Board did an initial review of the participant's Appeal and determined that additional information was needed from BeneSys. They requested a letter be mailed to participant informing them that more time is needed to review their Appeal and it will be brought for review again at the February 28, 2023 Board Meeting.

VII. Financial Consultants

A. Monthly Performance Report – November 30, 2022

Motion was made by Trustee Wise Johnson and seconded by Trustee Stevens to receive and approve the Monthly Performance Report for November 30, 2022, as presented. **Motion** passed unanimously.

VIII. Benefit Consultant - None

IX. Legal Report

A. BeneSys Fee Adjustment

Mr. Judd updated the Board that at the Board's December meeting, the Board received BeneSys proposed fee adjustment. The Board requested that this office provide a counteroffer to BeneSys. After communicating the counteroffer, BeneSys has accepted the terms of the Board's counteroffer for a 2-year deal including a 7% decrease for 2023 and an

additional 5% decrease for 2024. However, BeneSys has increased the hourly cost of work done by a Plan Manager for special projects.

Motion was made by Trustee Stevens and seconded by Trustee Wise Johnson to approve and execute the BeneSys Fee adjustment as amended. **Motion** passed unanimously.

B. DENCAP Purchase of Golden Dental

Mr. Judd informed the Board that BeneSys and his office have recently been informed that Golden Dental has been purchased by DENCAP. The purchase has been approved by the Michigan Department of Insurance and Fiscal Services. DENCAP has confirmed that it will continue to provide all relevant services to the VEBA membership. The existing Agreement between Golden Dental and the Plan requires that an assignment of the Agreement be agreed to in writing by the parties. This office has prepared the attached Assignment that has been agreed to by DENCAP.

Motion was made by Trustee Wise Johnson and seconded by Trustee Gayney to approve and execute the provided Assignment by DENCAP. **Motion** passed unanimously.

X. New Business

A. Humana 2023 Open Enrollment Allowance - Amended

Ms. Gjorgjevski presented the Humana 2023 Open Enrollment Allowance that has been amended to show the full amount due. The Board approved the new amount and Chairman Sheehan will sign document.

B. Election of Officers

Motion was made by Trustee Gayney and seconded by Trustee Stevens to keep current Board Officers in place for 2023. **Motion** passed unanimously.

XI. Unfinished Business

A. Pension Report – Eligibility Dates for Early Retirees

The Board has determined that this item can be removed from the agenda. They are satisfied with the process of confirming eligibility dates that is in place.

B. Service Provider Review – BeneSys, Inc.

This item is pending.

XII. Correspondence

- A. BeneSys External Penetration Test Summary – November 2022**
- B. BeneSys Navigator 4th Quarter 2022**
- C. Golden Dental is now DENCAP Dental Plans**
- D. Humana Vanderbilt Member Letter**
- E. Humana Health & Wellbeing Guide**
- F. Humana Value Added Services**

XIII. Trustee Comment/Open Forum

The trustees discussed having providers attend meetings in person going forward now that COVID restrictions are less stringent.

The trustees ask BeneSys to follow up with GRS regarding the Actuarial Valuation December 31, 2021 books.

XIV. Adjournment

There being no further business a **Motion** was made by Trustee Wise Johnson and seconded by Trustee Stevens to adjourn the meeting at 1:59 p.m. **Motion** passed unanimously.

Respectfully submitted,

Jennifer Crosby, Plan Associate