



City of Detroit General Retiree Healthcare Trust

City of Detroit General Retiree Healthcare (RHC) Trust Meeting Minutes

Tuesday, November 28, 2023, Regular Meeting

BeneSys, Inc., 700 Tower Drive, Troy, MI 48098

I. Call to order and Roll call

- A. A Regular meeting of the Board of Trustees of the Detroit General RHC Trust was called to Order by Chairperson Tom Sheehan at 1:06 p.m.
- B. **Board Members present at roll call:** Chairperson Thomas Sheehan; Trustee Roger Cheek; Trustee Barbara Wise-Johnson; Trustee Charles Gayney; Trustee Shirley Lightsey: As four (4) Trustees are required to make a quorum and five (5) were present, Chairperson Sheehan declared a quorum and the meeting proceeded. Trustee Dion Stevens arrived at 1:13 p.m.
- C. **Others Present:** Kevin Leonard (*NEPC via Teams*); Floyd Allen (*Trustee via Teams*); Francis Judd (*Legal Counsel in person*); Violet Gjorgjevski and Jennifer Crosby (*BeneSys in person*).

II. Approval of Agenda

Motion was made by Trustee Wise-Johnson and seconded by Trustee Cheek to approve the agenda. **Motion** passed unanimously.

III. Public Comment – None

IV. Regular Agenda

A. Approval of the October 24, 2023, Meeting Minutes

Motion was made by Trustee Wise-Johnson and seconded by Trustee Gayney to approve the meeting minutes for October 24, 2023, as amended. **Motion** passed unanimously.

V. Financial Reports

A. Fifth Third Statement – October 2023

Motion was made by Trustee Gayney and seconded by Trustee Wise-Johnson to approve and accept the Fifth Third Statement for October 2023. **Motion** passed unanimously.

B. Principal Statement – September 2023

Motion was made by Trustee Wise-Johnson and seconded by Trustee Gayney to approve and accept the Principal Statement for September 2023. **Motion** passed unanimously.

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C. Financial Statement – September 2023

Motion was made by Trustee Wise-Johnson and seconded by Trustee Gayney to approve and accept the Financial Statement for September 2023. **Motion** passed unanimously.

D. Bills for Approval

Invoices in the aggregate amount of \$639,482.73 were presented for payment from: American Graphics (\$4,338.59); BCBS Dental (\$82,765.34); BCBS MA (\$223,333.72); BCN (\$32,371.86); BeneSys (\$34,895.44); Delta Dental (\$47,363.63); DENCAP (\$15,392.10); Fifth Third Bank (\$2,500.00); Golden Dental/DENCAP (\$20,786.35); HAP (\$88,659.07); Heritage Vision (\$18,669.01); Humana (\$8,956.94); Priority Health (\$1,047.26); Segal Select (\$44,866.00); VSP (\$13,537.42).

Motion was made by Trustee Wise-Johnson and seconded by Trustee Gayney to approve and authorize payment of all invoices subject to availability of funds. **Motion** passed unanimously.

D. Fifth Third Bank Balance

Ms. Gjorgjevski provided the current cash balance from Fifth Third.

VI. Administrative Reports

A. BeneSys Barometers through September 2023

The BeneSys Barometers were provided as follows:

Eligible by Month - A report showing number of eligible members by month through the month of September 2023. This report reflects the breakdown of eligible members by HRA, HAP, Blue Care Network, and Blue Cross Blue Shield Medicare Advantage, Humana and Priority Health and a total of all participants. The number of total eligible participants as of September 2023 was 5,761, which is a decrease of 25 eligible participants from August 2023.

Income and Expenses by Month - A report showing the income and expenses, excluding investment income, for the months of September 2021 thru September 2023, was provided. This report shows an expense of \$4,654,139 at the end August 2023.

Investment Income by Month - A report showing the investment gain/loss for the months of September 2021 thru September 2023 was provided.

Fund Assets - A report showing the assets and equity of the Fund for the months of September 2021 through September 2023 was provided for review. This report shows both Assets and Fund Equity have decreased slightly.

Benefit and Operating Costs by Month – A report showing the total benefit and operating costs for the months of September 2021 through September 2023 was provided.

Benefit Premiums Paid – A report showing the total premiums paid for medical, dental and vision for the months of September 2021 through September 30, 2023, was reviewed.

Motion was made by Trustee Cheek and seconded by Trustee Gayney to approve the BeneSys Barometers for August 2023 as presented. **Motion** passed unanimously.

B. BeneSys Annual Client Survey

Ms. Gjorgjevski informed the Board that the Annual Client Survey regarding BeneSys performance has gone out to each Trustee and Legal Counsel as well. She encouraged honest and open responses to the survey.

C. Eligibility of Surviving Spouse Not Receiving a Pension

Ms. Crosby addressed the Board regarding Surviving Spouse eligibility for medical benefits if the Surviving Spouse is not receiving a pension. Extensive discussion took place. It was determined that Legal Counsel would review the Plan Document for guidelines regarding this matter and report back to the Board at the December Board meeting.

VII. Financial Consultant

A. Monthly Performance Report for October 2023

Mr. Leonard updated the Board regarding performance of the portfolio as of October 31, 2023. He stated that the total composite was down 1.9% for the month and YTD was up 1.3%, 1 year trailing is up 3.6%.

B. Asset Allocation Recommendation

Mr. Leonard reviewed the recommended changes to Asset Allocation with the Board. Extensive discussion took place. With the Board's feedback, Mr. Leonard will remodel the Asset Allocation and provide the Board with education regarding Private Debt at the January 2024 Board Meeting.

Motion was made by Trustee Gayney and seconded by Trustee Stevens to terminate Acadian International All-Cap Equity Fund, moving the proceeds into the SSgA MSCI ACWI ex US Index strategy. **Motion** passed unanimously.

VIII. Legal Report

Mr. Judd updated the Board regarding Michigan Public Act 214 of 2023 (H.B. 4346) Open Meetings Act Amendments. On November 22, 2023, the Governor signed Public Act 214 of 2023 ("PA 214") thereby amending the Michigan Open Meetings Act ("OMA") Public Act 267 of 1976, MCL 15.261 *et seq.* Specifically, PA 214 amends the OMA to permit public employee retirement and retiree healthcare boards such as this one to meet remotely for any reason. PA 214 will become effective on February 13, 2024.

He also informed the Board that there has been no update regarding the DOL VEBA Grant program.

IX. New Business

A. 2024 HRA Reimbursement Form Draft

Ms. Crosby provided the HRA Reimbursement Form updated for 2024 to the Board for approval.

Motion was made by Trustee Wise-Johnson and seconded by Trustee Stevens to accept and approve the HRA Reimbursement Form for 2024 as presented. **Motion** passed unanimously.

B. MAPERS Membership 2024

Motion was made by Trustee Wise-Johnson and seconded by Trustee Gayney to renew the Boards MAPERS Membership for 2024. **Motion** passed unanimously.

C. Public Committee Meeting Notice 2024 Draft

Ms. Crosby provided the 2024 Public Committee Meeting Notice for the Board to review and let her know if there are any changes to be made.

D. Public Board Meeting Notice 2024 Draft

Ms. Crosby provided the 2024 Public Board Meeting Notice for the Board to review and let her know if there are any changes to be made.

E. Fiduciary Liability Policy Renewal & Waiver of Recourse

Motion was made by Trustee Stevens and seconded by Trustee Gayney to approve the renewal of the Fiduciary Liability Policy subject to review by Legal Counsel. **Motion** passed unanimously.

X. Unfinished Business

A. GRS Supplemental Report

This item has been provided by GRS for 2025 benefit discussions. Trustee Gayney requested that GRS provide an additional analysis report for the next meeting.

B. Service Provider Review – BeneSys, Inc.

This item is on hold.

XI. Correspondence

A. MAPERS One Day Conference Agenda – February 29, 2024

B. Acadian International – Redemption Confirmation

XII. Trustee Comment/Open Forum

Chairman Sheehan requested a list of Duty Disabled members for the next meeting.

XIII. Adjournment

There being no further business a **Motion** was made by Trustee Gayney and seconded by Trustee Stevens to adjourn the meeting at 2:38 p.m. **Motion** passed unanimously.

Respectfully submitted,

Jennifer Crosby, Plan Associate