



City of Detroit General Retiree Healthcare Trust

City of Detroit General Retiree Healthcare (RHC) Trust Meeting Minutes

Tuesday, August 23, 2022, Regular Meeting

BeneSys, Inc., 700 Tower Drive, Troy, MI 48098

I. Call to order and Roll call

- A. A Regular meeting of the Board of Trustees of the Detroit General RHC Trust was called to Order by Chairperson Tom Sheehan at 1:04 p.m.
- B. **Board Members present at roll call:** Chairperson Thomas Sheehan; Trustee Chuck Gayney; Trustee Roger Cheek; Trustee Shirley Lightsey; Trustee Barbara Wise-Johnson; Trustee Dion Stevens: As four (4) Trustees are required to make a quorum and six (6) were present, Chairperson Sheehan declared a quorum and the meeting proceeded.
- C. **Others Present:** Floyd Allen (*via phone*), John Vance and Craig Kuenzer (*Manquen Vance via phone*); Aaron Castle (*Legal via phone*), Jennifer Crosby (*Benesys via phone*) and Violet Gjorgjevski (*BeneSys in person*)

II. Approval of Agenda

Motion was made by Trustee Wise Johnson and seconded by Trustee Stevens to approve the agenda. **Motion** passed unanimously.

III. Public Comment - None

IV. Regular Meeting Agenda

Approval of Minutes

A. Proposed July 26, 2022, regular meeting minutes

Motion was made by Trustee Gayney and seconded by Trustee Wise Johnson to approve the minutes of July 26, 2022, with edits as requested. **Motion** passed unanimously.

B. Proposed August 9, 2022, meeting notes

Motion was made by Trustee Gayney and seconded by Trustee Wise Johnson to approve the meeting notes of the August 9, 2022, as presented. **Motion** passed unanimously.

V. Financial Reports

A. Fifth Third Statement – July 2022

Motion was made by Trustee Cheek and seconded by Trustee Gayney to approve and accept the Fifth Third Statement for July 2022. **Motion** passed unanimously.

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B. Principal Statement – June 2022

Motion was made by Trustee Wise Johnson and seconded by Trustee Lightsey to approve and accept the Principal Statement for June 2022. **Motion** passed unanimously.

D. Bills for Approval

Invoices in the aggregate amount of \$659,785.39 were presented for payment from: Acadian (\$12,557.00); BCBS Dental (\$81,805.55); BCBS MA (\$250,999.40); BCN (\$35,075.16); BeneSys (\$39,118.33); Delta Dental (\$45,751.25); DENCAP (\$16,266.10); Golden Dental (\$19,602.40); HAP (\$97,867.20); Heritage Vision (\$19,354.95); Humana (\$9,613.95); Priority Health (\$900.00); VanOverbeke Michaud Timmony (\$3,397.00); VSP (\$27,477.10).

Motion was made by Trustee Wise Johnson and seconded by Trustee Lightsey to approve and authorize payment of all invoices subject to availability of funds. **Motion** passed unanimously.

G. Fifth Third Bank Balance

Ms. Gjorgjevski provided the current cash balance from Fifth Third.

VI. Administrative Reports

A. BeneSys Claims Accuracy Report 2nd Q 2022

Ms. Crosby presented the Claims Accuracy Report to the Board for review. The Performance Guarantee for the 2nd Quarter 2022 was met by BeneSys.

VII. Financial Consultants

A. Plan Performance Review Quarter Ending June 30, 2022

Mr. Heaney reviewed the plan performance for quarter ending June 30, 2022, with the Board. The Trust has returned -8.5% YTD through July. The long-term Policy Index is 33% to equities, 44% to fixed income, 5% to REITs, 17% to GAA, 1% to cash. The trailing 3-year portfolio return is 4.8% through July. Fixed income has performed very well in 2022, on a relative basis.

VII. Benefit Consultant – Manquen Vance

Mr. Vance updated the Board with the 2023 MAPD renewals and separately requested alternatives. These alternatives included both lower member out of pocket maximums for the PPO plans and separately adding hearing aid coverage for the plans that do not currently offer this benefit. Discussion took place regarding the information provided. The Board determined to move forward with the hearing aid benefits offered by BCBSM, BCN and Humana. Mr. Vance also provided 2023 renewal rates, provider star ratings and provider agreement to contribute to the cost of the Open Enrollment mailing costs with the Board. The Board agreed to the rates from BCBSM, BCN and HAP. Mr. Vance will continue with negotiations with the other vendors.

IX. Legal Report - None

X. New Business

A. BCN Hearing Aid Rider

BeneSys provided the BCN Hearing Aid Rider for the Board to review.

B. Over-the-Counter Hearing Aids

Information was provided regarding the F.D.A. clearing path for Hearing Aids to be sold over the counter. The agency's action opens the door to cheaper, more accessible devices without a prescription or medical exam.

C. Correction to HRA Enhancement Figures

The Board discussed the data related to increasing the monthly HRA Contributions by \$10 per month for each category for the 2023 benefit year.

D. DENCAP Dental 2023 Renewal

BeneSys provided information to the Board that DENCAP will be keeping the same rates for coverage for the 2023 benefit year.

E. VSP 2023 Renewal

BeneSys provided information to the Board that VSP will be keeping the same rates for coverage for the 2023 benefit year.

F. BCBS Dental 2023 Renewal

BeneSys provided information to the Board that BCBS Dental will have a 4.95% increase in rates for coverage for the 2023 benefit year.

G. Heritage Vision 2023 Renewal

BeneSys provided information to the Board that Heritage Vision will have an increase in rates for their National Plan coverage for the 2023 benefit year. Their Local Plan coverage remains the same rate.

H. Vendor Rate Comparison 2022 – 2023

BeneSys provide a rate comparison chart to show the Board the changes in rates from 2022 to 2023 for each Dental & Vision Vendor.

XI. Unfinished Business

A. Open Enrollment Printing Comparison Chart

BeneSys provided the Board with a Comparison Chart showing the quotes received from Printing Vendors for Open Enrollment.

B. Open Enrollment Timeline

The Board discussed with BeneSys and Manquen Vance if there are any concerns with the Timeline for the 2023 Open Enrollment. Everyone was comfortable with the timeline as it was presented.

Motion was made by Trustee Gayney and seconded by Trustee Wise Johnson to allow Chairman Sheehan to move the Open Enrollment dates if needed. **Motion** passed unanimously.

C. Pension Report – Eligibility Dates for Early Retirees

This item is pending.

D. Service Provider Review – BeneSys, Inc.

This item is pending.

XI. Correspondence

BeneSys provided the following communications to The Board for review.

- A. BCBSM Account Management Contact Update**
- B. BeneSys DOL Cybersecurity Program Response Q3 2022**
- C. HAP Matrix OTP Notification Letter**

XII. Trustee Comment/Open Forum

XIII. Adjournment

There being no further business a **Motion** was made by Trustee Gayney and seconded by Trustee Lightsey to adjourn the meeting at 2:25 p.m. **Motion** passed unanimously.

Respectfully submitted,

Jennifer Crosby, Plan Associate