

AMENDMENT NO. 4
INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 501
INDIVIDUAL ACCOUNT PLAN TRUST FUND

WHEREAS, the International Union of Operating Engineers Local 501 Individual Account Plan Trust Fund was established in December 2016.

WHEREAS, Article VIIT, Section I of the Plan provides that the Board of Trustees reserves the right to amend the Plan;

NOW, THEREFORE, BE IT RESOLVED, that the Plan is amended, effective January 1, 2023, as follows:

1. Article V, Section 3(b) of the Plan is amended to read as follows:

(b) Notwithstanding the foregoing, for a Participant who attains age 70½ before January 1, 2020 (born before July 1, 1949), distribution of Plan benefits must commence no later than April 1 following the Plan Year in which the Participant attains age 70½ even if such Participant continues to work past age 70½. For a Participant who attains age 70½ on or after January 1, 2020, distribution of Plan benefits must commence no later than April 1 following the Plan Year in which the Participant attains age 72 even if such Participant continues to work past age 72. For a Participant who attains age 72 on or after January 1, 2023, distribution of Plan benefits must commence no later than April 1 following the Plan Year in which the Participant attains age 73 even if such Participant continues to work past age 73.

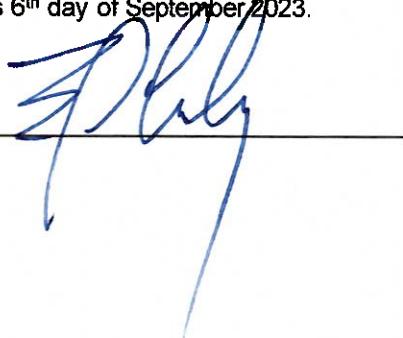
2. Article X, Section 2(b)(l) of the Plan is amended to read as follows:

(1) If the Participant's Spouse is the Participant's sole Designated Beneficiary, then, except as provided in the adoption agreement, distributions to the Spouse will begin by December 31 of the calendar year immediately following the calendar year in which the Participant died, or by December 31 of the calendar year in which the Participant would have attained age 73, if later (age 70 1/2 with respect to Participants who would have attained age 70 1/2 before January 1, 2020 and age 72 with respect to Participants who would have attained age 72 before January 1, 2023, if later).

In WITNESS WHEREOF, this Amendment Number 4 has been duly adopted by the Board of Trustees as of this 7th day of June 2023.

Executed this 6th day of September 2023.

Chairman



Secretary



AMENDMENT NO. 2
TO THE OPERATING ENGINEERS LOCAL 501 SECURITY FUND (NEVADA)
SUMMARY PLAN DESCRIPTION AND PLAN DOCUMENT
(Effective January 1, 2023)

This is to certify that the Board of Trustees of the Operating Engineers Local 501 Security Fund, have adopted the following Amendment effective January 1, 2023 to the Summary Plan Description and Plan Document. Specifically, the Fund has added coverage for Autism Spectrum Disorder and applied behavior analysis (ABA) therapy and removed Diplomat as the Plan's exclusive specialty pharmacy specifically for the drug Adynovate to treat hemophilia. Accordingly, the following changes have been made:

INDEMNITY MEDICAL PLAN COVERAGE INFORMATION, a new subsection entitled **Autism Spectrum Disorder** is added on page 51, as follows:

Autism Spectrum Disorder

The diagnosis and treatment of Autism Spectrum Disorder are covered services, which include coverage for Asperger Syndrome and Pervasive Development Disorder. Treatment includes but is not limited to medically necessary applied behavior analysis (ABA), speech, physical and occupational therapies, as well as medically necessary treatment prescribed by a certified or licensed health care professional. Coverage is subject to medical necessity review by Anthem Blue Cross.

EXCLUSIONS AND LIMITATIONS OF THE INDEMNITY MEDICAL PLAN, subsection 15 on page 53 has been modified as follows:

15. milieu therapy, biofeedback, behavior modification, sensitivity training, hypnosis, electro hypnosis, electro sleep therapy, or electro narcosis, with the exception of medically necessary behavior modification services to treat Autism Spectrum Disorder.

IMPORTANT ADDRESSES AND PHONE NUMBERS, page 1 has been updated as follows:

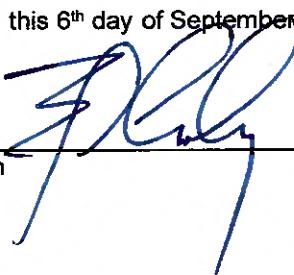
For the section **Prescription Drug Program** under the **Indemnity Plan** coverage and services, Diplomat's address, telephone number and website have been removed.

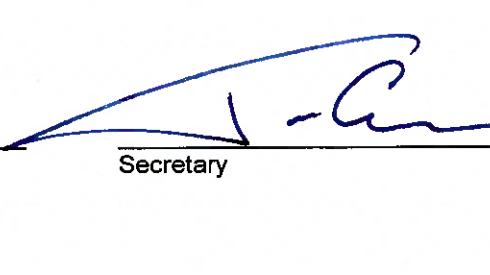
PRESCRIPTION DRUG PROGRAM FOR ACTIVE EMPLOYEES AND RETIREES UNDER INDEMNITY PLAN, subsection entitled **Injectables and Other Specialty Drugs** on page 62, reference to Diplomat and Adynovate have been removed.-

EXCLUSIONS UNDER THE PRESCRIPTION DRUG PROGRAM, subsection 22 on page 65 has been removed.

CLAIMS AND APPEALS PROCEDURES FOR THE PRESCRIPTION DRUG PROGRAM UNDER THE INDEMNITY PLAN, pages 118 - 128, reference to Diplomat and Adynovate have been removed.

Executed this 6th day of September, 2023.


Chairman


Secretary

AMENDMENT NO. 2

TO THE OPERATING ENGINEERS LOCAL 501 SECURITY FUND (CALIFORNIA)

SUMMARY PLAN DESCRIPTION AND PLAN DOCUMENT

(Effective January 1, 2023)

This is to certify that the Board of Trustees of the Operating Engineers Local 501 Security Fund, have adopted the following Amendment effective January 1, 2023 and July 1, 2023 to the Summary Plan Description and Plan Document. Specifically, the Fund effective January 1, 2023 has added coverage for Autism Spectrum Disorder and applied behavior analysis (ABA) therapy, removed Diplomat as the Plan's exclusive specialty pharmacy specifically for the drug Adynovate to treat hemophilia, and effective July 1, 2023 added Anthem Blue Cross for EAP services to replace Mental Health Network (MHN). Accordingly, the following changes have been made:

INDEMNITY MEDICAL PLAN COVERAGE INFORMATION, a new subsection entitled **Autism Spectrum Disorder** is added on page 52, as follows:

Autism Spectrum Disorder

The diagnosis and treatment of Autism Spectrum Disorder are covered services, which include coverage for Asperger Syndrome and Pervasive Development Disorder. Treatment includes but is not limited to medically necessary applied behavior analysis (ABA), speech, physical and occupational therapies, as well as medically necessary treatment prescribed by a certified or licensed health care professional. Coverage is subject to medical necessity review by Anthem Blue Cross.

EXCLUSIONS AND LIMITATIONS OF THE INDEMNITY MEDICAL PLAN, subsection 15 on page 54 has been modified as follows:

15. milieu therapy, biofeedback, behavior modification, sensitivity training, hypnosis, electro hypnosis, electro sleep therapy, or electro narcosis, with the exception of medically necessary behavior modification services to treat Autism Spectrum Disorder.

IMPORTANT ADDRESSES AND PHONE NUMBERS, pages 1 and 2 have been updated as follows:

For the section **Prescription Drug Program under the Indemnity Plan** coverage and services, Diplomat's address, telephone number and website have been removed.

For information about the **Employee Assistance Program (EAP)**:

Anthem Blue Cross EAP

Address: 21555 Oxnard Street

Woodland Hills, CA 91365

Telephone: (800) 999-7222

Website: www.anthemEAP.com (enter login: OELocal501)

MHN terminated effective July 1, 2023.

GENERAL INFORMATION, subsection r. **Insurers and Providers of Service to the Plan** on page 113 has been updated for EAP Services as follows:

Anthem Blue Cross EAP
21555 Oxnard Street
Woodland Hills, CA 91365

(EAP Services)

AMENDMENT NO. 2
TO THE OPERATING ENGINEERS LOCAL 501 SECURITY FUND (CALIFORNIA)
SUMMARY PLAN DESCRIPTION AND PLAN DOCUMENT
(Effective January 1, 2023)
(Continued)

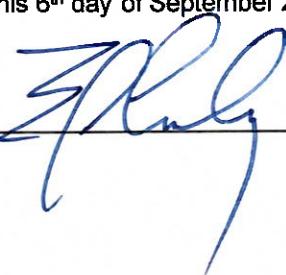
PRESCRIPTION DRUG PROGRAM FOR ACTIVE EMPLOYEES AND RETIREES UNDER INDEMNITY PLAN, subsection entitled **Injectables and Other Specialty Drugs** on page 62, reference to **Diplomat** and **Adynovate** have been removed.

EXCLUSIONS UNDER THE PRESCRIPTION DRUG PROGRAM, subsection 22 on page 65 has been removed.

CLAIMS AND APPEALS PROCEDURES FOR THE PRESCRIPTION DRUG PROGRAM UNDER THE INDEMNITY PLAN, pages 123-133, reference to **Diplomat** and **Adynovate** have been removed.

Executed this 6th day of September 2023.

Chairman



Secretary

