



OPERATING ENGINEERS LOCAL 501 SECURITY FUND

TO: All Participants

FROM: Board of Trustees
Operating Engineers Local 501 Security Fund

DATE: January 2025

RE: Multiple Plan Changes Beginning March 1, 2022

The Trustees are pleased to announce benefit improvements that include coverage for death and accidental death and dismemberment benefits if you are receiving the Total Disability extension effective March 1, 2022. In addition, the 60-day limitation for short-term rehabilitative services has been removed for those enrolled in the Indemnity Medical Plan, effective June 12, 2024. Lastly, the specialty drug Adynovate will no longer require exclusive distribution through the Diplomat Pharmacy effective January 1, 2023. All changes are described separately below.

Total Disability Extension

Effective March 1, 2022, the Fund will no longer exclude death and accidental death and dismemberment benefits for those participants receiving coverage through the Total Disability extension. As a reminder, the Total Disability extension provides coverage of up to three months at no cost to you, provided you cannot work because of Total Disability (please refer to your SPD for more information on Total Disability extension). Please note that all exclusions that pertain to your death and accidental death and dismemberment benefits still apply.

Short-Term Rehabilitative Services (Indemnity Medical Plan Only)

Effective June 12, 2024, the 60-day limitation for short-term rehabilitative services has been removed. This means that medically necessary physical therapy, speech therapy, occupational therapy and monitored cardiac rehabilitation (inpatient or outpatient) will no longer be subject to a combined limit of 60 days. Pre-approval from treating physician or the medical review provider (Anthem Blue Cross) is still required (please refer to your SPD for more information on Short-Term Rehabilitative Services).

Adynovate To Treat Hemophilia

Effective January 1, 2023, the Fund will no longer require that you receive Adynovate through the exclusive specialty pharmacy, Diplomat. BriovaRx is now the exclusive specialty pharmacy for *all* injectables and specialty medications, including Adynovate. Please note that specialty drugs require preauthorization, which you or your physician can obtain by calling (800) 711-4555 (please refer to your SPD for more information on Injectables and Other Specialty Medications).

You are receiving this notice because you are currently an active covered Employee under the Operating Engineers Local 501 Security Fund or "Fund" enrolled in the Indemnity Plan or Kaiser. This is a legally required notice for employees who are eligible to participate in the Fund and is considered a Summary

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of Material Modifications (“SMM”) to the Fund. You should review this information carefully and share it with your covered Dependents. Keep this SMM with your Summary Plan Description for future reference. The Fund reserves the right to amend or terminate benefits at any time and all benefits and coverage are subject to the terms of the official plan documents. In the event of any conflict between this document and the official plan document, including the Summary Plan Description, the official plan document will control.

Should you have any questions regarding this change or regarding your other benefits, please contact the Fund Office at **(626) 646-1079** and **(800) 320-0106** or by visiting www.ourbenefitoffice.com/oelocal501/benefits.