

**AMENDMENT 3
TO THE
OAKLAND UNIFIED SCHOOL DISTRICT SUPPLEMENTAL
ANNUITY PLAN FOR CLASSIFIED EMPLOYEES
(As Amended and Restated Effective July 1, 2013)**

WHEREAS, the Board of Trustees adopted the OAKLAND UNIFIED SCHOOL DISTRICT SUPPLEMENTAL ANNUITY PLAN FOR CLASSIFIED EMPLOYEES, and

WHEREAS, Section 8.1 of said Plan provides that the Board of Trustees has the power to amend said Annuity Plan,

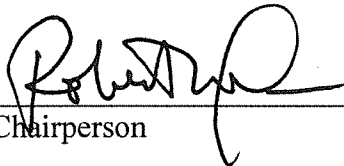
NOW, THEREFORE, the OAKLAND UNIFIED SCHOOL DISTRICT SUPPLEMENTAL ANNUITY PLAN FOR CLASSIFIED EMPLOYEES is hereby amended as follows:

1. Effective July 2, 2015, the second paragraph of Section V., subsection 5.5, is amended as follows:

The value of the distribution shall be based on the value of the Participant's Account as the Valuation Date immediately preceding the date of distribution plus District Contributions allocated to the Participant's Account since such Valuation Date. A Participant may elect a partial distribution provided that the value of the Participant's Account is not less than \$5,000 and the partial distribution is not more than 50% of the value of the Participant's Account. A partial distribution is limited to one per calendar year.

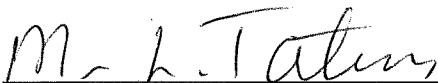
Subject to the revisions made by this amendment, all of the terms and provisions of said Plan are continued in full force and effect.

Adopted by the Trustees of Oakland Unified School District Supplemental Annuity Plan for Classified Employees on May 19, 2015.



Chairperson

9/16/15
Date



Co-Chairperson

9/16/15
Date