

**AMENDMENT 1
TO THE
OAKLAND UNIFIED SCHOOL DISTRICT SUPPLEMENTAL
ANNUITY PLAN FOR CLASSIFIED EMPLOYEES
(As Amended and Restated Effective July 1, 2013)**

WHEREAS, the Board of Trustees adopted the OAKLAND UNIFIED SCHOOL DISTRICT SUPPLEMENTAL ANNUITY PLAN FOR CLASSIFIED EMPLOYEES, and

WHEREAS, Section 8.1 of said Plan provides that the Board of Trustees has the power to amend said Annuity Plan,

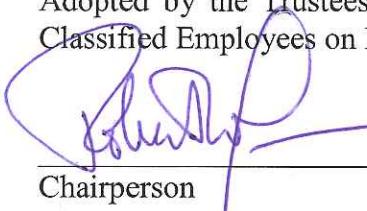
NOW, THEREFORE, the OAKLAND UNIFIED SCHOOL DISTRICT SUPPLEMENTAL ANNUITY PLAN FOR CLASSIFIED EMPLOYEES is hereby amended as follows:

1. Effective May 1, 2014, the last paragraph in Section V, subsection 5.5 is amended as follows:

Subject to the provisions of the Plan, effective May 1, 2014, a Participant may elect a monthly distribution of benefits provided that the value of the Participant's Account is not less than \$12,000 and the monthly distribution amount elected is at least \$500 a month. A Participant who has elected a monthly distribution of benefits may elect to cease his/her monthly distribution of benefits or modify the monthly distribution amount provided he/she has not made any changes to his/her monthly distribution in the prior twelve (12) month period.

Subject to the revisions made by this amendment, all of the terms and provisions of said Plan are continued in full force and effect.

Adopted by the Trustees of Oakland Unified School District Supplemental Annuity Plan for Classified Employees on February 18, 2014.

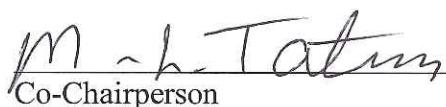


Chairperson



12/16/14

Date



M - h Tatman

Co-Chairperson



12-16-14

Date