

**PLAN AMENDMENT NO. 2
TO THE HEALTH AND WELFARE PLAN
OF THE PACIFIC COAST SHIPYARDS METAL TRADES TRUST FUND**

The undersigned Chair and Co-Chair of the Board of Trustees of the Pacific Coast Shipyards Metal Trades Trust Fund hereby certify that the Board of Trustees authorized Chair and Co-Chair to execute this Plan Amendment to the Summary Plan Description dated May 1, 2016.

Effective on and after July 1, 2020, the section entitled "Open Enrollment" on page 25 of the Summary Plan Description is amended by deleting the text in strikethrough, and adding the text in underlining, as follows:

Open Enrollment

During May and June of each year, you may elect to ~~change~~add or drop coverage for yourself and your dependent(s), and/or change from the plan in which you are currently enrolled to another plan offered in your state. Changes will become effective the following July 1. This open enrollment period is determined by the Trust Fund. Once an open enrollment period closes, you are not allowed to make changes until the next open enrollment period, unless you move out of the service area of your HMO or you or your dependent(s) have a Special Enrollment event.

Dated: 11/7/19



Chair

Dated: 11/7/19



Co-Chair