

PACIFIC COAST SHIPYARDS METAL TRADES TRUST FUND

June 28, 2019

FROM **BOARD OF TRUSTEES**

TO: **ALL ACTIVE PLAN PARTICIPANTS AND THEIR DEPENDENTS
ENROLLED IN THE KAISER OF WASHINGTON PLAN OF THE PACIFIC
COAST SHIPYARDS METAL TRADES TRUST FUND, INCLUDING COBRA
PARTICIPANTS**

RE: **IMPORTANT INFORMATION REGARDING CHANGES TO YOUR KAISER
HMO PLAN EFFECTIVE SEPTEMBER 1, 2019**

This announcement will advise you of certain plan changes effective for current Active members and their dependents enrolled in the Kaiser of Washington Health Plan. **This information is VERY IMPORTANT to you and your dependents. Please take the time to read it carefully.**

INCREASE TO YOUR TRUST FUND SUBSIDY EFFECTIVE SEPTEMBER 1, 2019
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The Board of Trustees is pleased to announce that, effective September 1, 2019, the Trustees have approved an increase in the Trust Fund subsidy for actives from \$140 to \$160 per month.

The following will be your charge off rates effective September 1, 2019:

	Option 1	Option 2	Option 3
Kaiser Medical	\$1,105.62	\$1,105.62	\$1,105.62
Dental	\$113.19 (Standard)	\$47.56 (Dental Health Services)	N/A
Vision	\$6.12	\$6.12	N/A
Disability Insurance	\$25.82	\$25.82	\$25.82
Life	\$5.80	\$5.80	\$5.80
Actual Cost of Benefits	\$1,256.55	\$1,190.92	\$1,137.24
Trust Fund Subsidy	\$160.00	\$160.00	\$160.00
Your Charge-Off	\$1,097	\$1,031	\$977

Please keep this important notice with your Plan Document/Summary Plan Description (SPD) for easy reference to all Plan provisions. Should you have any questions regarding this material, please contact the Administrative Office at (925) 398-7056.

Receipt of this notice does not constitute a determination of your eligibility. If you wish to verify eligibility, or if you have any questions regarding the Plan changes, please contact the Administrative Office.

In accordance with ERISA reporting requirements this document serves as your Summary of Material Modifications to the Plan.