

**AMENDMENT NO. 4 TO THE  
PAINTERS DISTRICT COUNCIL NO. 2  
PENSION PLAN AND TRUST AGREEMENT**

The Trustees of the Painters District Council No. 2 Pension Trust hereby adopt the following Amendment No. 4 to the Painters District Council No. 2 Pension Trust and Plan Agreement, which said document is a Restatement of the Trust and Plan Agreement effective July 1, 2009.

1. Effective June 4, 2012, the introductory paragraph is hereby deleted and replaced with the following:

THIS AGREEMENT, first made and entered into as of the first day of July, 1964, by and between ST. LOUIS PAINTERS AND DECORATORS JOINT TRADE BOARD, INC., a Missouri pro forma decree corporation, hereinafter referred to as the BOARD, and any other employers, hereinafter referred to as EMPLOYERS, who adhere to the area practice and who have a contract with PAINTERS DISTRICT COUNCIL #2, hereinafter referred to as the UNION, and certain named individuals, as initial trustees, whose successors currently are GREGG SMITH, DAVID DOERR, RICHARD LUCKS, H. FRED PHILIPP, JR., DANIEL G. WIENSTROER and TIMOTHY WIES.

2. Effective June 4, 2012, the first sentence of the first paragraph of Article XVI is hereby deleted and replaced with the following:

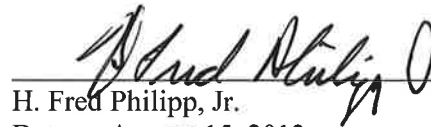
Effective June 4, 2012, Trustees herein have been selected as follows: GREGG SMITH, DAVID DOERR and RICHARD LUCKS have been selected by the Union and H. FRED PHILIPP, JR., DANIEL G. WIENSTROER and TIMOTHY WIES have been selected by the Employers.

**UNION TRUSTEES**

**MANAGEMENT TRUSTEES**



Gregg Smith  
Date: August 15, 2012



H. Fred Philipp, Jr.  
Date: August 15, 2012



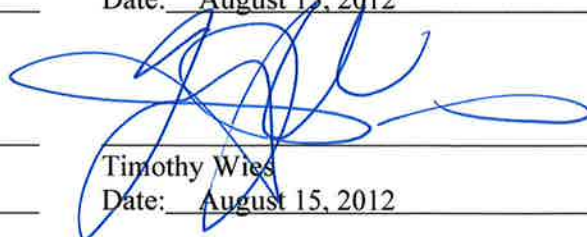
David Doerr  
Date: August 15, 2012



Daniel G. Wienstroer  
Date: August 15, 2012



Richard Lucks  
Date: August 15, 2012



Timothy Wies  
Date: August 15, 2012