



**PIPEFITTERS LOCAL 636  
FRINGE BENEFIT FUNDS**  
P.O. BOX 278  
TROY, MICHIGAN 48099-0278  
(248) 641-4936 (888) 646-8920



To: Pipefitters Local 636 Supplemental Unemployment Benefit Fund Participants

FROM: The Board of Trustees of the Pipefitters Local 636 Supplemental Unemployment Benefit Fund

RE: Summary of Material Modification - KEEP WITH YOUR SUMMARY PLAN DESCRIPTION

DATE: July 2024

Please read this Notice carefully as it contains important information about changes to the Pipefitters Local 636 Supplemental Unemployment Benefit Fund Plan document (the Plan). This Notice should be read carefully and attached to your Pipefitters Local 636 Supplemental Unemployment Benefit Fund Summary Plan Document (SPD). Please contact the Fund Office if you have any questions about the changes described in this Notice.

### **Benefits During a Strike**

The Plan currently has provisions regarding the effect a Strike has on the payment of Benefits.<sup>1</sup> Effective June 4, 2024, the Plan has been amended to provide that no Benefits will be paid to any Employee during a strike called by the Union (Strike). Any Benefit in pay status will stop the date a Strike begins. Benefits will commence prospectively effective the date the Strike ends, subject to all terms and conditions of the Plan. No Benefits will be paid retroactively for the period of the Strike. Further, no Employee will receive Benefits if he/she is voluntarily not working in support of a work stoppage of another building trades union.

**PLEASE CALL THE FUND OFFICE IF YOU HAVE ANY QUESTIONS ABOUT THE INFORMATION CONTAINED IN THIS NOTICE.**

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<sup>1</sup> The Plan currently provides:

No participant will receive Benefits if unemployed because of a labor dispute directly involving the Union or because he is voluntarily not working in support of a work stoppage of another building trades Union.

Whenever a labor dispute begins between the Association and the Union, the payment of any Benefits by the Fund will automatically stop as of the date the labor dispute commences, and no participant will be entitled to receive Benefits subsequently unless:

- (a) it is shown that the participant is eligible to receive Benefits before the commencement of a labor dispute and his unemployment was unrelated to the labor dispute; or
- (b) the Trustees unanimously vote to resume the payment of Benefits following the labor dispute.

<<LASTNAME>>, <<FIRSTNAME>> <<MIDDLEINIT>>  
<<ADDRESS>>  
<<ADDRESS2>>  
<<CITY>>, <<STATE>> <<ZIP>>

### Important Fund Information

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