



Local Union No. 598 Plumbing & Pipefitting Industry Health & Welfare Plan & Trust

To: All Participants of the Local Union No. 598 Health and Welfare Plan
From: Board of Trustees
Date: June 2024
RE: Changes to the Health Plan

Effective June 1, 2024, the basic Local 598 Journeyman Health and Welfare Employer contribution rate decreased from \$13.00 per hour to \$11.75 per hour; however, the minimum number of hours needed monthly to maintain Health & Welfare coverage remains at 147 hours per month.

Effective with hours worked on and after June 1, 2024, as a result of allocation of fringe benefit contributions under the June 1, 2023 – May 31, 2029, United Association Local 598 Labor-Management Agreement, the Trustees have determined employer contributions will no longer be allocated to the Health Reimbursement Arrangement (“HRA”).

For hours worked under this Agreement, while there will not be new money being deposited in your account beginning in July 2024, you will still be able to use the existing balance in your HRA and utilize all existing features of the HRA until you have exhausted the funds in your account.

Effective August 1, 2024 (June work hours) the hour bank maximum has increased from 6 months to 9 months. This means that if you work more than the required minimum monthly hours to maintain health coverage, your hour bank of future eligibility can grow to up to 9 months of coverage.

As fiduciaries, the Trustees continue to manage the Health Plan to provide valuable and sustainable health and welfare benefits to you and your families and from time to time will update the plan design.

If you have any questions, please contact the Trust Office at 800-205-7002 or under the “Contact Us” section at www.ua598benefits.org.