



Local Union No. 598 Plumbing & Pipefitting Industry Health & Welfare Plan & Trust

To: All Participants of the Local Union No. 598 Health and Welfare Plan
From: Board of Trustees
Date: June 1, 2025
RE: Update to Health Reimbursement Accounts - Contributions beginning July, 2025

Effective with hours worked on and after June 1, 2025, the Local 598 membership voted to allocate \$11.25 per hour to the Health and Welfare Plan. The membership also requested the Trustees consider restoration of \$0.35/ hour to the Trust's Health Reimbursement Arrangement ("HRA") accounts.

As a result of June 1, 2025 allocation of fringe benefit contributions under the June 1, 2023 – May 31, 2029, *United Association Local 598 Labor-Management Agreement*, the Trustees have determined that \$0.35/hour of the total employer contribution remitted on behalf of covered employees will be allocated to employee Health Reimbursement Arrangement ("HRA") accounts, beginning with June, 2025 hours.

When the Trust receives your employer's remittance of these contributions, a deposit will be made to your HRA account. Deposits to HRA accounts will begin in late July, 2025.

You may use the funds in your HRA account and utilize all existing features of the HRA in accord with the terms of the Plan. Please follow the instructions on the Local 598 app for the HRA How-To Guide or visit <http://www.ua598benefits.org>. Select Health Care and click on the "WEX Health" (HRA) link to register or login.

Enclosed please also find a list of *frequently asked questions* for basic information regarding how to use your HRA account.

If you have any questions, please contact the Trust Office at 800-205-7002. You can review your HRA account on our website at www.ua598benefits.org.