



Local Union No. 598 Plumbing & Pipefitting Industry Health & Welfare Plan & Trust

DECEMBER 2023

TO: Local UA 598 Health & Welfare HRA Participants

Effective FEBRUARY 1, 2024 your Benny Cards can be used at Pharmacies for Prescription and Pharmacy related expenses only. Your HRA funds can still be accessed by filing for reimbursement by using the app or an HRA reimbursement claim form.

What is not changing?

You are still able to get reimbursed from your HRA for all the same medical, dental, prescription and vision expenses you were able to be reimbursed for before.

What is changing?

Instead of your Health Reimbursement Arrangement ("HRA") Benny Card being used at any hospital, doctor or other medical office, the Benny Card will only work at a pharmacy.

Why the change?

This change is being made to increase the efficiency of the reimbursement process. This will also ensure that expenses are proper and HRA money is paid correctly. The HRA is a pre-tax benefit and is subject to IRS regulations resulting in strict rules this benefit is governed by.

How do I get reimbursed?

Please follow the instructions on our Local 598 app for the HRA How-To Guide or visit <http://www.ua598benefits.org>. Select Health Care and click on the "WEX Health" (HRA) link to register or login.

What documentation is required to file for a reimbursement?

An Explanation of Benefits ("EOB"), itemized superbill, and receipt must be included with your HRA reimbursement request.

Your itemized bill must have the following:

- The name of the patient for whom the charges relate.
- The name of the provider.
- A description of the service or items purchased.
- The date the services were provided, or items were purchased; and
- The amount of the service charge and/or out-of-pocket expense that was not paid by the Plan or other insurance.

You can also download this app → 