

**CITY OF PONTIAC
POLICE AND FIRE RETIREMENT SYSTEM
BOARD OF TRUSTEES
MEETING MINUTES
December 11, 2025**

A regular meeting of the Board of Trustees was held on Thursday, December 11, 2025, at BeneSys, Inc., Troy, MI

Trustees Present

Lon Britton, Acting Chair
Tim Greimel, City of Pontiac Mayor (*via Zoom*)
Daniel Clark, Finance Director

Others Present

Matt Henzi, AsherKelly
Chris Kuhn, Mariner
Violet Gjorgjevski, BeneSys
Jennifer Crosby, BeneSys, Inc.
Danielle Winegardner, Nyhart

Absent Trustees

Craig Storum
Matt Nye

Acting Chair Britton declared that a quorum was present and called the meeting to order at 10:05 a.m.

AGENDA CHANGES

Mayor Greimel said that he had a hard stop at 10:30 p.m. so The Nyhart Company was moved down on the agenda.

CONSENT AGENDA

- A. Minutes of Regular Meeting – September 3, 2025
- B. Minutes of Manager Roundtable – September 4, 2025
- C. Minutes of Regular Meeting – September 5, 2025
- C. Financial Reports
 - 1. Financial Reports – July - September 2025
 - 2. Bills for Ratification through November 30, 2025
 - 3. Pension Report
 - a. New Retirees
 - 1. Schlitt, Gregory, PPFU, 6/13/2025
 - b. Upcoming Retirees
 - 1. Miller, Michael, PPOA, 11/1/2025
 - c. Pay Status List – November 2025

RESOLUTION 25-37 By Clark, Supported by Mayor Greimel
Resolved, that the Consent Agenda for December 11, 2025, be approved.

Yea – 3 Nay – 0

UNFINISHED BUSINESS

A. Annual Vital Information Mailing Results

Ms. Crosby informed the Board that there are still 5 outstanding Vital Information Forms, and these retirees have had their monthly Pension and their COLA checks suspended until received.

RESOLUTION 25-33 By Mayor Greimel, Supported by Clark

Resolved, to have Legal Counsel generate a letter informing these members that their Pension and COLA benefits have been suspended and because they did not submit their Vital Information Form according to the Vital Information Policy.

Yea – 3 Nay – 0

B. BeneSys Response to Audit IT Deficiencies

The Board reviewed this item and tabled it for further discussion at the next meeting.

C. BeneSys Response to Accounting Deficiencies Update

The Board reviewed this item and tabled it for further discussion at the next meeting.

D. BeneSys Pension Calculation Audit Statement of Work

This item is pending.

E. BeneSys Response to Redeposit of Contributions

The Board reviewed this item and tabled it for further discussion at the next meeting.

F. Sample Annual Verification Notice for Benefits

The Board reviewed this item and tabled it for further discussion at the next meeting.

G. Anthony Turner Benefits Calculation Concern

Ms. Crosby presented updated Pension Recalculation details to the Board. It was found through the annual Audit that the Retirement System previously calculated Mr. Turner's pension benefit using a 2% calculation when it should have been 2.5%. At the previous meeting the Board approved Mr. Turner's correcting Mr. Turner's benefit. The Board directed Benesys to confirm the underpayment amount and to investigate whether his COLA was underpaid. BeneSys Pension Coordinator and Auditor reviewed the calculations and provided an analysis for the Board. Legal counsel reviewed with the Board the ordinance provisions regarding correcting errors. Counsel presented his analysis that a lump sum payment is permissible.

RESOLUTION 25-38 By Mayor Greimel, Supported by Clark

Resolved, to approve the backpay and COLA adjustment amount owed to Mr. Turner as presented and have it paid to Mr. Turner.

Yea – 3 Nay – 0

NEW BUSINESS

A. City of Pontiac ARC Payment 23-24 The payment in the amount of \$2,997,551 was paid on December 5, 2025.

B. Pension Calculation Michael Miller

Ms. Crosby presented the Pension Calculation for Michael Miller to the Board. The BeneSys Pension Auditor had to back into his calculation because the information provided by the City of Pontiac was incomplete and illegible. BeneSys does have the Actuarial Spreadsheet which provided enough detail to determine his calculation. Request for review and approval by the Board was made.

RESOLUTION 25-39 By Mayor Greimel, Supported by Clark

Resolved, to approve the Retirement and Pension Calculation for Mr. Miller as provided by BeneSys. If the member has additional information that may adjust his benefit, the Board will consider it.

Yea – 3 Nay – 0

C. Pension Calculation & Estimate – Michael Cosby

Ms. Crosby presented the Pension Calculation and Estimate to the Board for approval.

RESOLUTION 25-40 By Mayor Greimel, Supported by Clark

Resolved, to approve the Retirement and Pension Calculation and Estimate for Mr. Cosby with correction on the Estimate of Retirement Benefits in all applicable spots to reflect 11.1 years of service. If the member has additional information that may adjust his benefit, the Board will consider it.

Yea – 3 Nay – 0

D. COLA Check Deceased Member No Spouse/Children

Discussion took place regarding a deceased retiree who has no living spouse or children for beneficiary of his 2025 COLA payment. There is a brother still living. Mr. Henzi stated that the brother must open an estate for probate in order for the check to be distributed to him.

E. Consideration for Change in the Actuarial Assumed Rate of Return

Trustee Britton requested that a MAPERS Plan Survey be shared with the Board that discusses actuarial assumptions from surveys conducted by MAPERS of all the pension systems that are members.

F. Aberdeen Class Action Settlement Distribution

Ms. Crosby shared communication of the Class Action Settlement distribution received from Aberdeen in the amount of \$15,622.29. Aberdeen has received compensation on behalf of the Fund and the proceeds from the settlement agreement have been distributed.

G. Segal Cyber Liability Policy Renewal Recommendation/Policy

Mr. Henzi explained to the Board that the Cyber Liability Policy had to be renewed by December 1, 2025. Since the renewal date was between meetings and time was of the essence to bind coverage, Chairman Storum authorized binding renewal coverage. His action should be ratified by the Board.

RESOLUTION 25-41 By Mayor Greimel, Supported by Clark Resolved, to ratify the renewal of the Cyber Liability Policy.

Yea – 3 Nay – 0

H. Comerica Notice of Outstanding Invoices

Comerica has sent a statement for 2024 and 2025 stating the amounts are outstanding. This item has been tabled pending itemized invoices.

I. IFEBP 2026 Membership Renewal

J. MAPERS 2026 Membership Renewal-

RESOLUTION 25-42 By Mayor Greimel, Supported by Clark Resolved, to renew the IFEBP and MAPERS Memberships for 2026

Yea – 3 Nay – 0

K. 2026 Public Meeting Notice Draft – The Board reviewed (did they approve?) the 2026 Meeting calendar.

ATTORNEY’S REPORT

City of Pontiac’s Annual Required Contribution

Attorney Henzi addressed this matter for the Board in the Attorney Report. We drafted and sent an invoice to the City of Pontiac for the ARC due on or before January 1, 2026. BeneSys picked up the check from City Hall on December 8, 2025. A copy was provided.

Follow-Up on Audited Financial Statements

Attorney Henzi addressed this matter for the Board in the Attorney Report.

Nyhart Experience Study

Attorney Henzi addressed this matter for the Board in the Attorney Report. Pursuant to PA 202 (MCL 38.2804(1)(c)), a Retirement System is required to conduct an experience study once every five years. The last experience study was completed in 2020. Since the last meeting, we requested the experience study from the actuary.

Ordinance Restatement

Attorney Henzi addressed this matter for the Board in the Attorney Report. Counsel for the City restated the PFRS Ordinance to bring the Ordinance up to date, including all amendments, and to properly codify the Ordinance under the City’s Code of Ordinances. Legal counsel made suggested revisions to the Ordinance Amendment. City Council approved the Restated Ordinance on October 7, 2025.

2024 Summary Annual Report

Attorney Henzi addressed this matter for the Board in the Attorney Report. According to PA 314, the system is required to annually report certain information about the demographics (investment performance, number of persons in pay status, trustee expenses, and other administrative expenses, etc.) to the public.

The 2024 SAR is complete. Legal counsel recommends that it is approved and published on the website.

RESOLUTION 25-43 By Mayor Greimel, Supported by Clark
Resolved, to approve and publish the 2024 Summary Annual Report as provided.

Yea – 3 Nay – 0

Review of Non-Service Death Benefit

Attorney Henzi addressed this matter for the Board in the Attorney Report. During discussion at the last meeting about auditing the final benefit estimates during the period July 1, 2004-December 31, 2012, legal was directed to work with BeneSys to research whether the non-service death benefit, which is payable if a member has at least three years credited service, was factored into pension benefits for individuals who gained eligibility to the PFRS by way of partial plan termination and who had less than three years of credited service at the time of separation. Legal counsel asked BeneSys for a list of all persons with less than three years credited service and their final benefit calculations. BeneSys produced the file materials on 23 individuals. The results were provided.

We recommend that BeneSys note each of the files to make clear that the regular option is not available and the surviving spouse is not eligible for a non-service death benefit under the regular option.

Cyber Liability Insurance Renewal

Attorney Henzi addressed this matter for the Board in the Attorney Report.

Michigan Department of Treasury Liability Discrepancy

Michigan Public Pension Comparison

Attorney Henzi addressed this matter for the Board in the Attorney Report.

Apogem

Attorney Henzi addressed this matter for the Board in the Attorney Report

Powers of Attorney

Attorney Henzi addressed this matter for the Board in the Attorney Report. As requested by BeneSys, legal reviewed several Powers of Attorney that were submitted with the members' vital information form.

Revised Vital Form

Attorney Henzi addressed this matter for the Board in the Attorney Report. Legal reviewed the revised Vital Information Form BeneSys presented at the last meeting. The revised form complies with the Vital Information Policy.

Michael Miller Personnel File

Attorney Henzi addressed this matter for the Board in the Attorney Report.

Anthony Turner Underpayment

Attorney Henzi addressed this matter for the Board in the Attorney Report. As discussed at the last meeting, Mr. Turner's benefit calculated at retirement used an incorrectly low multiplier. The PFRS underpaid his pension benefit. Legal counsel prepared a memo as to the Trustees' options for correcting the underpayment.

Aberdeen Class Action Settlement Distribution

Attorney Henzi addressed this matter for the Board in the Attorney Report

Andre Siner Benefit Request

Attorney Henzi addressed this matter for the Board in the Attorney Report. This member sent the system correspondence requesting to be vested in a pension benefit. He was previously denied the same request in 2017 and 2021 because he withdrew his contributions and did not reposit those into the system. Mr. Siner claims that similarly situated individuals were not required to redeposit their contributions.

Since the last meeting, the individual contacted BeneSys with a request to appeal. Legal counsel advised that the Trustees specifically directed legal and BeneSys to not respond to Mr. Siner's past request since his benefit appeal was twice denied.

PA 314 Disclosures

Attorney Henzi addressed this matter for the Board in the Attorney Report.

FOIA Responses

- With Intelligence – December 1, 2025
- Bloomberg – October 20, 2025
- With Intelligence – September 11, 2025
- With Intelligence – September 1, 2025

Portfolio Monitoring Report

- Bernstein Litowitz 3rd QTR 2025
- Bleichmar Fonti & Auld 3rd QTR 2025
- Motley Rice 3rd QTR 2025
- Labaton Keller Sucharow 3rd QTR 2025
- Robbins Geller
 - August 29, 2025
 - September 26, 2025
 - October 31, 2025
 - November 28, 2025

Mayor Greimel left the meeting at 10:39a.m. As such, the meeting concluded because Quorum was lost. Nyhart and Mariner presented their reports for informational purposes to the remaining trustees. These reports, summarized below, will also be presented at the next Trustee meeting.

CONSULTANTS

A. Nyhart – Danielle Winegardner

Although quorum was lost, Ms. Winegardner reviewed the results of the Experience Study performed by Nyhart. She explained that setting good assumptions is key to accurate actuarial measurement projections. She made recommendations to lower the interest rate to 7.00%, update to Pub-2016 Mortality Table and continue the current amortization method of 18-years closed level dollar. These recommendations will be presented at the February 12, 2026, Board meeting for discussion.

B. Mariner – Chris Kuhn

Mr. Kuhn did not provide a formal report to the Board since quorum was lost but a written market update was provided to the Board for 3rd Quarter 2025. Expectations of lower interest rates, strong corporate earnings, and continued enthusiasm for Artificial Intelligence (AI) propelled the global equity markets higher in the third quarter. The S&P 500 and Nasdaq posted multiple all-time highs during the quarter (S&P 500 +8.12%). Small cap stocks generated the best results due in part to their greater sensitivity to interest rates (Russell 2000 +12.39%). Emerging markets fared well, rising by over 10% during the quarter; developed markets were among the weakest category, returning less than 5%. The Federal Reserve cut rates in September following signs of a weakening labor market; their first rate cut in 2025 helped lower interest rates across the yield curve and boosted bond returns. The Bloomberg US Aggregate gained 2.03% during the quarter and is up over 6% year-to-date. Q3 2025 could be labeled a “risk-on” period, where forecasts for lower interest rates and continued economic growth trumped concerns about a softening job market and geopolitical risk, leading to a synchronous rally across most major asset classes.

NEXT MEETING DATE: February 12, 2026, 10:00 a.m.

I certify that the foregoing are the true and correct minutes of the meeting of the Police and Fire Retirement System held on December 11, 2025.

As recorded by BeneSys
4924-7930-1259, v. 1