

**EIGHTH AMENDMENT TO THE ROOFERS LOCAL 149
SECURITY BENEFIT TRUST FUND PLAN DOCUMENT DATED DECEMBER 1, 2013**

WHEREAS, the Trustees of the Roofers Local 149 Security Benefit Trust Fund Plan desire to amend the Plan Document adopted by the Trustees on December 1, 2013 (the "Plan");

WHEREAS, the Plan and Trust authorize the Trustees to amend the Plan from time to time; and

NOW THEREFORE, the Roofers Local 149 Security Benefit Trust Fund Plan Document dated December 1, 2013, is amended as follows effective January 1, 2017:

- The benefit chart in Section 3.3(b), as applicable to Detroit participants, is amended as follows:**

Hearing Aids	80%, up to \$1000.	80% R&C, up to \$1000.
Limited to \$3000 every three years, including repairs. Replacement limited to once every 2 years.		

The Board of Trustees has adopted this Amendment to the Roofers Local 149 Security Benefit Trust Fund Plan Document dated December 1, 2013, on 2/13, 2017.

UNION TRUSTEES

EMPLOYER TRUSTEES













