

**SECOND AMENDMENT TO THE ROOFERS LOCAL 149
SECURITY BENEFIT TRUST FUND PLAN DOCUMENT DATED DECEMBER 1, 2013**

WHEREAS, the Trustees of the Roofers Local 149 Security Benefit Trust Fund Plan desire to amend the Plan Document adopted by the Trustees on October 1, 2017, (the "Plan");

WHEREAS, the Plan and Trust authorize the Trustees to amend the Plan from time to time; and

NOW THEREFORE, the Roofers Local 149 Security Benefit Trust Fund Plan Document dated October 1, 2017, is amended as follows effective 11/13/18 :

1. Article 2, Section 2.2(a)(2) of the Plan is amended as follows:

(2) Occupational Disability

An Active Employee with an Occupational Disability will remain fully eligible for benefits under the Plan if he/she:

(i) either:

has a worker's compensation claim either approved or pending and executes an assignment of benefits to the Fund in order to receive coverage under the Plan, or

is receiving worker's compensation, in which case coverage will be provided under the Plan except for the claims covered by worker's compensation;

and

(ii) either:

is credited with an employee hour bank of 1,200 hours during the prior twelve-month period; or

is not credited with an employee hour bank of 1,200 hours during the prior twelve-month period but makes monthly self-payments pursuant to §2.1(b) and (c).

Coverage for an Occupational Disability under this section may be continued for 78 weeks. This ~~coverage period~~ may be extended:

- an additional 26 weeks (less any extension provided below for pending appeals) upon approval of the Trustees if the participant has a Social Security Disability award and continues to make self-

- payments as required above; or
- where a participant has timely applied for and is pursuing an appeal for Social Security Disability benefits, upon approval of the Trustees coverage may be extended to the week following the date a decision on such appeal is issued but not to exceed 16 weeks, provided the participant continues to make self-payments as required above.

The Board of Trustees has adopted this Amendment on December 11, 2018.

UNION TRUSTEES

EMPLOYER TRUSTEES

Sam Bond
Bill [unclear]
RBO
Mark R. Peterson

Reg [unclear]
Paul DeLuca

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