

**THIRD AMENDMENT TO THE ROOFERS LOCAL 149
SECURITY BENEFIT TRUST FUND PLAN DOCUMENT DATED DECEMBER 1, 2013**

WHEREAS, the Trustees of the Roofers Local 149 Security Benefit Trust Fund Plan desire to amend the Plan Document adopted by the Trustees December 1, 2013 (the "Plan");

WHEREAS, the Plan and Trust authorize the Trustees to amend the Plan from time to time; and

NOW THEREFORE, the Roofers Local 149 Security Benefit Trust Fund Plan Document dated December 1, 2013, is amended as follows, effective June 1, 2015, unless otherwise set forth below:

1. Article 1 is amended to update the definition of Spouse.

~~Spouse means the Participant's legal spouse who has met all requirements of a valid marriage contract in the state of marriage of such parties, and is otherwise recognized as the legal spouse of the Participant under the federal Defense of Marriage Act.~~

2. Article 3, Section 3.6(c) is amended by the addition of bulk powders to the list of excluded drugs.

3. Article 3, Section 3.6(d) is amended by the addition of the following to the list of Additional Limitations applicable to the Prescription Drug Benefit:

~~(5) All specialty drugs must be filled at Orchard Specialty Pharmacy.~~

~~(6) Certain drugs require prior authorization or are subject to step therapy before coverage will be approved. This list of drugs is subject to change from time to time in the sole discretion of the Trustees.~~

~~(7) Compound drugs costing over \$200 require letters of medical necessity before coverage will be approved.~~

~~(8) Certain drugs are subject to quantity limits. This list of drugs, and quantity limits, are subject to change from time to time in the sole discretion of the Trustees.~~

4. Article 3, Section 3A.6(c) is amended by the addition of bulk powders to the list of excluded drugs.

5. Article 3, Section 3A.6(d) is amended by the addition of the following to the list of Additional Limitations applicable to the Prescription Drug Benefit:

~~(4) All specialty drugs must be filled at Orchard Specialty Pharmacy.~~

- (5) Certain drugs require prior authorization or are subject to step therapy before coverage will be approved. This list of drugs is subject to change from time to time in the sole discretion of the Trustees.
- (6) Compound drugs costing over \$200 require letters of medical necessity before coverage will be approved.
- (7) Certain drugs are subject to quantity limits. This list of drugs, and quantity limits, are subject to change from time to time in the sole discretion of the Trustees.

6. **Article 4, Section 4.4(c), regarding Initial Decisions on a Claim is added as follows for clarification:**

(c) Approved Ongoing Course of Treatment

Benefits for an approved ongoing course of treatment cannot be reduced or terminated without providing advance notice and an opportunity for advance review.

The Board of Trustees has adopted this Amendment to the Roofers Local 149 Security Benefit Trust Fund Plan Document dated December 1, 2013, on 7/13, 2015.

UNION TRUSTEES

Rahat Petru

[Signature]

EMPLOYER TRUSTEES

[Signature]
Paul Schick

Bryan Moore

W. Allen [Signature]

Robert [Signature]